

The ELECTRICAL WORKERS' Journal

JANUARY 1956



Preamble to the Constitution of the
AMERICAN FEDERATION OF LABOR &
CONGRESS OF INDUSTRIAL ORGANIZATIONS

The establishment of this Federation through the merger of the American Federation of Labor and the Congress of Industrial Organizations is an expression of the hopes and aspirations of the working people of America.

We seek the fulfillment of these hopes and aspirations through democratic processes within the framework of our constitutional government and consistent with our institutions and traditions.

At the collective bargaining table, in the community, in the exercise of the rights and responsibilities of citizenship, we shall responsibly serve the interests of all the American people.

We pledge ourselves to the more effective organization of working men and women; to the securing to them of full recognition and enjoyment of the rights to which they are justly entitled; to the achievement of ever higher standards of living and working conditions; to the attainment of security for all the people; to the enjoyment of the leisure which their skills make possible; and to the strengthening and extension of our way of life and the fundamental freedoms which are the basis of our democratic society.

We shall combat resolutely the forces which seek to undermine the democratic institutions of our nation and to enslave the human soul. We shall strive always to win full respect for the dignity of the human individual whom our unions serve.

With divine guidance, grateful for the fine traditions of our past, confident of meeting the challenge of the future, we proclaim this constitution.

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



EXECUTIVE OFFICERS

GORDON M. FREEMAN

International President

1200 15th St., N. W.
Washington 5, D. C.

JOSEPH D. KEENAN

International Secretary

1200 15th St., N. W.
Washington 5, D. C.

FRED B. IRWIN

International Treasurer

1200 15th St., N. W.
Washington 5, D. C.

VICE PRESIDENTS

First District..... JOHN RAYMOND
Suite 416, 77 York Street
Toronto 1, Ont., Canada

Second District..... JOHN J. REGAN
Room 239, Park Square Bldg., Boston 16, Mass.

Third District..... JOSEPH W. LIGGETT
Federal Trust Bldg.
24 Commerce St., Rooms 1029-1030
Newark, N. J.

Fourth District..... H. B. BLANKENSHIP
Room 1601, 36 E. 4th St.,
Cincinnati 2, Ohio

Fifth District..... G. X. BARKER
The Glenn Building, 120 Marietta Street, N.W.,
Atlanta, Georgia

Sixth District..... M. J. BOYLE
109 N. Jefferson St.,
Chicago 6, Ill.

Seventh District..... A. E. EDWARDS
Burk Burnett Building, Room 1203
Fort Worth, Texas

Eighth District..... L. F. ANDERSON
Pocatello Electric Bldg., 252 North Main
P. O. Box 436, Pocatello, Idaho

Ninth District..... OSCAR HARRAK
910 Central Tower, San Francisco 3, Calif.

Tenth District..... J. J. DUFFY
230 South Wells St., Room 600, Chicago 6, Ill.

Eleventh District..... FRANK W. JACOBS
4249 Gibson Ave., St. Louis 16, Mo.

Twelfth District..... W. B. PETTY
1423 Hamilton National Bank Bldg.,
Chattanooga 2, Tenn.

INTERNATIONAL EXECUTIVE COUNCIL

CHARLES M. PAULSEN, *Chairman*
The Admiral, 999 W. Foster Ave., Apt. 703
Chicago 40, Ill.

First District..... LOUIS P. MARCIANTE
790 Broad St., Newark, N. J.

Second District..... CHARLES E. CAFFREY
112 Westminster St., Springfield, Mass.

Third District..... C. MCMLIAN
Room 1801, 36 E. Fourth St., Cincinnati 2, Ohio

Fourth District..... CARL G. SCHOLTZ
1222 St. Paul St., Baltimore 2, Md.

Fifth District..... H. H. BROACH
1200-15th St., N.W., Washington, D. C.

Sixth District..... C. R. CABLE
526 Dalzell St., Shreveport, La.

Seventh District..... CHARLES J. FOEJUN
3473 19th St., San Francisco 10, Calif.

Eighth District..... GEORGE PATTERSON
315 Regent Ave. W., Transcona, Man., Canada

GORDON M. FREEMAN, *Editor*

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CONTENTS

The Telephone Workers of New Jersey	2
Editorials	8
Sweatshops on the Soil	10
More on the Merger	13
About the Union Shop	14
With the Ladies	16
Story of the Dictators	18
Know Your International Staff	22
Executive Council Minutes	28
Local Lines	35
Poem of the Month	66
Death Claims	71
In Memoriam	72

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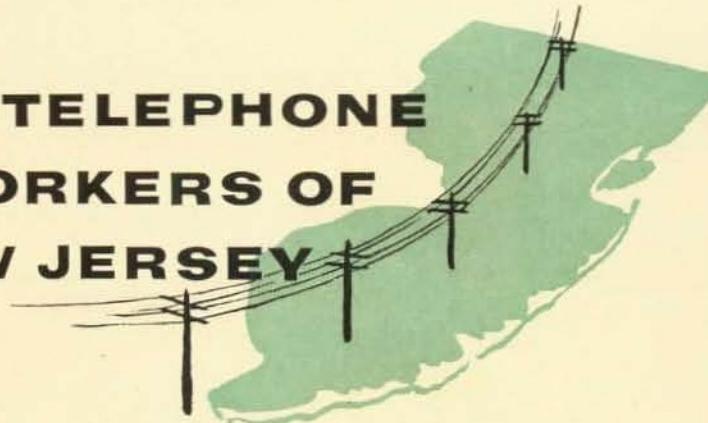


International Representatives Morris Murphy and George Norwicke hold Local 27 banner which was presented to the new local union during first Atlantic City convention.



The officers were seated on the stage in two tiers and faced the delegates on the floor. Here is a view of one section as they listened to addresses of the speakers.

THE TELEPHONE WORKERS OF NEW JERSEY



NOVEMBER 18, 1955 was an important day in the history of the International Brotherhood of Electrical Workers and an eventful one for the Telephone Workers of New Jersey. On that day in the Hotel Jefferson in Atlantic City, the Telephone Workers Union of New Jersey, some 8,000 members, became a strong and integral part of the IBEW and received their charter as Local Union 827 of the Brotherhood.

This charter presentation on the opening day of the New Jersey Telephone Workers' annual convention, was the culmination of a year of planning that began with the Telephone Workers Convention in 1954. At that time representatives of the Communication Workers of America-CIO and the IBEW were invited to address the convention, and explain the set-up and policies of their respective unions. For some time the inde-

pendent Telephone Workers Union of New Jersey had contemplated affiliation with a national union.

Executive Council Member H. H. Broach represented the IBEW at this meeting while Joseph Beirne, President of the CWA, spoke for that union.

Following the convention a referendum vote was conducted throughout all 21 local unions of the TWU. When the referendum ended on May 17, 1955, the vote was four to one for affiliation with the IBEW.

The International Brotherhood of Electrical Workers was proud and happy to welcome this large segment of telephone workers into the Brotherhood. Our union is one with a long history in the telephone field. When it was founded 65 years ago in St. Louis, Missouri, there were telephone linemen in the group of 10 pioneers who founded the IBEW and drew up



Unit 15 members in Juniper 7 office. In foreground is John Bowen who, with Tom Hartman, is tracking down line trouble.

In the new offices of L. U. 827, office secretaries Anne Miskines and Mary Simmons carry on the day-to-day routine.





The officers and Executive Board members are sworn in. At far left, behind rostrum, can be seen H. H. Broach, Secretary of the I.E.C., who administered the obligation.

In accounting, Newark headquarters, Marilyn Ilaria and Cleo Winis, Unit 10, at tabulating machine work issuing bills.



At Orange, report clerks, members of Unit Four, work around center file as they take trouble reports over phones.

Mike Zocchi and John Mikelson, Unit 18, service a machine in central office automatic accounting section in Elizabeth.



In Paterson, Unit 19 members of Accounting Division relax in their comfortable lounge. Betty Decker, Joyce Baker, Marie Harrington, Marie Egan and Hazel Vanderbok are shown.

its constitution. Immediately after its inception its doors were opened to telephone operators who were then and have always been considered, a most important part of the electrical industry. Today more than 200,000 IBEW members are women, many of them telephone operators like those who joined our Brotherhood back in 1895. In 1896 when the IBEW had only one organizer on its payroll, a second was added, a woman, Mary Honzik of St. Louis, whose job it was to organize telephone operators.

Yes, the IBEW has a long, proud history in the telephone field and it is glad and proud to have the 21 locals of the New Jersey Telephone Workers join its ranks. These local unions are now local units of L. U. 827 with headquarters in Newark. The photographs accompanying this article show members in each of the 21 units scattered all over the State of New Jersey at work.

A story on Telephone Workers is always of great interest to our JOURNAL readers, not just to our thousands of Telephone Workers in various parts of the country, but to all Electrical Workers, who like all the citizens of our country find modern telephone service indispensable.

It is just 80 years since Alexander Graham Bell, a young teacher of deaf students, created a successful device by which he could send human speech over a copper wire by electrical current.

The first telephone conversation took place March 10, 1876 over the only telephone line in the world. Today, here in the United States alone, nearly 50,000,000 telephones carry approximately 190,000,000 conversations a day, and calls are made not only from homes, offices, factories and other places of business, but from automobiles, railroad cars, from ships at sea and planes in the air. The United States leads the world in the number of telephones in service with approximately 30 telephones per



In Hoboken, members of Unit 13 work on remodeling job. Art Frost, Chas. Dittus, Jr., George Troester are seen.



Unit 4 members in Orange assignment center. Among those shown in the photo are Caesar Azzinaro, Frank Reynolds, Michael Travisano and Edw. Nurnberger.



This modern office houses these operators, members of Unit Eleven in the company installation at Newton, New Jersey. Although much traffic is automatically directed, they also make many connection

100 of our population. And most of our citizens would prefer to give up modern heating or plumbing or any other modern convenience than this faithful servant of communication.

In the State of New Jersey where the members of L. U. 827 are employed, chiefly by the New Jersey Bell Telephone Company, the first telephone switchboard was installed in 1878, just two years following Alexander Graham Bell's successful experiment. The board was the sixth to be installed anywhere in the world. It was set up in Newark, and one year later central offices had been set up in Camden, Trenton, Jersey City and Paterson.

The New Jersey Bell Telephone Company came into being October 1, 1927, the 17th associated company to join the Bell system. Previous to this date, service to the citizens of New Jersey had been

provided by the New York Telephone Company's New Jersey Division and by the Delaware and Atlantic Telephone and Telegraph Company which operated in Southern New Jersey.

Telephone operation in the busy and populous State of New Jersey

is quite a business to say the least. There are more than a million and a half customers to be served. These customers have 2,195,659 telephones in operation (78.8 percent of which are dial operated). Our linemen have strung and serviced more than 8,730,000 miles of



Assisting long-lines men pull in trunk cable are Jim Livingston and Bill Dean from the Plainfield, N. J. Unit No. Six.



Morris Sieca and Gene Mulvihill, Unit 9, work in distribution plant of Western Electric, Union, N. J.

Joyce Austin, Vera Lindemer, Sandra Richardson, Mary Ann McAndrew and Lillian Van Jones are members of Unit Twenty, typists at Newark Headquarters Accounting.

At Teaneck Accounting, Unit 21 members get a quick pick-up from automatic snack center. Betty Brisco, Maryanne Graham and Marie Stubbman can be seen in the picture.





Here Secretary Robert Byrnes shows New Jersey Telephone Company Safety Director Otto Pietschmann and IBEW International Representative John Caulley union conference room.

wire throughout the State of New Jersey, which lines carry more than 8,862,000 calls a day.

Our new members in New Jersey are proud of some of the pioneer work performed in the telephone field in their state. For example, the first community to be completely converted to the dial system was Atlantic City. That was back in '29. New Jersey was a pioneer in direct long-distance dialing also. In Englewood, the system was first tried. Now customers served by 40 New Jersey telephone exchanges can dial directly to millions of telephones across the country through the miracle of direct-distance dialing.

Now about the men and women, members of new Local 827, and the part they play in the big business which makes up telephone operations of the New Jersey Bell Telephone Company throughout the state.

In Woodbury central office H. J. Williams, Unit 17, verifies long line trouble.



At Englewood, Unit 1 members J. Jamieson (fr.) and A. J. Leithner trace circuits.



Claire Mellor, Unit 16, is new to IBEW but IBEW is not new to her since her father and three brothers are all members of L. U. 98, Philadelphia.



Briefly, the men and women of the Plant Department have the responsibility of placing equipment, and the building and maintaining of telephone lines. Plant men install and remove telephones and keep switchboards in good working order.

The Accounting Department prepares and mails customers' bills, keeps the company's books and arranges for payment of taxes, makes statistical studies, and prepares financial and personnel reports. It also develops and records costs in connection with running the business.

Other IBEW members include draftsmen and clerical workers in the company's Engineering Department. Clerical workers in the



This busy scene is a part of the Camden accounting units located at Pennsauken. The employees here are members of Unit Sixteen of the new local.

In Newark headquarters, R. J. Thibodeau performs a connector test. He is of Unit 14.



Robert Fylstra, Unit 3, Paterson, tests a circuit as he prepares to install service.





The charter of Local 827 is presented by International Executive Council Member H. H. Broach to Pres. John J. Curtin and, right, Secretary Robt. F. Byrnes.



The good humor of these members from Hackensack was all over the hall as the meeting was called to order.



This photograph was made during a lull in the proceedings. In general, those in attendance paid careful heed to the proceedings of meet.



Panel discussion was part of the Friday session. This picture shows one of the feminine units in such a talk.



Test bureau, Asbury Park, manned by Unit 8. Seen are Bob Williamson, J. Sherman, L. Lippincott, Bill Mulder, W. Schlenger, H. Davis, W. Case, A. Napolitano, J. Payne, C. Brasch and D. Walther.

company's General Department are also members of L. U. 827.

Photos on these pages will show the variety of tasks performed by the thousands of IBEW members on the New Jersey Bell properties.

These new members of our Brotherhood have a fine union background. The Telephone Workers Union of New Jersey was organized in 1937 as an independent union. At first the union represented only the non-supervisory employes of the Plant Department of the New Jersey Bell Telephone Company. At that time some 3,000 members were eligible for union membership. Today the union represents more than 6,000 members of this unit.

In June of 1946, eligible employes of the then Sussex Telephone Company were welcomed into the TWU. This group which has tripled in its 10 years of membership now is a part of Morristown Unit No. 11.

Some of the panel discussions had to be held in the comparatively cramped quarters of the delegates' rooms. When this unit prepared to hold its discussion, room was full.





Dr. Mason Gross of Rutgers and also of TV fame was a speaker at meet. Here he is applauded by delegates as he walked to stage for his speech.

In 1949, the TWU was certified by the NLRB as the collective bargaining agent for all eligible workers in the Accounting Department of New Jersey Bell, today a group of some 2,200 members.

During its nearly 20 years of existence, the Telephone Workers Union of New Jersey, now L. U. 827, IBEW, has grown in stature and influence as well as in its membership. The gains made for members under collective bargaining procedures have been excellent.

In October 1955, the union moved into its own building with attractive offices and modern conference rooms, located at 34 James Street in Newark. Three officers, J. J. Curtin, president, R. E. Byrnes, secretary-treasurer and W. F. Sheeley, vice president, are employed full time, looking after the interests of the local and its members, and two full-time clerical workers are on duty in the office headquarters.

Near Morristown, Harvey C. Smith and John Welch of Unit 11 splice a cable serving new housing unit.



Many times during the progress of the meeting, delegates rose on the floor to expound their views or to ask questions.



Something of the caliber of the members of Local Union 827 was obvious in the quality and conduct of the convention held in Atlantic City, November 18, 19 and 20. The meeting was extremely well attended with representatives from all 21 units present. For the benefit of our readers we bring you the highlights of that convention.

Secretary-Treasurer Robert Byrnes who was responsible for all convention arrangements, called the meeting to order.

A welcoming address was given by Vice President W. F. Sheeley, after which a full progress report on the "state of the union" was presented by President John J. Curtin.

Next came the Charter presentation to President Curtin by International Executive Council Member H. H. Broach, who also presided while all officers of the new union rose and took their oath of office. In addition to President Curtin, Secretary Byrnes and Vice President Sheeley, the following members of the Executive Board, one from each of the 21 units, were sworn into office:

Jim Flotard (1), George E. Lutz (2), Samuel Cochrane (3), Richard K. Sager (4), Howard Hess (5), Arthur M. Farrell (6), Harry W. Flood (7), Paul Campi (8), M. E. Joyce (9), Anna Mae Nelson (10), Gerald B. Coursen (11), James C. Timberlake (12), Harold E. Morschauer (13), L. A. O'Brien (14), Albert P. Jungblut, Jr. (15), Dorothy Schilling (16), Jack Gavigan (17), Anne M. Snee

Men of Camden Unit 12 pull cable in new building: Frank Noe, Albert Haddon, Joe Gillespie and Harry Cook.



In Elizabeth machine accounting, Phyllis O'Connell and Anne Snee operate converter; an automatic tape device.

(18), Marie S. Harrington (19), Marianne McAndrew (20), and Elizabeth F. Briseo (21).

Following this ceremony Mr. Broach made a brief address in which he issued a warm welcome to the Telephone Workers of New

(Continued on page 24)

At Convention Hall, Atlantic City, Ted Heston and Joe Dillon, Unit 5, stretch cross connections for emergency circuit.



EDITORIAL

By GORDON M. FREEMAN, *Editor*

Anniversary Year

This year, 1956, marks the 65th anniversary of our Brotherhood. It was in November 1891, that 10 men met in a little unfurnished room over a dance hall in St. Louis, and brought into being the union which we, more than 600,000 of us, believe to be the greatest union in the world.

And as we look back over the 65 years which our Brotherhood has come, those years are many and the sacrifices of the pioneers great, but so too have been the gains. Today Electrical Workers stand high on the scale that marks American economic progress. We have come a long way and we can be proud and grateful.

But there is still a very long way to go. While 65 years is a considerable period in some measures of time, in the electrical and electronic age in which we live, it is merely the beginning. While some industries have reached and passed their peak, Electrical Workers stand only on the threshold of theirs, with a world ahead to conquer. That world of which we speak is electrical prowess and progress and an easier, fuller, more complete life for all mankind.

Yes, we in the electrical field can be proud and confident in the realm we have chosen, and we can be proud of the union, our Brotherhood, that has made us strong.

However, gratitude and pride should show itself in more than emotion, and actions speak louder than words. There are hundreds of thousands who labor in the electrical field, our field, who do not know the security of union protection—people in manufacturing and utilities and in construction and on railroads and in government service. We can do for them what has been done for us. We can bring them into the IBEW. And let us never forget that organizing the unorganized is a two-way street—that by so doing we strengthen our own union and our own bargaining position.

Now in every worthwhile project it is good to have a tangible goal. It would be a pretty wonderful tribute to Henry Miller and J. T. Kelly and Frank McNulty, Chuck Ford, Jim Noonan, Bill Hogan, Dan Tracy, Scott Milne and the rest of the leaders who did so much to build our Brotherhood, if we could add 65,000 new members to our rolls this year—1,000 for each year of our existence. If we all work together, each officer and member doing a share, when November rolls around we can stand together *700,000 strong* and drink a birthday toast to the IBEW, to its future and the future of our industry which knows no bounds.

The Makers Among Us

From month to month here in the editorial pages of our JOURNAL, we stress different points and express thoughts on our Brotherhood and its business as they occur to us. Many times lately we have spoken of our construction field and the need for training and expansion. We have also paid tribute to our many fair employers in the building trade.

This month we want to stress another very large and very important segment of our Brotherhood, our members in the manufacturing field. In the past 10 years our membership has nearly doubled. A large portion of that growth came out of the electrical manufacturing plants of our nation. Today, all over the United States and Canada we have journeymen wiring skyscrapers and bungalows, we have linemen stringing the wires bringing power for the wheels of industry, we have Electrical Workers on trains and planes and ships. We have them manning the switchboards and the radio stations which are the communication centers of our country.

But behind these men are more Electrical Workers—men, and women too, the makers of the wire and cable and fixtures and appliances that provide the tools of our mighty industry.

The manufacturing members of our Brotherhood, and their number approximates the 300,000 mark, are a tremendously important part of our union and its work.

In the months and years ahead our Brotherhood will continue to grow and a large portion of our growth will come from the manufacturing field, from more men and women engaged in making all things electrical, and who are as yet outside the protection that a strong, stable union can give them.

To the makers among us, to those manufacturing members who are now a part of our Brotherhood and to those who will join us in the future, we dedicate this editorial. We are proud to pay this small tribute to those who have contributed so much to the success of the IBEW and the electrical industry.

The Farm Question

With all the confident talk circulating these days about prosperity, there is at least one "fly in the ointment" so obvious that it cannot be ignored. There are a number of flies as organized labor sees it, but the farmers are beginning to cry out with such a loud voice that their plight can no longer be ignored. While there seems to be a boom on for everybody else, with employment at a comparably high level and

profits and dividends mounting higher and higher in company coffers, farm prices and the farmers' income continues to drop lower and lower. This past September farm income was a billion dollars less than in September a year ago.

And once more the propaganda boys are up to their old tricks. Led by Agriculture Secretary Ezra Taft Benson, the campaign is on to convince the farmers that labor unions are the cause of all their troubles. Secretary Benson claims that farmers aren't being hurt by low farm prices and their shrinking incomes, but rather by the high prices they have to pay for their equipment and everything they use. And here's the gimmick—Secretary Benson claims that these higher prices have been forced on the farmers because of the new wage contracts negotiated by the unions during the past year.

Here are a few things the Secretary failed to point out. Many of the companies, where rising wage rates were cited as a reason for the farmer's plight, made the highest profits in their history in 1955. Some of these companies could have absorbed all wage increases with no price advance and still have made a tremendous profit.

That's one important point. A second is that prices which farmers paid for commodities used in production actually fell seven percent, and wage rates for hired farm labor fell one percent. This is not quite congruous with what the Secretary terms the cause of the farmers' trouble.

However, the rate of interest farmers had to pay on borrowed money rose 16 percent and taxes 10 percent. Secretary Benson failed to mention soaring bankers' profits last year in his analysis.

In the past three years farmers' crop prices have fallen 12 percent and livestock products 16 percent. Net income dropped nearly four billion dollars in three years.

But still—according to some of the so-called experts like Secretary Benson, organized labor is to blame. Anything to drive a wedge between the farmers and labor and cloud the real issues!

We hope that the farmers won't be taken in by this propaganda. We hope that they will give some thought to another cabinet member's observations—the Secretary of Labor's comments on the same subject, which are diametrically opposed to those of the Secretary of Agriculture. Secretary Mitchell in a speech made recently in Kansas City told members of the Consumers' Cooperative Association what labor unions have been preaching for years. He said that industrial wage hikes, far from hurting the farmer, will actually help him out of his economic difficulties.

"The broad interests of the farmers," he said, "are becoming indistinguishable from the interests of industrial workers."

"Expansion of consumer markets for the benefit of farmers depends upon expansion of the purchasing power of consumers. It is to the eventual benefit of everyone when the purchasing power of workers is enlarged through wage increases."

Secretary Benson and farmers of the nation take note! It is high time that farmers and union members pooled their efforts, and their votes, to improve the lot of all working people whether they toil on country farms or in the cities' shops and plants.

Thought For Today

An item appeared in a London newspaper recently, which certainly was in the nature of a "man bites dog" story. British trade unionists returning from a visit to Russia made a report on the activities of Russian trade unions.

In one area the Russians told the British visitors that their workers had never found it necessary to strike, never in the 37 years of the USSR. They reported further that the members had never asked for a shorter work week (present work week 48 hours), but once they had asked for and obtained, a longer work week "in order to fulfill the requirements of the economy."

This sounds like a most peculiar union set-up. The report might well include other points—how hard the work in Russia is, how low the pay, how severe the penalties for absenteeism and tardiness, the absence of the so-called "fringe" benefits which play such an important part in American union contracts.

It seems we might well find a timely warning in the news behind the news given here. When a dictator seeks to enslave a people, he first destroys their true trade unions and makes the remaining shells, puppets of his regime. We should, all of us, guard our union heritage, resist encroachments on its powers, take a real interest in its meetings and deliberations, and in every piece of legislation—state or national—that affects it in any way. Only by vigilance can we preserve precious liberty.

About Free Speech

A wise judge once wrote into a court decision, "We must never forget that unless speech is free for error, it is not free for truth."

We would like to say that through the years here on the pages of your JOURNAL we have attempted to uphold the principle of freedom of speech. We try to report things as we believe them to be. We try to practice the principle of free speech in bringing to you letters and articles from and concerning our local unions. We have at times published articles and opinions with which we are not always in agreement. That is all a part of upholding the prerogative of free speech.

We hope to continue this policy for many years to come. Sometimes we know we will print errors. Sometimes we will give opinions which may turn out to be wrong, but this one thing we pledge to our readers—to print the truth as we know it and to allow our locals to print the truth as they know it.

We hope our batting average and theirs will be high.

Sweatshop ON THE SOIL



Little Salvatore is 12 years old. He picks tomatoes from 7 a.m. to 6 p.m. Why? Because wages are so low his father cannot earn enough to feed him.

We here in the United States like to feel that we have advanced, that we have left depression and degradation and poverty far behind us. We have advanced, and we do enjoy the highest standards of living in the world. But there are gaps. We in the labor movement are constantly pointing an accusing finger at evils which still exist in this, the richest and best country in the world.

One blot that still remains on the American escutcheon is the condition of our migrant workers. And we do not have to journey to China or India or South America to find small children laboring like slaves. We have that condition right here in the "land of the free and the home of the brave." Thank God that ours is a country where men are still free to do something about conditions like those described here, and brave enough to attempt a remedy.

We bring you now an account of child labor among the migrants.

In the cotton field, this 10-year-old picked 35 pounds which he drags behind him. His day will yield \$1.15. Congress refused \$181,000 to boost migrant education, yet voted 6½ million to benefit our migrant birds!

Migrant 'child care center'; a locked auto! These are the faces of youth condemned to disease, crime, death!

THE WORST child labor in America is found among our agricultural farm migrants. This is due in large part to the conditions under which all migrants live and work. A million workers roam over the rich aeres of America to plant and pick the crops which feed and clothe us,—and a large part of the world as well. It's not gypsy blood or itchy feet which motivates them. The reason is astonishingly simple—they have to. In no one community do they have opportunities for steady jobs at decent wages.

Search For Work

Drifting from one state to another, the migrants search for work and a better life for themselves and their children. They enrich each community by their labor—but remain impoverished themselves. Agricultural migrants work only about 100 days a year and earn an average annual income of \$550.¹

They eat more poorly, wear



worse clothing, live in more wretched housing, and have less education, less medical care and less legal protection than any other group of American workers.

What they have more of, no one would want. More unemployment, more sickness and sorrow, more child labor, more deaths among their children, more frustrations than any other group in our land.

Sought, Then Rejected

First they are sought after—and then rejected. As crops mature, farmers anxiously await the arrival of the migratory workers; after the crops have been harvested there is

equal anxiety for their departure. On their journey they belong to no community and no community claims them as its own.

Migrant farm workers, like other agricultural laborers, are excluded from the benefits of social and labor legislation with the exception of a very limited coverage under Social Security. They are not protected by wage and hour standards. They are frequently lured into a community by false promises of high wages,—and when they arrive often find no work for days or even weeks. Unscrupulous labor contractors mullet them of their paltry earnings in a variety of nefarious

¹. *Migratory Labor in American Agriculture*: Report of the President's Commission on Migratory Labor, 1951.



Poor cotton ranchers forced to wash their own air-conditioned limousines are able to struggle along because they can hire migrant children as pickers.



Migrant shantytowns such as this, without sanitary facilities, are a national disgrace. In the fight for enough to eat, neglected children suffer most.

The "pickins' are mighty poor" for this 12-year-old and his mother. It is September but he'll see no school because an empty belly demands more attention than an uniformed mind!

ways. The right of migrants to join a union is not guaranteed by State or Federal laws. They are not generally organized, although the National Agricultural Workers Union, AFL-CIO, has made valiant efforts and some progress in a few areas. They are not ordinarily eligible for unemployment compensation, or workmen's compensation. Residence laws often make them ineligible for health and welfare services which the community has provided for its permanent residents. Their children are usually not protected by state child labor laws. Little effort is made to encourage their attendance at school. The employment of little children is widespread and vicious—as bad as it ever was in the industrial sweatshops of the nation a half century ago.

Who's to Blame?

Is there a single villain in the piece? It would be simple, but not necessarily correct to point an accusing finger at one group and hold them responsible for this shameful national evil. But the migrant problem is a complicated one. There is no one culprit. There is no one solution. But because of



its clearly interstate character it is certainly a problem which merits the serious concern of the Federal Government. That is not to say that local and state governments, or private farm operators, or the Labor movement, are relieved of responsibility to help raise the incredibly substandard living and labor standards of migratory workers. There is certainly room enough for everyone to get into this act—if there is a sincere desire to do so. But this desire is often lacking. As a Presidential Commission pointed out: "State by state, county by county, township by township, nearly every unit of government seeks to evade responsibility for these migratory workers."

ture of public funds and denied the appropriation.

Funds For The Birds

It is ironic, tragically so, that while the Congress refused to approve this modest appropriation for the education of migratory children, it made available to the Interior Department more than *six and one half million dollars* for another kind of migrant—not migratory children, mind you, but migratory birds! This money is to be used to purchase and maintain

(Continued on page 26)



This 11-year-old bean picker bends his back in "stoop labor"; a victim of today's agricultural "sweatshop."

The Record in Congress

Nor is our National Legislature blameless. In the last session of the Congress, many civic, labor, religious and educational organizations vigorously supported a measure which would have allocated \$181,000 to the U.S. Office of Education to further the educational opportunities of migratory children, many of whom are educationally famished due to their interrupted schooling as they move from place to place. The sum would have come to something like *50 cents per migrant child per year*. The Appropriations Committees of the Congress apparently felt that this was an extravagant expendi-



Most farms have better chicken coops than the miserable sheds provided to house field hands. Some farmers make struggling migrants pay a petty rent.



more on the merger

FROM time to time here in the pages of your JOURNAL, we plan to bring you accounts of AFL-CIO activities. Last month we reported the merger convention.

Prior to the AFL and CIO merger, the American Federation of Labor was composed of 108 international unions, made up of some 50,000 local unions, which in turn represented some 11,000,000 union members.

The CIO, with 30 international unions, had a membership totaling some 5,000,000.

When the official roll call at the merger convention in December was called, 135 national and international unions, 93 state federations of labor, 482 central labor unions and state industrial union councils and 148 federal labor unions and local industrial unions responded. Where two groups of laborites with the same ideals and ambitions walked separately just two months ago, they now walk down the road, to more security and peace, together.

In the month and a half since the merger took place, the work of coordination has been going forward. As President George Meany expressed it in his remarks to the last AFL convention:

"I am sure there is enough wisdom, enough common sense, enough dedicated loyalty to the principles of our movement in both the CIO and AFL to make this merger work."

Some phases of the new movement will not be easy, many will present problems. However the important thing to remember is this. Labor unions formerly AFL or CIO are not going to lose their identity. There is no compulsion on individual unions to merge unless they wish to do so.

In our own case, for example, there is no question of a change in our membership or jurisdiction—but the old AFL versus CIO rivalry is gone. All unions are now free to concentrate on the unorganized.

At a recent luncheon in New York where AFL-CIO leaders were gathered, a guest speaker, New York Assemblyman Eugene F. Bannigan, had this comment:

"A few years ago if these guys had sat down at the same table for lunch each would have brought a food taster."

It is the best thing that could happen to organized labor to have enmity between rival unions replaced by cooperation and mutual trust.

In the past two months many State Federations and Industrial Union Councils have met and made plans for their mergers into a single state body.

Within the AFL-CIO, at the headquarters in Washington, "Operation Union" is making excellent progress.

Labor's political arm, due to play such an important role this year, has emerged as the Committee on Political Education (COPE) replacing the AFL's Labor's League for Political Education and CIO's Political Action Committee. COPE is jointly headed by James McDevitt, former LLPE director, and Jack Kroll, formerly director of PAC.

AFL-CIO's official news bulletin is being issued regularly as a 16-page paper, *AFL-CIO News* and it is produced by an editorial staff of former AFL and CIO writers.

Recently AFL-CIO President Meany announced the directors of 10 AFL-CIO departments and the members of 14 standing commit-

tees—men and women who share great responsibility for the welfare of the labor movement in the months and years ahead.

Following are Mr. Meany's department appointments:

Department of Organization, John W. Livingston, director; Department of Legislation, Robert L. Oliver and William Hushing, codirectors; Department of Research, Stanley H. Ruttenberg, director; Department of International Affairs, George T. Brown, director; Department of Social Security, Nelson H. Cruikshank, director; Department of Public Relations, Philip Pearl, director; Department of Publications, Henry C. Fleisher, director; Department of Education, John Connors, director; Department of Accounting, Harold H. Jack, controller; Department of Purchasing and Supplies, Bernard Greene, director; Library, Mrs. Eloise Giles, librarian.

The 14 standing committees named by President Meany are as follows: Civil Rights, Ethical Practices, International Affairs, Housing, Education, Economic Policy, Public Relations, Veterans Affairs, Legislative, Political Action, Research, Social Security, Community Service, Safety and Occupational Health.

Our members will be glad to know that the IBEW has representation on seven of these committees as follows: International Affairs, Housing, Education, Economic Policy, Legislative and Committee on Political Action, on which International Secretary Keenan who is also a Vice President of the AFL-CIO will serve, and Research on which the IBEW representative will be our Research Director William W. Robbins.

(Continued on page 71)

ABOUT THE UNION SHOP

THIS month we'd like to bring to the attention of our members, some observations on the Union Shop. In the case of some of the articles appearing in our JOURNAL, they are printed merely to inform or to entertain. However, there are times when we have a proverbial "axe to grind." This is one of those times.

In this New Year ahead, we'd like to see every local of our Brotherhood push hard to obtain the union shop clause in its contracts. Why? Because the union shop is our greatest source of strength and security in collective bargaining.

Now there are many of our members living in states where the infamous so-called "Right-to-Work" laws prohibit the union shop. To them we make a special appeal. Outlawing the union shop and other restrictions imposed by the "Right - to - Work" laws are

part of a concerted campaign on the part of our enemies, to break the back of labor. Our first step in retaliation is to get those laws off our statute books so that the union shop and true collective bargaining can once more operate in all areas.

Now for a review of some labor terms and why labor unions fought to bring them into being.

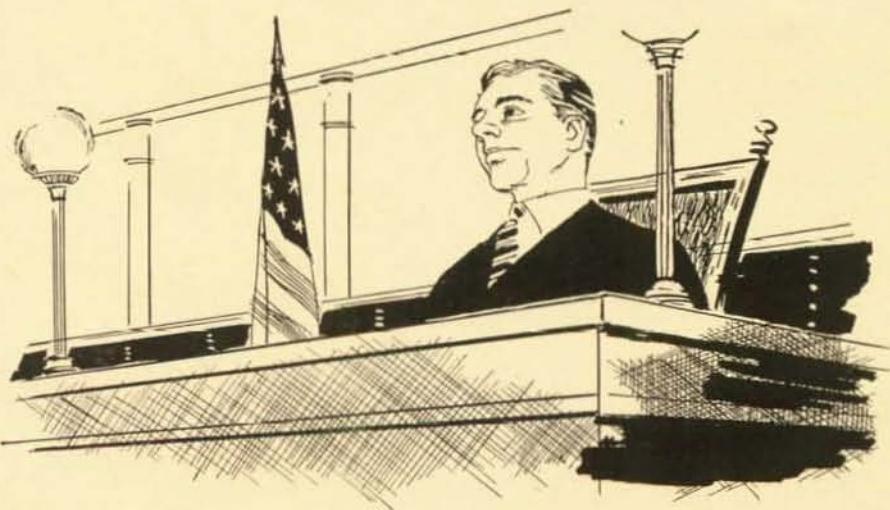
It is certainly no secret that in the early days of trade union growth in the United States labor unions were regarded by law and by a great segment of the American public, as a radical movement akin to some kind of conspiracy.

Wagner Act of 1935 made that unlawful also.

With this background it is natural to see why labor unions sought to protect their positions as bargaining agents and to prevent discharge of any members because of union security.

They thus sought to obtain *union security provisions* in their contracts. These provisions took three forms.

The best provision—the one providing the most protection—was of course, the *closed shop*. Under a *closed shop* agreement, employers are required to hire employees who are already members of the union



After the courts abandoned this view and the public lost some of its distrust of organized labor, most employers continued to oppose by every means within their power the organizing of their employees. One common device employed was the "yellow-dog" contract, which employees were forced to sign as a condition of employment and in which they promised not to join a labor union or assist a labor organization in any way.

Organized labor put up a tremendous battle to get these anti-union contracts outlawed. They were successful—first some states and then the Federal Government abolished all such agreements.

Many employers continued to discourage unions by firing employees who joined them, but the

and these employees are obliged to continue their membership.

The next best provision is the *union shop*. In agreements with a *union shop* clause, employers may hire union members or non-union members, but within a stipulated period, usually 30 days, these employees must join the union.

The third type of union security clause is contained in a *maintenance of membership* contract. Under this type of agreement an employer may hire without regard to union membership. However, this clause compels those who are members of the union to retain membership for the duration of the contract.

Now by the Taft-Hartley Law of 1947, the *closed shop* which was organized labor's best protection was



outlawed. However, the law permits union shop contracts subject to certain limitations, if the union is the representative of a majority of the employees in the bargaining unit.

The Taft-Hartley Law states, however, that nothing in the law "shall be construed as authorizing agreements requiring membership in a labor organization as a condition of employment in any State or Territory in which such execution or application is prohibited by State or Territorial law."

This clause gave the anti-labor forces a free hand to go ahead, and by means of state legislation force restrictions on labor unions much more stringent than those imposed by Federal law.

And what happened? As of this writing 18 states had enacted laws known as "right-to-work" laws, which could much more accurately be termed "right-to-wreck-labor" laws which prohibit labor-manage-

ment agreements with provisions requiring union membership as a condition of obtaining or continuing employment.

Just as a review, we list the states which now have "Right-to-Work" laws on their statute books: Alabama, Arizona, Arkansas, Florida, Georgia, Iowa, Louisiana, Nebraska, Nevada, North Carolina, North Dakota, Mississippi, South Dakota, South Carolina, Tennessee, Texas, Utah and Virginia.

We urge our members in these states to earnestly work for repeal of these crippling laws. We warn our members in other states to be on their guard and to fight with all their strength the attempts which will be made again and again in the future, as they have in the past, to spread this legislation to other states.

And we further urge our members everywhere, in every state where they are free to do so, to

make the union shop a prime goal in their agreements of 1956.

There will be many arguments advanced against the union shop clause by employers and by some employees who do not belong to the union. But all the *right* arguments are on our side.

In the first place the right of workers to organize into unions and to carry on free collective bargaining has not been accepted by all employers—not by a "long shot." Thus a union shop clause is necessary just to insure the union's continued existence.

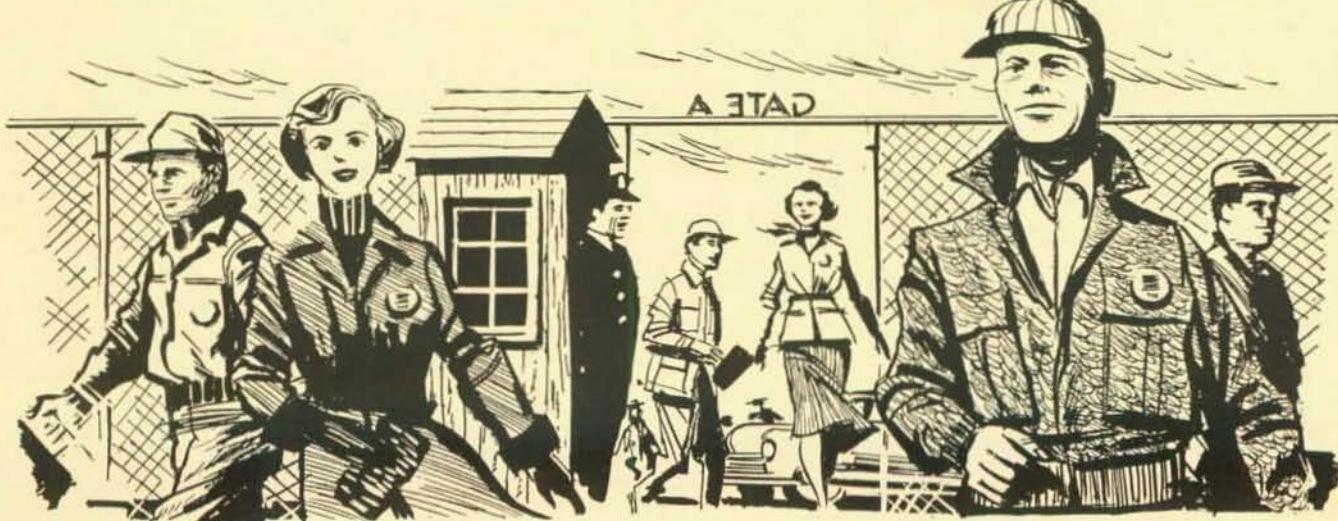
The second point is one that should be quite clear to all here in America who have been brought up on principles of democracy and the fairness of "majority rule."

Every man who works is an individual, *but* he is also part of a group. Under the law, unions are certified to represent *all* employees, after NLRB elections have proved that the majority favor a certain union as the bargaining agent.

It will, we believe, be conceded by even the most anti-labor minds, that unions have materially benefitted the workers whom they represent. Union labor commands the best wages and working conditions. It is only fair the worker who accepts the benefits obtained by the union should share in the cost effort expended to obtain them.

Under the law, a union must represent *all* employees covered by the contract. It must look after the grievances and interests of those who do not belong to the union as well as those who do. There is nothing fair about that—therefore

(Continued on page 17)



With the Ladies



The Gentle Art of Praise

If there is anything in the world that will work wonders—that will bring joy to a despairing heart, inspiration to a discouraged soul, purpose back into life—it's the gentle art of praise.

Everybody—but everybody!—likes to be appreciated—likes to receive a sincere compliment. You know what a lift a word of praise can give to your day, I know how much a complimentary remark can mean—but—how often do we remember to apply this healing balm, this elixir to others?

Compliments are things we like to get but forget to give—and, everybody needs them!

I heard an interesting little story the other day about the wife of a farmer. She had served fine meals to her men folk for 20 years without a word of thanks or praise for her efforts. So one day she served them cattle fodder for dinner. They thought she'd gone crazy but all she said was, "I've never heard a word in 20 years that would make me think you'd know the difference!"

Maybe that same thing is happening to us and we're fed up and longing for some notice that all we do is not just taken for granted.



Well gals, there's not much we can do to win compliments for ourselves except be worthy of them, unless we can leave this article lying around handy where friend husband may find it and take the tip.

But we can do something toward

bringing praise into others' lives. And this can bring more pleasure than you think. That old quotation "Tis more blessed to give than to receive" often proves very true. So let's try out some gentle words of praise on our family and friends.

Maybe your husband is just as tired of being taken for granted as you are. How long since you praised him for some of the many things he does for you? Just going out faithfully to his job every day so you and the children can have the things you need is praiseworthy in itself. Busy bosses and big companies haven't time to give praise and give a lift to your husband's ego, but you have and the jobs can get pretty monotonous and difficult sometimes. A story appeared in a popular magazine some time ago. It was about a man, a hard worker, a chief accountant who committed suicide. His books were found to be in perfect order, the man's health was good, his financial affairs prosperous. He left only a brief note. It said, "In 30 years I have never had one word of encouragement. I'm fed up."

Let's make it a point to say something nice to our husbands every day. If we only tell him he always looks handsome in his navy blue suit, or what a neat job he always does of parking the car, or how well the vacuum works since he fixed it, the little bit of praise will go a long way toward bolstering his ego and making him happier.

Then there are the children. We're quick to scold when they misbehave. But are we always as quick to praise them when they do the things they should?

Children Need Praise

I was visiting in a friend's home the other afternoon when her little girl came home from school with her report card. Her mother glanced at it and said "I'll sign it for you later, Nancy." I saw Nancy's eyes fill up with tears—tears her mother didn't notice. When my friend was called to the phone a few minutes later I ventured to ask Nancy what the matter was. She said:

"Last month mother scolded me because I had two bad marks. This

month I got all A's and she didn't say a word."

Children need approval and praise even more than adults. Let's try to be as lavish in our compliments and approbation as we are with our corrections.

And while we're working on this praise angle—don't let's stop there. There are many, many more people with whom we come in contact every day who are starving for a crumb of appreciation.

Fulton Oursler gives a little incident in one of his many articles on this very topic.

He says that one hot day the late William Lyon Phelps, Yale's renowned English professor, went into a crowded dining car for lunch. When the steward handed him a menu he remarked, "My but it is warm today. It must be almost unbearable for the boys in the kitchen."

The steward looked at him with surprise. Then he smiled and said, "Every day people come in here and complain about the food and the service and kick about the heat, and in 19 years you're the first person who ever expressed any sympathy for the cooks in the kitchen!"



Recently I was in an apartment house and I heard a lady stop and say to the girl on the switchboard:

"I just wanted to tell you how nice I think your voice sounds on the phone and how much I appreciate the

courteous way in which you handle my calls."

The switchboard girl flushed with pleasure. She remarked to me afterward how nice she thought it was of Mrs. B—— to be so thoughtful. "I've worked this switchboard for 5 years," she said, "and nobody ever said anything like that before."

Let's Organize For G.A.P.

The people of this world, our world, the ones we come in contact with every day, are starving for a bit of recognition, of attention, of appreciation, of praise.

What say we make a pact among ourselves, that come what may we'll pay someone a real, sincere compliment every day? And we won't just say the obvious. We'll try to say something special to those who have a special need. Let's each of us be a one-woman crusader for the G.A.P. (Gentle Art of Praise!)

The Union Shop

(Continued from page 15)

all should belong to the union and pay dues necessary to support it.

It is generally acknowledged everywhere that a worker owes his employer a good day's work for a good day's pay. But by the same token, doesn't he owe the union whose efforts went into getting him that good day's pay something?

There's a third and most important point to be made in this argument for the union shop.

That is, responsible unions, (and the IBEW has always stood 100 percent behind this principle) have a responsibility toward employers, and an obligation to carry out in full the employee's part of the negotiated agreements. It is very difficult for unions to enforce loyalty to promises made to the employer on those who do not belong to the union and therefore are not subject to union discipline.

Space is running out, but we do want to say in conclusion that we firmly believe that the union shop is good for employees, it's good for employers and it's good for the public and the country at large.

It gives security to employees, a guarantee that contracts will be lived up to, to the employer, and through these two—better and more stable service to the American public.

Let's make 1956 union shop year throughout the IBEW.

Dinner Dishes

What with cost of meat as high as it is, some of us welcome hearty dinner and luncheon dishes that are tasty and filling and yet come nowhere near the price of chops or a steak. Here are a few from my recipe file.

HAM WITH NOODLES

1 cup noodles	½ teaspoon salt
½ cup boiled ham	1 cup milk
½ cup peas	2 tablespoons butter
	2 eggs

Boil noodles. Drain and mix with ham and peas. Add milk and seasonings. Add eggs. Put in casserole, dot with butter. Bake 20 minutes in moderate oven (300° F.).

MACARONI LOAF

1 cup uncooked macaroni (elbow)	1 tablespoon chopped parsley
1½ cups milk (scalded)	2 tablespoons chopped onion
1 cup soft bread crumbs	1 teaspoon salt
¼ cup butter	1 cup grated cheese
2 pimientos (chopped fine)	3 eggs
	2 green peppers (chopped fine)

Add four teaspoons of salt to two quarts of water. When boiling rapidly add macaroni. Boil until tender. Drain. Prepare sauce as follows:—Pour milk over bread crumbs. Add melted butter, pimento, green pepper, grated cheese, and seasonings. Lastly, add well-beaten eggs. Pour over macaroni. Place in buttered baking dish and set in pan of boiling water. Bake 40 minutes in moderate oven (350° F.).

CHILI

1 pound Hamburg steak	1 cup kidney beans
¼ pound elbow macaroni (cooked)	1 onion
1 large can tomatoes	½ tablespoon salt
¼ teaspoon pepper	1 tablespoon Chili powder

(More Chili powder may be added if a more highly seasoned dish is desired. A clove of garlic may also be simmered in the mixture if desired.)

Fry onion and meat until brown. Add other ingredients and let simmer 45 minutes. Serve hot in bowls.

POTATO AND EGG CASSEROLE

3 cold boiled potatoes	½ cup crumbs
6 hard-cooked eggs	¼ cup shortening
½ teaspoon salt	¼ cup flour
2 cups milk	¼ teaspoon pepper
1 onion	3 tablespoons butter

Cut potatoes and eggs in slices one-fourth inch thick. Melt shortening, add flour, and blend to a smooth paste. Add seasonings and milk. Heat to boiling point, stirring constantly. Place a layer of potatoes in buttered baking dish. Add a layer of eggs. Sprinkle with finely chopped onion. Cover with white sauce. Add more layers until the dish is full. Melt butter, add crumbs, and stir until well mixed.

Cover top layer with crumbs. Bake in moderate oven (350° F.) until brown.

CHEESE AND RICE

1 tablespoon butter	2 eggs
1 cup grated cheese	1 cup cooked rice
¼ teaspoon paprika	¼ teaspoon salt
	⅔ cup milk

Separate yolks and whites. Beat yolks till thick. Add rice and seasonings, milk, melted butter, and cheese. Fold in the stiffly beaten whites. Pour into buttered baking dish and bake 40 minutes in moderate oven (350° F.).



The unsmiling, arrogant Benito Mussolini promised the Council of Fascists new and greater victories in 1941.



Juan Peron, Argentina's overthrown strong man, studied the tactics of Hitler and Mussolini in plotting rise.

Story of the DICTATORS

ALL OF US in our time know about totalitarianism — about dictatorships, with the most flagrant examples emanating from Italy, Germany, Russia and more recently from Argentina.

But dictators are not new. As a matter of fact in the early days of history, when the great majority of the people were uneducated and worked as serfs on the land, dictators were the rule. It was Christianity and its teaching of the equality and brotherhood of men that laid the foundation of our modern democracy, and many nations little by little embraced its principles.

Then came World War I and in its aftermath dictators sprang up again.

The question often comes up

with any discussion of dictators, "Who are responsible for dictatorships, the people or the governments?"

And the answer as we see it is divided between the two. The common concept that a ruthless tyrant rides roughshod over a helpless populace, to the position of power, is only partly true. Governments generally are the expression of the people's thinking. The people have a responsibility for their government. Dictators do not generally take over in one fell swoop. When the people allow them to take over little by little, then they must accept some of the responsibility for the monster they have created.

The pattern is always the same with the rise of dictatorships. Each dictator expends tremendous efforts



to control public thinking. One of their first moves is to take over radio stations and newspapers. They take over labor unions and eliminate political opposition groups. They even prevent the people from listening to foreign broadcasts. Why? Because they have to keep the people in line.

Where the people err, where they fail in their responsibility, is before such a government gets into full power. If they were vigilant they could block these step-by-step processes. Dictators are fearful of the inherent power of the people. But too often the people are too apathetic to be aroused to the dangers around them.

However, watchfulness in itself, is not enough. Dictatorships do not come *only* because the people have been caught napping or because some tyrant is clever enough to take over the country. There is another element involved.

Dictators take over a country most easily when the people themselves lose their enthusiasm for democracy. And this may be brought about in several ways, but chiefly when democracy fails to solve vital human problems.

If people are hungry, if there is widespread unemployment, the people are ripe for a change and all the dictators we know of in modern times have been past masters of propaganda and the big lie. Always, their party, their regime, is the party of the people.

Only when the people have swallowed the propaganda "hook, line and sinker," comes the next step—the terrorism, the degradation, the beating into complete submission.

The story of the dictators is a tremendous one. Thick volumes have been written on single phases of the rise to power of Mussolini and Hitler, Stalin and Peron, the four best known dictators of our lifetime. We can only point out in these few pages in our JOURNAL—the universal pattern, indicate the way the dictators work, and issue a warning to every American—to every soul who says "It can't happen here." Whether it can or it can't is up to us—depends on two factors—how vigilant we are against the tactics of totalitarianism and how successful we are in making democracy work.

Now let us review for a moment, the events in the creation of the Fascist dictatorship in Italy, the Nazi regime in Germany, the rise of communism in Russia, and the latest of the dictatorships, that of Peron in Argentina.

ITALY

In March 1919 the first Fascist band was formed by Mussolini at Milan. In a general election in November the Fascists first appeared as a political organization but received only nominal support.

In May 1921, in the general election the Fascists entered into an alliance with the Nationalists and

35 Fascists including Mussolini were elected.

In November of that year, the Fascist Party was founded and the Fascist militia was formed at the same time.

In August 1922, the Fascists took over the operation of the public utilities, breaking a strike called by the Socialists. In October Mussolini announced the Fascist March on Rome. The king invited Mussolini to form a government.

In January 1923, a royal decree established the Fascist Black Shirts as a voluntary national militia.

In April 1924, the Fascist list received 64 percent of the vote in the general election.

On May 24, parliament opened. Socialist Deputy Matteotti made a speech charging the use of intimidation and force to obtain the Fascist majority in the elections.

On June 10, Matteotti was kidnapped and murdered.



At left is Germany's infamous Fuehrer, Hitler, who struck fear in the hearts of millions of people throughout the world.

At right: Stalin, pride of the U. S. S. R., who probably was the most entrenched of all the dictators in modern history.





Fifty thousand young Italians turned out at the Roman airport in May, 1938, to welcome Hitler on a visit with their own beloved leader, Mussolini. The youths later marched in review.

In December of that same year, Mussolini ordered a rigorous campaign to suppress the opposition press. This campaign was completed by the end of 1926.

At the beginning of 1925, Mussolini publicly assumed responsibility for all acts performed in the Fascist name thus making clear that he intended to establish a complete dictatorship.

In May of 1925, the *Dopolavoro* was incorporated as a Fascist organization to provide Italian workers and their families with recreational and cultural pursuits under Fascist supervision.

In October, in the "Pact of Vidoni Palace," the principal organizations of employers and workers entered into collective labor contracts thus establishing an im-

portant element in the corporate state.

In December, a comprehensive law controlling the press became effective.

In January 1926, the members of the Aventine Secession tried to resume their seats in parliament, but were excluded by force.

In February, a law abolished elective councils and substituted centrally appointed *podesta* for locally elected mayors.

In April 1926, a law was passed prohibiting strikes and lockouts and establishing other general principles of the corporate state.

Also in April, the Fascist youth organization was established.

In September, local self-government was suppressed in all communities.

In November, a law supposedly for the defense of the state, abolished all opposition parties and established a special tribunal to try persons accused of treason and other political crimes.

In 1927, the Charter of Labor was promulgated.

In 1928, the Fascist militia was incorporated into the regular army.

In May of that year, a new electoral law vested the right to nominate candidates for the Chamber of Deputies in the syndical organizations and the Fascist Grand Council.

In May 1931, all youth organizations except the Fascist *Balilla* were dissolved.

Blackshirts of the Italian Fascist Party parade through Berlin streets following secretary's arrival there.



The events roll on, but by now, as our readers will see, the pattern is complete. Little by little the dictator, in this case, Mussolini, had taken over the military, labor unions, the schools, the press, suppressed free elections—he controlled everything.

GERMANY

Now let's see how the pattern shaped up in Germany under Hitler.

In January 1919, the Nazi Party was founded in Munich by a small group of ex-officers and soldiers. Hitler became its seventh member.

In 1920, in February the famous 25-point program of the Nazi Party was issued.

In August 1921, Hitler founded the Nazi Storm Troops.

In November 1923, the Nazis attempted their coup d'état in Munich. Hitler went to prison. It was there he wrote *Mein Kampf*.

In 1930 the Nazis began to swing back into power. Allied occupation of Germany ended. At the general election the Nazis made gains, be-

coming the second largest party.

In 1932, in the Reichstag elections, again the Nazis made great gains. The Von Papen ministry made up of Nationalists took office in June, resigned in November.

In January 1933, Hitler took office as chancellor of a coalition ministry.

In February, the Nazi Storm Troops were enrolled as auxiliary police in Prussia.

Also in that month a decree suspended constitutional guarantees and established the death penalty for numerous offenses. There were wholesale arrests of all Communist deputies, Socialist and trade-union leaders and others.

The March elections gave the Nazi-Nationalist coalition a majority. All remaining state governments were ousted immediately and replaced by appointed commissioners. The Communist party was dissolved by decree. A law, called the Enabling Act, gave the Hitler government full powers for four years.

In April, the Gestapo (secret po-

litical force) was established.

The Nazis conducted a one-day boycott against the Jews and a law applied the Aryan clause to civil service.

In May, compulsory labor service for all young people was decreed. Also in that month, May 1933, the headquarters of the trade unions were raided and all property confiscated.

In July, the 28 regional churches were united into the German Evangelical Church and adopted a constitution. Also in that month all political parties but the Nazi were prohibited by law.

Early in 1934, a law was passed abolishing all state legislatures and transferring all state powers to the national government.

In June of 1934, the famous "blood purge" took place in which Hitler ruthlessly eliminated those leaders among the Storm Troops, the Nationalists and Catholics who had opposed him.

In August, the "People's Tribunal," a court set up by the state

(Continued on page 24)

Postwar problem for United Nations' educators was re-education of the children of Germany who had known no other life but war-like Nazism.





KNOW YOUR INTERNATIONAL STAFF



GEORGE P. PATTERSON
Executive Council Member
Eighth District

Brother George P. Patterson is the latest member of our official family. He is the new Executive Council Member for the Eighth District. Brother Patterson was initiated in L.U. 409, of Winnipeg, Manitoba, May 12, 1937. He is chairman of Canadian Railways Regional Council Two, and general chairman of CNR's Western Region in addition to his present duties.



LOUIS SHERMAN
IBEW General Counsel

Louis Sherman is a member of our International Office staff well known to nearly every member of our Brotherhood. He has served as General Counsel for our Brotherhood since July 15, 1947. Prior to his coming to the IBEW, Mr. Sherman was a special assistant to the Secretary of Labor. He is also chairman of the American Bar Association Committee on the National Labor Relations Act.



R. W. MC CAMBRIDGE
International Office

Brother "Mac" McCambridge is a member of L.U. 149, Pittsburgh, Pennsylvania. He was initiated into that local July 30, 1948 and served as its financial secretary prior to his assignment to the International staff in November 1950. Brother "Mac" served in the field for several years prior to his present appointment as personnel director and office manager at the I.O.



EDWARD J. FRANCE, JR.
International Office

Brother Ed France is a member of L.U. 49, Portland, Oregon. He was assigned to the I.O. staff July 1, 1954 to work on office procedures and local union accounting. Prior to this appointment Brother France served as office manager and dispatcher for L.U. 125, Portland for five years. Brother France is now a special assistant to Secretary Keenan.



ARNOLD DUHRKOPP
Third District

Brother Jerry Duhrkopp was initiated into L.U. 1330 of Jersey City, N.J. October 6, 1942. After serving his union in several local offices, Brother Duhrkopp was assigned to the Third District staff under Vice President Liggett in September 1948.

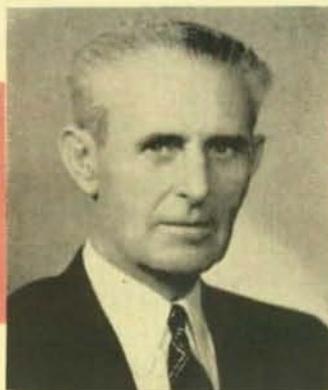
Brother Duhrkopp is married and the father of two sons and a daughter.



WILLIAM A. SCHRODE
Third District

Brother Bill Schröde of the Third District staff is a member of L.U. 1001, Wilkes-Barre, Pennsylvania. He was initiated into that local on May 2, 1941. He served his local in several offices prior to his assignment as an International Representative which was in May 1949. Brother Schröde is married and the father of a grown son and two daughters.

We continue our photos and brief biographical sketches on our International Officers and Representatives serving our Brotherhood throughout the United States and Canada.



JOHN B. PATE
Fifth District

Brother John B. Pate is a real Georgia "Cracker." He was born in Georgia and initiated into L.U. 896 of Macon, May 8, 1936. He is now a member of L.U. 1316, Macon. He was business manager and financial secretary of his local for 12 years before assignment to the I.O. staff in April '53. Brother Pate also serves as President of the Georgia State Federation of Labor, Georgia State Electrical Workers and Macon Central Labor Union.



OSCAR A. JOHNSON
Sixth District

Brother Oscar Johnson of the Sixth District staff was initiated into L.U. 1367 of Chicago, December 31, 1944. He served his local as recording secretary and then president before assignment to the I.O. staff in January 1947. Brother Johnson's principal work has been organizing in the light and power field though he has also worked in telephone and manufacturing during the more recent years of his I.O. service.



WILLIAM C. MOORE
Sixth District

The Sixth District's Brother Bill Moore hails from Detroit where he was initiated in L.U. 1063, May 8, 1937. He served L.U. 1063 in every office except treasurer and resigned as president and acting business manager to join the I.O. staff in March 1947. Brother Moore's work has been chiefly in the manufacturing and telephone fields. He worked for Bulldog Electric Products Co. of Detroit, 23 years prior to his staff assignment.



W. J. BARRETT
Ninth District

Brother Wally Barrett has been a member of the Ninth District staff since October 1952. A member of L.U. 569, San Diego, California, he was initiated into that local March 27, 1941, and served as vice president, president and Executive Board member prior to assignment to the I.O. staff. Brother Barrett is I.O. Representative on the Pacific Coast District Metal Trades Council and the Pacific Coast Shipbuilding Conferencee.



CARL K. SMITH
Tenth District

Railroad Representative Carl K. Smith is a member of L.U. 1153, Wilkes-Barre, Pa. He was initiated into that local on March 5, 1940, and served as its first financial secretary. He was appointed an International Representative in May of '45. In addition to his staff duties, Brother Smith is IBEW General Chairman for the Lehigh Valley Railroad and Secretary-Treasurer of System Federation No. 96.



TAYLOR L. BLAIR, JR.
Twelfth District

Taylor Blair, assigned to the Twelfth District in Radio and TV work, was initiated into L.U. 662, of Chattanooga, February 4, 1939, and served that local as steward, R.S., B.M. and chairman of the Examining Board. Brother Blair served on the I.O. staff for a six-month period in 1948, and in July 1950 was permanently assigned as International Representative. A pilot veteran of World War II, Brother Blair flies his own plane.

Telephone Workers

(Continued from page 7)

name of the IBEW, autonomy to govern their own affairs and explained that exclusive jurisdiction of telephone work in the State of New Jersey was now theirs. All line contracts etc. held by any other local union of the IBEW had been turned over to L. U. 827.

He promised the new local full cooperation and truthful, honest treatment on the part of our Brotherhood.

Following Mr. Broach's talk, Morris Murphy, former secretary-treasurer of the Telephone Workers Union of New Jersey and now Director of Telephone Operations for the IBEW, brought greetings to the convention and presented new L. U. 827 with its first IBEW banner.

In addition to Brother Murphy, two other members of the New Jersey Telephone Workers have been selected to work as International Representatives of our Brotherhood in the telephone field. They are Brothers John Caulley and George Norwicke.

Final guest speaker of the morning session was Dr. Mason W. Gross of Rutgers University (also of TV face on the Herb Shriner show) who appealed to what he termed "one of the most intelligent and most intelligently led groups in the State of New Jersey" for support of higher education.

The entire afternoon was given over to panel discussions and preparation of resolutions.

On Saturday guest speakers included Louis P. Marciante, president of the New Jersey State Federation of Labor, a post he has held for 23 years. Mr. Marciante addressed the group in that official capacity and also as an Executive Council Member of the IBEW. He gave briefly an account of the history of labor in New Jersey and cited the great benefits obtained by organized labor, not just for union members but for all citizens—benefits like free education and textbooks, safety laws and workers' compensation.

Dr. Irvine L. H. Kerrison of Rutgers University and former labor advisor to Thailand gave an interesting and thought-provoking talk on "Labor's Stake in Southeast Asia."

He was followed by Henry Mayer, General Counsel for the Telephone Workers Union who congratulated the delegates on their becoming a part of a "strong, stable union steeped in true ability and brotherhood—the IBEW."

We wish space would permit a more complete account of this fine union and its members. IBEW staff members visited units of the New Jersey Telephone Workers scattered in cities all over the state. In every instance they were deeply impressed with both the technical know-how and the true spirit of unionism which was evident in each division. From the men of Unit 13 on a pier in Hoboken installing cable for the new Waterfront Rehabilitation Program, to

the girls "rating tickets" in the Accounting Department of Pennsauken and all the people and their jobs between, we had the feeling that here were people who belonged in the IBEW—of whom we could be proud. They could help us, and on that two-way street on which our Brotherhood is built, the IBEW could help them too.

We are glad to pay tribute to the thousands of our telephone members in the IBEW this month and particularly to this latest addition to our official family, L. U. 827 of Newark, New Jersey.

We acknowledge with thanks the kind assistance of IBEW International Representatives Morris Murphy, Jack Caulley, George Norwicke and L. U. 827's Secretary Robert Byrnes, and that of Jack Howland, Public Information Manager, and Otto Pietschmann, Safety Director, of the New Jersey Bell Telephone Company in the obtaining of pictures and information for this article. Without the fine cooperation of all these people it could not have been written and we are grateful.

Treasurer



FRED B. IRWIN
International Treasurer

Upon the death of Brother William A. Hogan, who had been IBEW Treasurer for 47 years, reported last month, Brother Fred B. Irwin was appointed to the post of International Treasurer. Brother Irwin is a member of L.U. 125, Portland, Oregon and has served as an assistant to the International President in the International office since 1947.

The Dictators

(Continued from page 21)

for the trial of political offenders, began operation.

In January 1935, the Saar Territory was returned to Germany. In March, Hitler issued a statement proclaiming Germany's right to rearm and a compulsory military service law was passed.

In June, courts were authorized to punish offenses not defined in the criminal code.

In September, the Nuremberg Laws deprived Jews of citizenship.

In 1936, new, compulsory, universal youth organizations were announced. German troops occupied the demilitarized Rhineland.

In 1937, all Catholic public schools in Bavaria were suppressed.

In 1938, a complete purge in the army, foreign office, diplomatic corps took place and all heads were replaced by Hitler's lieutenants.

In March, German troops occupied Austria.

In March 1939, German troops entered Czechoslovakia.

The events of the years from 1939 on are still pretty fresh in the minds of us all. But this brief outline once more shows us the typical pattern by which dictatorships are born and sweep to power. Between the lines are the tales of terror and misery in place of the freedom and prosperity promised by the "people's" parties.

RUSSIA

Now let's take a brief look at the Russian pattern.

In March 1917, there were general strikes and rioting in Petrograd. All regiments of the garrison joined the revolutionary side. A provisional government was set up. Tsar Nicholas II abdicated.

In June, the first all-Russian Congress of Soviets assembled in Petrograd.

In September, the Bolsheviks gained control of the Petrograd soviet.

In November, a new government with Lenin as premier and Trotsky as foreign secretary was set up. The Bolshevik government immediately nationalized the land.

In December religious instruction in the schools was abolished and property of the Russian Orthodox Church confiscated.

In 1918, the Red Army was founded. Moscow became the Russian capital and Ex-Tsar Nicholas II was executed.

In March 1919, the first congress of the Third International met in Moscow. In April, the Soviet Control Commission was established with power to control all government agencies on behalf of the Communist party.

In December 1922, the first all-union Congress of Soviets ratified the treaty of union negotiated among four Soviet republics, thus establishing the Union of Soviet Socialist Republics (U.S.S.R.).

In 1924, death of Lenin brought on an intra-party struggle for leadership. Rykov became chairman of the Council of People's Commissars.

In 1925, Trotsky lost out in a

Who is this?



This young man pictured at the age of five with his sister, is now an International Representative serving under Vice President Duffy in District 10. The photo was taken, to quote the Representative, "in what was then Indian territory."

The Brother was initiated in 1911 and has been a Representative since 1941. Know him?

(Subject of last month's "Who Is This?" was International Representative Al Hardy, member of L.U. 1215, Washington, D. C. Brother Hardy is Director of Radio and TV Broadcasting and Recording Operations for the International Office.)

contest against three men, Stalin, Kamenev and Zenoviev. He was exiled and this event marks the beginning of Stalin's rise.

In 1928, in October, the first Five Year Plan was inaugurated.

In 1929, anti-religious laws were codified and religious bodies deprived of all influence.

In that same year, a decree was issued giving extensive authority to the managers of factories and ousting trade unions.

In November, the Right Opposition was liquidated by depriving

its leaders of all their party and state posts.

In December, Stalin sanctioned liquidation of the *kulak* class. This was a measure to guarantee the success of the campaign for the collectivization of agriculture.

Two months later, in February 1930, a decree ordered confiscation of the property of the *kulaks*.

The Communist Party Congress of June-July, 1930 proved Stalin firmly established as dictator, after complete triumph over the Trotskyites and the Right opposition.

In July 1934, the Secret Police (O.G.P.U.) was reorganized.

In December, Kirov, a close associate of Stalin, was assassinated and a blood purge was immediately begun by the government.

Space will not permit more detail on the rise of the Soviet dictatorship. Its more recent operations, its spread to other countries, its slave labor policies, are more or less familiar to us all.

So, too, is the rise and fall of Peron which touched the world so recently. The one thing we want to point out in his ascendancy is the same pattern, the same methods which characterized the step-by-step creation of the Fascist, Nazi and Soviet dictatorships.

Peron got into power by promising the workers a better life. Peron got control of the army and "retired" all high officers who threatened his position by assuming any semblance of power.

He then liquidated trade unions in favor of a Peronistic syndicalism.

Then in his scheme of things, Peron took over *La Prensa*, the most celebrated independent newspaper in Latin America.

Next he began to destroy the church, banishing churchmen, terminating religious education, legalizing divorce and prostitution.

Space is running out and the most important part of this whole article must be emphasized before we close. Once more, what do we do? What do we do to guarantee to ourselves and posterity that this tragedy shall

(Continued on page 70)

Lastest Group Photo of Officers



The latest group photograph of our officers, taken at a recent meeting of Vice Presidents at Headquarters. First row: Vice Presidents W. B. Petty, Twelfth District, and M. J. Boyle, Sixth District; President Gordon Freeman, Secretary Joseph D. Keenan, Vice Presidents G. X. Barker, Fifth District, and J. J. Duffy, Tenth District. Second row: Vice Presidents John Raymond, First District, L. F. Anderson, Eighth District; Joseph W. Liggett, Third District; Frank W. Jacobs, Eleventh District; Oscar Harbak, Ninth District; John J. Regan, Second District; H. B. Blankenship, Fourth District and A. E. Edwards, Seventh District.

Sweatshops On the Soil

(Continued from page 12)

suitable shelters for the feathered migrants, to conduct a census count of the number and kinds of migratory birds, and to pay the salaries of inspectors to enforce laws designed for their protection. Is it less worth while to provide similar protective services for our human migrants?

What Is the Answer?

Migratory life, even if many of its bad features are controlled, prevents a normal home life for parents and children. Because of that reason, it would be desirable to develop public policies which would reduce migrancy to the minimum necessary for our national needs. That can be done by more effective utilization of the manpower available in a local community. But as every labor man knows, the availability of manpower is not quite the same thing as the number of workers in a community. Availability of manpower is very closely related to wages paid and the conditions of

employment. Of course farm operators have a hard time finding enough employees for their needs—at such low annual wages. A rise of wages and the improvement of working conditions would attract more local people to farm employment and would reduce the need for migrant workers, which nearly everyone agrees is an inefficient and unreliable way of recruiting labor.

Legislation

In addition what is needed is a comprehensive program of remedial legislation which will secure for migrant workers and other farm workers, the minimum conditions necessary for a decent living through laws which other wage earners in America won many years ago—and are still largely denied to migrants: Minimum wage laws, effective child labor and school attendance laws, sanitary housing regulations, the right to join unions, regulation of unscrupulous labor contractors, safe transportation, and the protection of workmen's compensation and unemployment insurance. And those communities which need migrant farm workers so sorely might

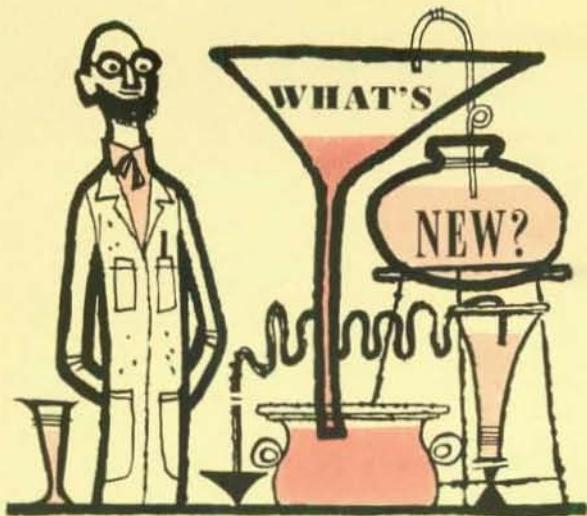
find it both wise and profitable for them to try to develop supplementary employment opportunities in their own localities, thus holding the migrants on a year-round basis.

Help Solve Problems

These reforms will not solve all the problems but they would help considerably. Migrants, because of their itinerant status, are in effect almost a stateless and voteless group and therefore politically powerless. They sorely need the strength and the help of their industrial brothers. Let it not be forgotten that migrant farm workers are productive workers, essential to our economy, and vital to our national prosperity. It is indefensible for our public policies to set them aside as second-class citizens.

The above material and pictures for this story were prepared and sent to us by Mr. Sol Markoff, Executive Secretary of the National Child Labor Committee.

We acknowledge with thanks his cooperation and that of Rev. James Myers, Membership Secretary, for making this information available to us.



THE BEGINNING of a new year is a time of looking ahead to new things in the world. We can anticipate that perhaps wonderful discoveries in medicine and new developments in science and industry will take place in 1956 which will bring great changes into our lives.

At the same time, the new year is a good point at which to stop and take a backward look into other ages when things we accept as commonplace were new and shining, fresh from the mint of progress. These inventions together with momentous happenings in the history of the world have been called "famous firsts" and have helped form civilization as we know it. With how many of these "firsts" are you familiar?

Count four points for each correct answer, and score yourself 80-100, Very Good; 60-76, Good; 40-56, Fair; below 40, Poor.

In the world of inventions there seems no apparent end to the birth of new wonders which have brought comfort and convenience to the world from the dim time of the first wheel to the modern age of supersonic jets. If you are well acquainted with the history of inventions and discoveries and the pioneers connected with them, you can easily fill in blank spaces below.

1. A man named Johann Gutenberg back in C. 1440 is credited with giving education a terrific impetus when he invented movable _____.

2. It was _____ who in 1895 worked out the first practical system of wireless telegraphy which we know as radio.

3. A few years ahead of him, in 1876, a man named _____ invented the telephone.

4. In 1765 James Watt developed the first practical

5. A blessing to mankind came in 1867 through the work of Sir Joseph _____ who was the first to use antiseptic surgery.

6. Another Englishman, Sir Alexander Fleming, in 1929 gave the world that wonderful drug known as _____.

7. More than 400 years ago, back in 1522, one ship from a fleet which had been captained by _____ returned to Spain after having completed the first voyage around the world.
8. The first commercially successful steamboat in U. S. was Robert Fulton's "_____."
9. In 1844 Samuel F. B. Morse sent the first telegraph message. The message was, "_____?"
10. A boon to arm-weary motorists was Charles F. _____ who produced the first self-starter automobile in the year 1911.
11. Warner Brothers has two famous firsts in the world of entertainment. In 1926 its motion picture "_____?" was the first to have a synchronized musical score.
12. The following year it put out the first picture with spoken dialogue. This movie was "The _____."
13. The first successful heavier-than-air machine flight was that made by _____ at Kitty Hawk, North Carolina in the year 1903.
14. _____ made the first solo transatlantic flight in the "Spirit of St. Louis" in 1927.
15. _____ made the first round-the-world solo flight in the "Winnie Mae" in 1933.
16. In 1932 _____ became the first woman to fly solo across the Atlantic.

Here are a few famous firsts of particular interest and importance to Americans. Circle a name or date to correctly complete each statement below.

17. The first child of English parents born in America was

Virginia Dare Betsy Ross Daisy Miller

18. First state to ratify the Constitution of the United States was

Massachusetts Maryland Delaware

19. First state to enter the union after the original 13 states was

Tennessee Vermont Kentucky

20. This woman had the distinction of being the first woman cabinet member in the United States. Her name is

Ivy Baker Priest

Clare Boothe Luce Frances Perkins

21. The first strike on record by a union in America (in 1776) was that of the Journeymen

Printers Blacksmiths Carpenters

22. The first transcontinental railroad was completed May 10, 1869 with the joining of Central Pacific and Union Pacific railroads near

Ogden, Utah Billings, Montana Denver, Colorado

23. In 1897 the first subway known in the United States was opened in

Boston New York Chicago

24. The first Admiral in the United States Navy was

Barry Farragut Dewey

25. First adhesive postage stamps issued by the United States government came out in

1777 1807 1847

(Answers on page 71)



EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council.
Regular Meeting Beginning December 12, 1955*

All Council members present—Paulsen, Marciante, Caffrey, McMillian, Scholtz, Broach, Carle, Foehn and Patterson.

Our last minutes and report were approved.

The auditor's reports were examined and filed.

The Council members were saddened and grieved over the sudden loss of International Treasurer Hogan and Council Member Cockburn.

President Freeman appointed Fred Irwin to succeed Hogan and George Patterson to succeed Cockburn (Irwin was appointed temporarily). These appointments were approved by us, by correspondence between Council meetings, as provided for in Article IX, Section 2 of our Constitution.

REFUNDS MADE

Our Constitution—Article III, Section 11, paragraph 5—reads:

"Any officer, representative or assistant who leaves the I.B.E.W. service for any reason before becoming eligible for retirement, shall have his contributions (to the Retirement Fund) returned to him, and in case of his death, to his beneficiary."

We authorized refunds of contributions made by the following:

Keith Cockburn (Deceased)	\$ 768.75
M. F. Darling	395.86
Wm. A. Hogan (Deceased)	1,025.00
Marvin L. Larsen	1,618.72
Lee Lundgren	216.64

EMPLOYEE RETIRED

James White has worked as a building employee in the International Headquarters for over 20 years.

Under Article III, Section 11, paragraph (12) of our Constitution, the Council placed White on the retirement list to become effective February 15, 1956. The International Secretary recommended this action.

1958 CONVENTION CITY

Our Constitution provides that the Executive Council shall select the I.B.E.W. Convention City. The following cities were referred to us for consideration for 1958:

Columbus, Ohio

Milwaukee, Wis.

Atlantic City, N. J.
Honolulu, Hawaii
Philadelphia, Pa.
Miami, Florida

Cleveland, Ohio
New Orleans, La.
Victoria, B. C., Can.
Toronto, Canada

We discussed this matter during our last Council meeting, because Conventions must be booked long in advance. We then authorized the International President and Secretary to make the necessary inquiries about proper arrangements.

The results were reported to us. After carefully considering all factors involved, the Council decided that our next Convention will be held in Cleveland, Ohio beginning Tuesday, September 30, 1958. (The Convention Hall will be occupied by others on Monday of that week.)

INTERNATIONAL CHARGE

Our Constitution—Article IV, Section 3, paragraph (9)—empowers the International President

"To take charge of the affairs of any L.U. when in his judgment such is necessary to protect or advance the interests of its members and the I.B.E.W., but for a period not to exceed six months. If the I.P. or his representative cannot or has not adjusted the affairs of the L.U. involved at the end of this period, then he shall refer the entire case to the I.E.C. which shall render a decision at its next regular meeting. The I.P. may suspend any local officer or member who offers interference in such cases."

President Freeman referred to us the case of Local Union 213 of Vancouver, B. C., Canada. In examining the record we found proof that there has been serious infiltration of this Local Union by the communists.

The Council decided that International charge (or supervision) of the affairs of Local Union 213 shall continue until further notice.

TWO CASES OF D. M. WILSON

Wilson belongs to Local Union 213, Vancouver, B. C., Canada. Its Trial Board found him guilty of violating Article XXVII, Section 2, paragraph (6) of our Constitution. This reads:

"(6) Publishing or circulating among the membership, or among L.U.'s false reports or misrepresentation."

Wilson was suspended from attending any meetings and from participating in the affairs of any I.B.E.W. Local Union for 15 years, beginning March 22, 1955.

The record shows that during his trial Wilson admitted publishing and circulating a bulletin among the membership. Upon reading this bulletin, we find that it contains several viciously false reports and misrepresentations. It follows the usual pattern of the Communist Party.

This bulletin is the only question involved, despite the many attempts of Wilson to confuse the issue. So we deny this appeal.

Second Case

Wilson was a Business Representative of this Local Union under former Business Manager Gee who was expelled from the I.B.E.W. Wilson demanded full wages for time lost from the date of his dismissal as a Representative.

He also claimed he had been unable to remove his personal effects from the Local Union's headquarters. He asked Vice President Raymond to investigate this.

Raymond assigned an International Representative to investigate. Raymond then wrote Wilson—July 8, 1955—that:

"I have been advised by Representative Matthews that there is no record of your having left personal belongings in the Local Union office. Nevertheless, you have been given an opportunity to remove from the office whatever you can prove is yours. The Local Union cannot be held responsible for anything more."

"As for your unemployment, I have been informed that you have been offered jobs which you turned down. This, coupled with employer resistance, explains fully the reason for the period of unemployment."

Asked to Appear

Wilson again appealed to President Freeman who upheld Raymond in both cases. Wilson asked to appear before this Executive Council "to submit own appeal." However, he later wired us that he "cannot enter United States."

This Executive Council has studied many cases. But we have never studied any containing less merit than the two appeals of Wilson. Nor any case containing such wild and ridiculous claims.

We also deny this last appeal.

TWO CASES OF I. W. WOROBETZ

Worobetz belongs to Local Union 213 of Vancouver, B. C., Canada. Its Trial Board found him guilty of violating Article XXVII, Section 2, paragraphs (8) and (9) of the I.B.E.W. Constitution. These read:

"(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L.U.'s of the I.B.E.W."

"(9) Working in the interest of any organization or cause which is detrimental to, or opposed to, the I.B.E.W."

Worobetz was suspended from attending any meet-

ings and from participating in the affairs of any I.B.E.W. Local Union for 15 years, beginning April 21, 1955.

We find that Worobetz refused to testify before the Trial Board. He refused to answer the simplest questions. He merely submitted a written statement viciously attacking the Trial Board.

In his appeal, he offers no defense of his own actions. Instead, he again attacks the Trial Board.

The record in this case is clear and we find the Trial Board was fully justified in its action. So we deny this appeal.

Second Case

Following his own conviction, Worobetz filed charges against certain of the Local Union's officers and Trial Board members.

In dismissing those charges, Vice President Raymond stated:

"The very nature of your charges is sufficient proof that they are of a retaliatory nature. They were submitted to me following your being found guilty of violation of Article XXVII, Section 2, Paragraphs (8) and (9) of the I.B.E.W. Constitution . . ."

"The trial procedures of our Brotherhood are a serious and important part of the Constitution. Encouragement of retaliatory charges would tend to break down the effectiveness of these procedures."

In upholding Raymond, President Freeman stated:

"Retaliatory charges are a common weapon of those who would harass and confuse."

The Executive Council concurs in the decisions rendered. Worobetz's second appeal, therefore, is denied.

TWO CASES OF J. S. DUFF

Duff belongs to Local Union 213 of Vancouver, B. C., Canada. Its Trial Board found him guilty of violating Article XXVII, Section 2, paragraphs (8) and (9) of the I.B.E.W. Constitution. These read:

"(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L.U.'s of the I.B.E.W."

"(9) Working in the interest of any organization or cause which is detrimental to, or opposed to, the I.B.E.W."

Duff was suspended from attending any meetings and from participating in the affairs of any I.B.E.W. Local Union for 15 years, beginning March 26, 1955.

He appealed to Vice President Raymond whose decision states:

"You have refused to answer questions, claiming your 'democratic rights,' while at the same time flouting the laws of an Organization which you have sworn to uphold."

Upon reviewing the files in this case we find that this member (like others of the same political faith) speaks much about democracy while making a farce of it. Democracy is not a license to destroy a labor union.

We find the Trial Board acted properly to protect the Local Union. And we deny this appeal.

Second Case

We find that four days after charges had been filed against Duff, he retaliated by filing charges against two of the Local Union's officers. Vice President Raymond dismissed these charges. Duff then appealed to President Freeman whose decision stated:

"Both of these claims are based on what I consider to be false, legal trickery which has no place in the trial procedures of our Brotherhood. Your charges . . . were obviously intended, in my opinion, to confuse and delay."

The Executive Council also denies this appeal of Duff.

CASE OF WM. F. HAHN

Hahn belongs to Local Union 369, Louisville, Ky. Its Trial Board twice found him guilty of violating Article XXVII, Section 2, paragraphs (7) and (8) of our Constitution. These read:

"(7) Sending letters or statements, anonymous or otherwise, or making oral statements, to public officials or others which contain untruths about, or which misrepresent a L.U., its officers or representatives, or officers or representatives of the I.B.E.W."

"(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L.U.'s of the I.B.E.W."

Hahn was first found guilty and suspended from all Local Union meetings and activities for 12 months, beginning November 13, 1954—plus a \$300.00 assessment. The assessment was to be suspended unless Hahn violated the Trial Board's decision.

The late International President Milne directed that a new trial be held because a reasonable delay had not been granted Hahn to prepare his defense. The Trial Board again found Hahn guilty of the same charges and levied the same penalty. However, the suspension was changed to begin May 1, 1955.

Suspension Date Changed

Vice President Blankenship upheld the Trial Board's action. But he moved the date of the suspension back to the original date—beginning November 13, 1954. Hahn then appealed to President Freeman who stated:

"As Vice President, I ruled on your original appeal and upheld the Local Union Trial Board. Therefore, while I am aware of the appeal processes stated in our Constitution, I believe it would be highly improper for me to decide an appeal in a case in which I had already ruled as the Vice President."

"For the above reason, I consider it only fair and proper to refer your appeal, with all the files in the case, to the next regular meeting of the International Executive Council, which begins December 12, 1955."

After a careful review of this case, the Executive Council finds that Hahn's statements concerning the Local Union's Executive Board—made during the Local Union meeting—was a violation of the I.B.E.W. Constitution, as charged. We find his statements were wholly unjustified.

His appeal, therefore, is denied.

CASE OF GEORGE W. RHONE

Rhone belongs to Local Union 607 of Shamokin, Pa. He filed charges with Vice President Liggett against its principal officers.

Rhone claimed they had violated Article XXVII, Section 2, paragraphs (8) and (10) of our Constitution. These provisions read:

"(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L.U.'s of the I.B.E.W."

"(10) Slanderizing or otherwise wronging a member of the I.B.E.W. by any wilful act or acts."

Rhone claimed he had not been offered equal job opportunities and had suffered verbal abuse. Liggett assigned International Representative Seholl to conduct a hearing.

Refused to Testify

Rhone was notified in advance of the hearing (held October 11, 1955) and told to bring any evidence and witnesses to support his charges. He presented no witnesses and refused to testify. He submitted a written statement and left the hearing before it was concluded.

Vice President Liggett dismissed the charges and was upheld by President Freeman.

Upon examining the files we find that the Local Union's Business Manager has had much difficulty in keeping Rhone on different jobs. Also in getting other Business Managers of our Local Unions to give Rhone work, because of their experiences with him.

We deny the appeal.

CASE OF WESLEY KERSEY AND FRED ZIMMERMAN

Kersey and Zimmerman are partners in an electrical contracting firm in New Orleans, La. They belonged to Local Union 130 of the same city but had no agreement with it. They admitted working with the tools and refused to discontinue.

Kersey and Zimmerman were found guilty by the Local Union Trial Board of violating Article XXVII, Section 2, paragraphs (2) and (20) of the I.B.E.W. Constitution. These read:

"(2) Violation of any provision of this Constitution and the rules herein, or the bylaws, working agreements, or trade and working rules of a L.U."

"(20) Working for any individual or company declared in difficulty with a L.U. or the I.B.E.W., in accordance with this Constitution."

Kersey and Zimmerman were also found guilty of violating Article II, Section 2 of the Working Agree-

ment with the New Orleans Contractors. Both were expelled from membership in the I.B.E.W.

Both admitted their guilt. They attempted to justify their actions by claiming that other members of the Local Union have been doing the same as they—doing electrical contracting without any Union Agreement.

Even if these claims were true this would not be proof of the innocence of these two men. They have submitted nothing whatever to support their claims.

The appeal is denied.

CASE OF ERNEST A. IANOTTI

Ianotti is a member of Local Union 96 of Worcester, Mass. Its Trial Board found him guilty of violating Article II, Section 1 and Article III, Section 2A of the Agreement and Working Rules. He was assessed \$50.00.

Article II, Section 1 of the above reads:

"Members of the Union, except those meeting the requirements of 'Employer,' as defined herein, shall not contract for any electrical work, nor shall members of the Union take any work on a contract or piece work basis from any employer."

The files show that Ianotti admitted performing inside electrical work after the regular working hours. He contends he received no compensation for this.

Vice President Regan held a hearing in the case and sustained the Trial Board. In denying Ianotti's appeal, President Freeman stated:

"In your defense, you contend that the man for whom you performed the work was a personal friend. You seem to believe that this justifies your action.

"If all electrical workers did work for nothing, after the regular working hours, there would doubtless be widespread unemployment in our ranks. Our Constitution, as you may know, prohibits our members on pension from performing electrical work for anyone, with or without pay."

We deny the appeal.

CASE OF LOCAL UNION 726

This Local Union—of El Paso, Texas—appeals the settlement of a seniority question affecting its members on the Southern Pacific Railroad Company, Pacific Lines.

The files in this case are quite voluminous. However, the problem can be reduced to a simple difference of opinion between the Local Union and the I.B.E.W. Railroad System Council 14.

The Executive Council finds that the seniority question was settled by those who were authorized to do so. The settlement was approved by Vice President Duffy, in charge of railroad matters.

President Freeman's decision stated:

"The method used in solving the seniority problem, in my opinion, gives double protection to those members working in the back shop. It allows them to maintain their standing for bids

on jobs in the back shop and permits them to bid for jobs in the round house, consistent with their seniority standing. While giving the back shop men this protection, it in no way affects those men in the round house.

"Dove-tailing of both lists would affect members in the round house. While it is true that a complete shutdown of the back shop could affect some members under the solution used, either method would have affected members under the same circumstances.

"The entire problem resolves itself into which is the better solution, considering all the facts. It is my opinion that the decision of the Vice President is a just one. Therefore, your appeal is denied."

We concur in the decisions rendered and deny the appeal.

CASE OF L. U.'S 906, 1403, 1560, 1562 AND 1571

These are railroad Local Unions. Their appeals are identical in wording but submitted separately. These are, therefore, dealt with as one case.

It involves a member employed in the Wilmington shops of the Pullman Company. The Local Unions claim he should have been paid 16 hours pay for Decoration Day when he was on vacation.

The National Railroad Agreement provides that if a recognized holiday occurs during the vacation period—and on a day which would have been the employee's regularly assigned work day during a regularly assigned work week—then that day should be considered as a work day of the period for which the employee is entitled to vacation.

The above was written to cover the coach yards where employees work 365 days of the year with men being *regularly assigned* to holiday work. Men so assigned would receive the additional pay involved.

Shops Shut Down

However, we find this is not so in the Pullman shops which shut down on holidays. The member involved *would not have been regularly assigned*. Therefore, he was not entitled to the additional pay.

We also find the Pullman agreement is not worded exactly as the National Agreement. But the intent of those who negotiated the Pullman agreement was *not* to pay the additional pay since there would have been no *regular assignment involved*.

Unfortunately, agreements do not always clearly express their *intent*. Where the *intent* is clear it would be bad faith to twist the words. In the I.B.E.W. we must not be guilty of such a practice.

The appeal is denied.

PRESIDENT AND SECRETARY

International President Freeman and Secretary Keenan recommended that we approve a bonding agreement—with the Fidelity and Deposit Company of Maryland—to provide for bonds for our members

when the International President decides that these should be provided. The Council approved.

We authorized the President and Secretary to take such action as may be found *legally necessary* to protect our interests regarding our seal and label.

The President and Secretary again discussed with the Council the Brotherhood's funds and investments.

PENSIONS APPROVED

The Executive Council approved the following pension applications:

<u>Card In The I.O.</u>	<u>Formerly of L.U.</u>
Van Derbruggen, John	I.O.
Cramer, Frank R.	18
Denny, Robert R.	18
Tobin, Sylvan D.	18
White, John T.	26
Eads, Fred	31
Fleisher, Roy F.	40
Coffeen, Gilbert	51
Laird, Frank S.	58
Sommers, Herbert	58
Franco, Paul D.	83
Crapo, John A.	103
Lynch, Fred J.	103
Herrick, Edward J.	108
Howard, Sidney	125
Bradley, Robert P.	134
Culver, Norman M.	134
Rasmussen, Harvey E.	134
Sammon, Peter	134
Williams, William L.	175
Wake, Arthur R.	180
Maze, Archie W.	184
Davies, Thomas H.	214
Slezak, Charles F.	214
Ewer, Frederick E.	230
Diewald, Anton J.	245
McClain, James E.	245
Ulmer, Carl	262
Geitz, Albert M.	309
Egadon, Albert	321
Brooks, George E.	360
Klopfer, Arthur	360
Miller, George F.	397
Jay, Sherman	521
Lute, Frank	531
Veditz, Theodore H.	551
Devine, Clyde N.	574
Barber, William J.	586
Shaeffer, Clayton D.	621
Brown, Edward V.	677
Stevens, Harry J.	686
Daniel, Frederick C.	713
Kennedy, John J.	748
Griffith, John W.	763
Moore, Charles J.	794
Davis, Guy A.	799
Puchan, John	887
Broyles, Ben C.	889
Delgadillo, Ygnacio	889
Bailey, Frank	897
Campbell, Lloyd	897
Cooper, Edgar L.	897
Deaver, Cyril M.	897
Eldredge, Grover C.	897
Genung, Robert F.	897
Ogle, Denver B.	897
Affleck, Charles A.	911
Carlisle, Earl H.	911
Foreman, Clifford	911
Nageleisen, Otto L.	911

<u>Card In The I.O.</u>	<u>Formerly of L.U.</u>
White, Joseph	911
Young, Creighton	911
Wentlandt, Emil P.	928
Martin, James S.	1032
Meister, Isaac	1159

Membership in L. U.

Burgdorfer, Charles	1
Elfgren, Louis A.	1
Johnston, Charles	1
Karch, Edward	1
Probst, Joseph	1
Pyatt, Robert	1
Wissinger, P. H.	1
Amick, Melvin H.	2
Burgett, Marvin M.	2
Butler, William H.	2
Helle, Thomas	2
Martin, Walter	2
Rippley, Oscar E.	2
Roberds, Charles A.	2
Smith, Edward	2
Bader, Kurt	3
Bolles, Frank A.	3
Cahilen, William	3
Carrente, Peter	3
Cramb, William V.	3
Eckardt, Fred W.	3
Gormley, Michael	3
Herman, Harry	3
Knight, George E.	3
Kohl, Edmund G.	3
Kratzel, Edward A.	3
Manguso, John	3
Pfeifer, Albert, Sr.	3
Silverman, Leo	3
Smith, Frederick B.	3
Thierman, William	3
Wagner, William D.	3
Koester, William A.	5
Larimer, Harry	5
Lauth, Adrian W.	5
Smith, W. A.	5
Cusack, Milton	6
Fallehy, George	6
Humble, James O.	6
Cox, Roy C.	8
Campbell, Joseph J.	9
Crowley, William C.	9
Jay, Clarence E.	9
Lavaccari, Joseph	9
Ray, Warren D.	9
Smith, Delmar M.	10
Andrus, Bert	11
Brady, Joseph P.	11
Fuller, Walter E.	11
Geasland, Leo O.	11
Matthews, Fred H.	11
McClatchey, Edward S.	11
Pinney, E. A.	11
Todd, Dell B., Sr.	11
Meier, A. H.	16
Hanson, A. C.	17
Kentzinger, Sam	17
Knapp, James	17
Hogan, Robert H.	18
Koepke, Gustav A.	18
Thomson, Bruce	18
Vickrey, Mack	18
Hudson, J. H.	26
Reuss, William P.	27
Sibley, R. E.	27
Rank, Melville L.	31

**Membership
in L. U.**

Engelman, Harry	38	Bender, Albert C.	134
Gordon, Maurice	38	Brietzke, Rudolph	134
Hertzel, Frank	38	Coleman, Claude	134
O'Neil, Patrick J.	38	Fox, Robert M.	134
Passig, Paul	38	Fuetterer, Richard	134
Boyd, Frank C.	39	Gilbert, Jay H.	134
Butler, John E.	39	Glynn, J. J.	134
Kinzer, Albert	39	Grasmugg, Frank	134
Lenox, Walter R.	39	Handley, John E.	134
Moore, Leonard D.	39	Hughes, James L.	134
Smith, Edward B.	39	Johnson, Charles V.	134
Palmer, Jack	40	Levin, Morris	134
Callahan, John J.	41	Muth, John H.	134
Gross, Arthur	41	Nessel, Olive M.	134
Hampton, Fred	41	O'Keefe, Thomas J.	134
Morganstern, John	41	O'Malley, Frank J.	134
Bates, George F.	43	Peterson, R. T.	134
Evans, Percy B.	46	Sellers, Bert	134
Jensen, Andy	46	Shannon, John B.	134
Lowe, Alfred T.	46	Simmet, Joseph	134
Sroufe, William P.	46	Storm, William T.	134
Petersen, Paul B.	52	Crowley, James J.	137
Sachtleben, Edward	52	Comeford, Everett B.	159
Schroeder, Edward A.	52	Lindenlaub, Robert L.	164
Craig, James C.	58	Wirth, Irving	164
Gravitt, Leonard	58	Vigeant, Joseph A.	180
Greenthal, Sydney	58	Safley, A. V.	185
Lamiman, Leslie H.	58	Barth, August H.	193
Tulloch, Robert	58	Keil, Anton J.	195
Tyler, Lorne L.	58	Heyer, Van	196
Canze, William L.	60	Donaldson, James W.	212
King, Clarence W.	64	Doughty, Joseph B.	212
Marugg, Lucius L.	65	Satzger, Joseph	212
Dexter, Pleasant G.	66	Schwaeppe, George J.	212
Griffin, John A.	66	Senholzi, Oscar	212
Grubbs, James H.	66	Daley, William C.	213
Villeneuve, John F.	66	Penny, W. R.	213
Lubbering, Rudolph H.	67	Pratt, Martin	213
Norlander, John P.	68	Bronk, George L.	214
Christoph, Everett	73	Goss, John W.	214
Pearson, Joe A.	76	Marks, Bert	214
Corier, George	77	Mikolajczak, Vincent K.	214
Eagon, Harry G.	77	Pennington, Sam	214
Kelly, Dan F.	77	Wentworth, Ernest O.	214
Newland, R. O.	77	Spencer, Arthur B.	223
Palmer, Archie F.	77	Lewis, James L.	226
Storey, G. C.	77	Sutton, A. E.	226
Tragard, Henry	77	Dopp, David W.	230
Wilder, Benjamin F.	77	Meldram, John H.	230
Nance, J. W.	84	Silver, Harry A.	230
Graning, George L.	86	Danielson, A. J.	231
Babick, Charles	96	Saph, James J.	237
Rogers, Camille	96	Koll, Charles C.	240
Fischer, John	98	Myers, Austin G.	245
McGinley, Manus A.	98	Myers, Roy	245
Schuler, Richard	98	Bonjernoor, George J.	275
Wilkinson, Tom R.	98	Kiseu, Austin E.	280
Barrett, Joseph P.	103	Urtubees, A. H.	292
Cunliffe, R. J.	103	Waples, William S.	292
MacLennan, John D.	103	Thomas, James L.	304
McGonagle, Michael	103	Burrone, Anthony H.	332
McNally, Louis J.	103	Petts, G. C.	332
Day, Peter	104	Watts, Frederick B.	348
Campbell, William H.	112	Swainson, Earl	353
Copeley, Alvin R.	117	Grant, Franklin S.	354
Pledge, William G.	122	Fryer, John A.	360
Peirce, Otis S.	124	Pence, Maynard E.	360
Dolloff, Bert L.	125	Warren, William A.	360
Kice, M. L.	125	McNamara, James A.	380
Younger, George W.	125	Hurkett, Oscar	396
DePlanche, Clarence S.	131	MacDonald, R. G.	435
Axt, William	134	Sutherland, John	435
Baesler, John M.	134	Delisle, Adelard	438

	Membership in L. U.		Membership in L. U.
Sheldon, W. B.	453	Pakiser, Charles A.	1144
Matheny, George H.	464	Ames, C. E.	1245
Kelly, Laurence K.	477	Wagner, George	1245
Holsclaw, Smith V.	481	Gerard, Benjamin E.	1831
Robinson, David T.	483		
Harris, Otto G.	491		
Beck, Charles J.	494		
Krause, Leo C.	494		
Schueneman, Nic	494		
Strong, Walter H.	494		
Zachow, Harry	494		
Ziske, Frank P.	494		
Dicket, Fred W.	501		
Barkley, Joseph H.	521		
Rubert, Arthur A.	527		
Wetzel, Carl	528		
Sherman, Tom C.	532		
Jones, Louis P.	540		
Geiger, Otto	551		
Dupras, Ernest	561		
Legier, Alfred A.	561		
Eidemiller, Clyde J.	569		
Robertson, Angus	571		
White, George H.	586		
Dillwith, Clyde J.	591		
Thompson, Harry J.	591		
Huber, Paul	595		
Stigers, J. H.	595		
Weakley, W. M.	595		
Adams, S. J.	613		
Christian, P. M.	613		
Cox, Guy M.	613		
Davis, Berry L.	613		
Bohrer, John L.	618		
Farmer, Arthur W.	618		
Bourque, J. W.	629		
Harris, Harvey P.	649		
Biersack, Joseph J.	663		
Jolley, Henry I.	665		
Weible, John	665		
Flournoy, John E.	666		
Daubenspeck, Howard E.	688		
Shook, Norman	692		
Herrington, Joseph T.	695		
Fargo, Frank H.	697		
Valentine, Dwight	697		
Carroll, John S.	702		
Martin, Joseph P.	707		
Cobb, A. F.	716		
Wimberly, J. M.	716		
Lussier, Harvey N.	719		
McCauley, Albert J.	774		
Tillery, Charles H.	779		
Williams, Ralph	783		
Detrick, Emery M.	784		
Taylor, William L.	784		
Gower, Ernest	794		
Bunyea, William B.	798		
McConnell, Samuel	798		
Brunner, Harry A.	817		
Townsend, Ralph E.	856		
Kenyon, B. F.	893		
Boyd, Aubrey	897		
Pero, Arthur J.	909		
Forsyth, William S.	911		
Furnandiz, John	911		
Long, Wesley	911		
Reynolds, George S.	911		
Potter, Lee N.	928		
Pabst, Wilfred	948		
Predmore, Etga R.	949		
Sheppard, Harold B.	1024		
Couture, F. J.	1047		

PENSIONS DENIED

These pension applications were denied:

EDWARD H. GOLK: He is on withdrawal card. He is President of the Southwest Electric Company, doing contracting in Chicago.

This Executive Council has repeatedly held that any member *actively associated* with the electrical business is not eligible for pension.

HERMAN HENN: He is also on withdrawal card. He is Assistant Engineer of Automatic Train Control—Circuit Design for Railway Interlocking and Wayside Signals—for the Chicago and Northwestern Railway, Chicago.

He is *actively associated* with the electrical business.

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

	Membership in L. U.
Gurewitz, Bernard	3
Henze, Otto W.	3
Mackintosh, George	3
Fiedler, Harry J.	18
Williams, Charles L.	26
Lyne, James E.	271
Dayton, Mortimer E.	397
Adams, Clarence E.	460
Boatner, Wallace A.	847
Reid, Hilary D.	850
Correia, John	1339
Porter, James S.	Card in I.O.

BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International records of the following members were denied:

	Membership in L. U.
Mosby, D. C.	53
Spilman, Sierra S.	76
Schenck, James E.	125
Earley, Fred H.	396
Tait, J. H.	Card in I.O.

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

NEXT REGULAR MEETING

The Executive Council adjourned late Friday, December 16, 1955.

Our next regular meeting will begin at 10:00 A.M. Monday, March 5, 1956.

H. H. BROACH,
Secretary of
Executive Council

St. Louis Business Agent Gravely Stricken

L. U. 1, ST. LOUIS, MO.—This is the end of another year of progress for Local Union No. 1. It was a year of prosperity for most members, but a year of trial and tribulation, sickness and death for others.

Business Manager Ed Redemeier, who has been confined to the hospital, is now home recuperating from several severe heart attacks that almost cost him his life. Ed, who had had several prior attacks and rallied from their effects, was stricken again August 30 while attending a contractors' negotiation meeting. He was rushed to the hospital where he remained in a critical state until last week when he was permitted to go home to the care of Mrs. Redemeier.

During Redemeier's illness the office of business manager was ably handled by Andy Fahrenkrog, who was appointed by Redemeier to act as business manager.

Just a word about Andy Fahrenkrog. Andy's versatility has no end. He's been a member for many years. When Local No. 1 claimed the erection of radio towers in their entirety, it was Andy who was called upon to erect the first all I.B.E.W. tower in St. Louis. In doing this, he sacrificed a big overtime job, and took on the erection job at straight time—with no complaints.

Local Lines

NEWS FROM THE LOCALS

His next assignment was in another city where he took charge of the erection of another all I.B.E.W. tower. Later he was called upon to take over the setting and connecting of the first turbo generator at the new Union Electric Company generating plant. After this job was completed he was appointed a business representative, but later was needed to change antennas on the KWK tower from radio to TV without shutting down the station. The iron erection contractor who was removed from the job took with him all his equipment making it necessary for the electrical contractor to supply his own jipoles, steel cables, hoists, and other heavy tools. But with Andy's ability, this job went through without a hitch. Back on the job as business representative in charge of out-state sub locals, and the organization of this territory, he had his back broken in an automobile accident. After a long siege in hospitals, he

came back on the job with the upper half of his body encased in a steel cast. Now as acting business manager, and still wearing the cast, he continues doing a bang-up job in his usual quiet, easy-going manner. This Andy Fahrenkrog is quite a guy!

During the year, there was progress in the extension of contracts in effect and the consummation of new contracts. Many new members were initiated into Local No. 1 . . . territory was expanded . . . and much new work was developed in the outstate territory. All in all the construction members of Local No. 1 had a prosperous year. The manufacturing group, and all of the maintenance and service groups also prospered, and at this writing the future continues to look bright. Much of course depends on the weather—and if it continues good so will the future.

As mentioned in some of our past articles, jurisdictional disputes within the trades are the biggest cause

St. Louis Jurisdictional Problems



Jurisdictional disputes still continue to cause the biggest headache to the Local 1 business manager's office in St. Louis. These disputes can be greatly reduced by the close co-operation of the members, if they will call the office the minute that a violation of jurisdiction is found. At left, a picture shows one of the many recent installations of light ceilings that have been done in their entirety by electrical workers. No other trade can show where they have ever done a plastic ceiling job like this, yet other trades are attempting to lay claim to this type of work. Whenever a member of Local 1 starts a job of this kind, please notify the business manager's office. At right is another type of job that is causing jurisdictional disputes. It shows an electrical dust collector, as they are commonly called, properly named precipitator and consisting of a series of electrical conductors mounted in a metal frame. It has always been the job of the electrical worker to fabricate and mount the supports for electrical conductors. This work we have been successful in doing, but on every job there still continues to be trades that lay claim to this type of work. It is the work of the electrical worker and should you start a job that has this type of equipment to be installed, notify the office of the business manager as soon as you get the plans.

Ailing Officer, Assistant



Ed. Redemeier, business manager of Local 1, (before his illness) six months ago. Ed, who has always been healthy and rugged and went in for all sports, was stricken with several heart attacks, the last and most severe on August 30th while attending a contractors' meeting. After being rushed to the hospital he required around-the-clock nursing for several weeks. But Ed says he will be back soon, stronger than ever. Andy Fahrenkrog, right, is acting business manager in the absence of Business Manager Redemeier.

of work stoppages on construction jobs. Much piracy of work belonging to the electrical worker has been attempted by other trades, but due to the vigilance of the members on the job and the untiring efforts of the business manager's office, they have not been successful. All of the information pertaining to these disputes are obtained only at your local union meeting, so if you expect to continue to progress you must attend your union meetings regularly and learn to protect your jurisdiction.

I should like to take this opportunity to extend a good wish for a happy New Year to all.

And a special message to our very good friend W. H. Welch who is living in retirement in California. I have sent all of your old time pictures to the International office for their archives. Glad to have them.

FRANK G. KAUFFMAN, P.S.

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Announce Additional Unemployment Benefits

L. U. 3, NEW YORK, N. Y.—At the monthly membership meeting, our business manager and the Negotiating Committee of our Construction Division reported that additional benefits had been negotiated. These changes particularly affect the annuity plan which will now provide \$40.00 per week payment from the plan during periods of unemployment, in addition to the \$36.00 per week received from the State Unemployment Insurance fund. The annuity plan was amended so that up to an

additional \$500.00 will be granted to our retired members.

During the past month, the officers and negotiating committees in the highly competitive branches of the electrical industry have continued making gains in their negotiations and have established a minimum wage of \$1.25 per hour. The negotiating committees in the Amplex, Electromech, and Ashland shops were successful in bringing the wages and working conditions to the highest level ever realized in this competitive branch of the electrical industry.

The business representatives, together with the militant assistance of the members of the Fixture, Switchboard and Lampshade divisions of our union, have also been successful in organizing a number of shops that manufacture and assemble portable lamps and shades.

The members of the "F" Fixture Division of our union have selected their negotiating committee and, together with the officers of our union, have met with the employers and advanced their arguments for higher wages in the lighting fixture industry. Everyone is hopeful that we will be able to establish a higher wage level for all of our members in this branch of our industry and are optimistic that we will be able to negotiate an annuity plan that will provide more security for the members and their families.

On Tuesday, November 29, at the Hotel Plaza, Jersey City, those members employed by the Corona-Lightolier Company, with 15 years or more of membership were awarded 15-year pins. Of the 450 employes, 85 received this honor. Eleven of them

were members now retired and receiving our local union pension. An interesting side-light to the presentation of honor pins to the pioneer members was the fact that a husband and wife both received the pins and a mother and her son were also honored.

On November 22, 1955, our business manager was invited to appear before the New York State Committee representing the Superintendent of Insurance. This committee is holding hearings for the purpose of preparing legislation to regulate and supervise pension and welfare programs.

Brother Van Arsdale in making his statement, made clear that the sole purpose of such funds is to grant maximum benefits with the monies available to members of the union and their families and that such funds are not and were not intended to feather the nests of insurance companies, insurance consultants, brokers, attorneys, administrators, labor union officials and their associates, or other individuals.

It grieves us very much to report that our financial secretary and International Treasurer, William A. Hogan, passed away. His death plunged Local 3 into deep mourning at the passing away of a man who had dedicated his entire life to the cause of free trade unionism.

In tribute to his memory, Local 3 headquarters, draped in mourning crepe, were closed for the day.

Last month in our JOURNAL, the story of Bill Hogan's contribution to labor history was recorded.

So long as there is a free labor movement in America, the memory of William A. Hogan will always be green and fresh in the hearts and minds of all workingmen and women and will inspire all of us to continue to build a stronger labor movement.

At a Special Executive Meeting held November 18, John J. Kapp was elected Financial Secretary to complete the unexpired term of our late William A. Hogan.

ARMAND D'ANGELO, P.S.

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Lay Plans for Annual Bowling Tournament

L. U. 8, TOLEDO, OHIO — Entry blanks for the I.B.E.W. Bowling Tournament which is to be held in Toledo in May, have been mailed. If your local has not received one and you wish to bowl in what promises to be the largest tournament ever held, please send a request for entry blanks to either Mr. James Burns Jr., or Mr. Marlow Bubb, 912 Adams Street Toledo, Ohio in care of Local No. 8, I.B.E.W.

The strategic location of Toledo on

The Electrical Workers'

all three "ways" I.E. airways, railways and highways gives us reason to believe that this tournament will surpass all others in attendance. Our Bowling Committee is doing everything possible to make this *one memorable event* so don't miss out on it.

Toledo hit the national headlines recently when lists of cities with the least amount of labor unrest were published. Our city was in the first five. Only a few short years ago industry was pulling out of Toledo because it was a "poor labor city." Now those same concerns are clamoring for factory space here on which to build. General Motors recently acquired the old Propeller Plant and is going to revamp same for a division of Chevrolet.

The Sun Oil Company has started work on a new 1,700,000 dollar addition to their facilities on the Woodville Road. Another 12,000,000 dollar shopping centre has just been announced on the East Side.

The Dana Corporation has also announced plans for the expansion of their Spicer Plant on Bennet Road and it looks as though the coming new year is going to start off with a bang.

At this writing the grinding and polishing line at the East Broadway plant of the Libbey-Owens-Ford company is being rushed to meet a first of December operating date. A crew of about 200 wiremen are on the job, at present and it is expected that the line will be running on schedule. We are trying to get a picture of this crew and if successful we will send it in. "Bingo" it looks as if we have reached our allotment of three hundred words so we will quit right now, with best wishes to all for a Happy

and Prosperous New Year to you all.
BILL CONWAY, R.S.

* * *

Gov. Knight Attends Apprentice Graduation

L. U. 11, LOS ANGELES, CALIF.—We were highly honored at our recent apprentice graduation ceremony by the presence of Governor Goodwin J. Knight, who made the principal address of the evening. This was the first time a governor of California ever attended the apprentice graduation ceremony of a single craft. The Governor, who has been keenly responsive to the requests of the labor movement since he took office, congratulated our 117 graduating apprentices, and expressed admiration for the labor-management cooperation program in Los Angeles that has trained more than 1,200 new journeymen since the Shelley-Maloney Act was passed.

In addition to Governor Knight, Director Ernest Webb of the Industrial Relations Department of the State was with us, as well as two of our Los Angeles Industrial Accident Commissioners, Ralph Mustoe and Leo Vie, and the Chief of the Apprentice Training Division of the State, Charles Hanna. Tommy Pitts, president of the State Federation of Labor, Joe Christian, secretary of Los Angeles Building Trades Council, and Ralph McMullen, president of the same organization, found time from their busy schedules to be present. Governor Knight and Mr. Webb were accompanied by their charming wives.

Following the custom established several years ago, L. U. 11 presented the outstanding apprentice in each of

our six districts with a \$50.00 U. S. Government bond, and the Los Angeles Chapter of NECA gave each of the outstanding boys a fine wrist watch. The graduation ceremony was held in the Hollywood-Roosevelt Hotel, and followed a fine steak dinner.

Among the lads who received outstanding honors were Barry Bass, of District One, and Izak Langholz, of District Five. Both of these boys are refugees from the atrocities of the Nazis. Both of them faced the language handicap as well as the job of learning our trade when they came to this country, and both of them came through with flying colors. They are extremely grateful for the fine treatment they received throughout their course of training from their teachers and the journeymen who taught them the tricks of the trade on the job, and both of them have said time and again that America is the only country in the world, and the IBEW the only union in America, where they could have received such treatment. They will make not only fine journeymen, but excellent citizens.

Also honored for their noteworthy achievements in their Districts were Charles R. Wachter, District Two; Richard R. Reed, District Three; Clair Anderson, District Four; and Carroll Hively, District Six.

Webb Green, president of L. U. 11, was master of ceremonies, and did a swell job. Business Manager George O'Brien, of L. U. 11, as well as Warren Penn, head of the Los Angeles Chapter of NECA, spoke briefly on the magnificent job both the IBEW and NECA have done in the field of Apprentice Training, and both of them cautioned the new journeymen

California Apprentice Graduation



Governor Goodwin J. Knight of California was among the honored guests at the recent apprentice graduation ceremonies of Local 11, Los Angeles, Calif.

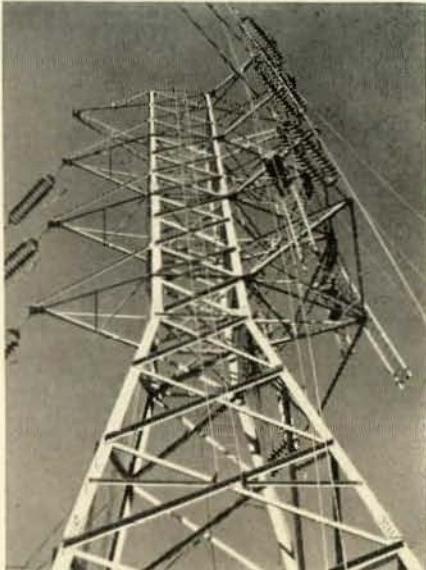
In Jurisdiction of Local 18



Members and guests attending the retirement party given for Brother Lloyd Steele by his fellows of Local 18, Los Angeles, Calif. At right, below: a tower being constructed by the local for the Department of Water and Power. At work on the tower are Brothers Tom Witt, H. Kruger and George Gallett.



E. P. Taylor, business manager of Local 18, presents picture to retiring District Superintendent, Brother Lloyd Steele, while the two members who are the subjects in the picture, Brothers Walter E. Brown and Oscar Williams, look on. Brother Steele, second from the right, before his retirement had been for many years Superintendent of Overhead District No. 6 with the Department of Water and Power.



to remember that this was just the beginning of their job of learning about the installation of electrical equipment and not the end of their training—that in the years soon to come electricity will expand into fields now only dimly seen, and that constant and diligent search for knowledge of the new applications of electricity will be necessary if they are to keep abreast of our industry.

JAMES LANCE, R.S.

Tribute Paid to Treasurer Hogan

L. U. 25, LONG ISLAND, N. Y.—Please note the excerpt from the minutes of the meeting of the Executive Board of L. U. 25, I.B.E.W., as follows:

"Chairman Howell announced the death of Brother William A. Hogan, who had been Treasurer of the International Brotherhood of Electrical Workers for many years, and likewise Financial Secretary of Local No. 3, and further stated that

he was a pioneer of the Brotherhood and, through his untiring efforts and unselfishness, made its progress possible. Chairman Howell then asked for a minute of silence in respect to Brother Hogan."

CHARLES SCHAEFER, Secretary Executive Board.

* * *

Damaging Effects of "Right-to-Work" Laws

L. U. 28, BALTIMORE, MD.—In reference to the "Right To Work" Law, in the past several weeks I have read articles in the papers and magazines that some of the states that have forced the law on the public find out it does not work out.

The per capita income has dropped greatly due to lower wages forced on the workers. This naturally reduces the purchasing power. Results are, the very backers of the immoral and un-democratic law are suffering a large drop in sales of their own products.

Don't let that happen in Maryland! Keep our wages up so we can enjoy what we make, produce and build. Help your L.L.P.E.—they are working for you.

It is with the greatest feeling of sorrow and regret that we the members of Local Union No. 28-I.B.E.W. note the passing of our brothers, William A. Hogan, International Treasurer and Keith Cockburn, member of the International Executive Council who died in November. The I.B.E.W. has suffered four great losses in the past year.

I would like to report that our Labor Committee is holding meetings with the contractors, negotiating for a new contract to cover the coming year. Hope they come out with additional gains and continue the fine relationship the two organizations have enjoyed in the past years.

The Electronics Classes are progressing along on schedule. Instructor Don Banke is planning an open house night in February. Everyone is invited—the date will be set later, we will have the notice published in the *Federationist*.

It's getting a little late—2:00 a.m.

got a late start tonight. Had a visitor until 12:00 p.m.—Bill Rines so if this doesn't go to press on time you see Bill.

That's what happens everytime I don't get my report written before the last day—the unexpected happens—you just stay up later.

H. F. HAMILL, P.S.

* * *

Round-up of Jobs By Lima Local 32

L. U. 32, LIMA, OHIO — From a small start in 1950, the Terry-Jack Neon Sign Co. of this city has grown considerably. Now 15 people are employed, designing, manufacturing and selling neon electric signs of the highest quality and attraction. Our long-time members, John L. Pisel, Jack Pisel and Richard Smith are owners and joint-managers of this business, doing a good job while cooperating in a signed agreement with Local Union 32 I.B.E.W.—

A number of beautiful signs created by them, shipped all over, have won

numerous contests as better Outdoor Spectacular Advertising media. A competent repair and erection service covering all types of advertising sign services is also being maintained and developed further. It is amazing how this organization has grown by the simple expedient of making fine quality signs, regardless of cheap non-union competition.

We enclose photos recently taken of four of the six service trucks. Like the trucks, all shop equipment and tools are in the best and safest condition.

The pictures of the Superior Coach Corporation signs were taken after completion of this Job. The letters are seven feet high and the entire sign is about 200 feet long, supported by about 10 tons of steel, an expanded metal catwalk runs the full length of the display. Many beautiful theatrical displays have been designed recently and will soon be installed in this area covered by Terry and Jack Neon Sign Company who serve a population of nearly 450,000 in a large circle. Every one of our members there is a salesman.

In Bellefontaine, Ohio a lot of activity is going on. I.B.E.W. members not only work in manufacturing plants like the Westinghouse Small Motors Division, Bulldog Electric Manufacturing Company, but our contractors have electric maintenance contracts with construction rate pay rates with the Bulldog Company, Rockwell Co (Manufacturers of Delta Motors, drill presses, shapers, etc.) the National Extrusion Corporation—H. J. Miller Corporation (manufacturers of ambulances and funeral coaches, hearses, etc.) The electric contractor doing most of the work there is the Blinn Electric Company which has employed a number of our members for many years.

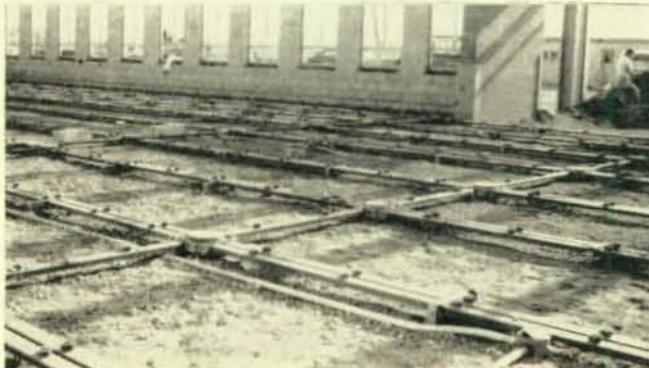
Enclosed are some pictures taken while underfloor ducts were installed in the newly-built warehouse for the Johnson Company. This is the warehouse known as the I.G.A. (Independent Grocers of America.)

The most modern facilities known have been used throughout this building. Brother John L. Pugh, in charge of the work has been assisted by

In Jurisdiction of Local 32



The headquarters of the Terry & Jack Neon Sign Co., employing members of Local 32, Lima, Ohio, left, and at right a sample of their craftsmanship.



Underfloor ducts are shown after their installation for the Johnson Company by Local 32 members. The completed project will be a warehouse.

other members, Wesley Wilbert, Paul Sharp, Lester Parker, Ernest Davis and others alternately.

Preparations are being made for the building of a nearly 1,000,000 square feet floor space plant, for the Ford Motor Company. Mercury Engines will be built in this plant. To start off with, about eight miles of underground duct will have to be installed terminating in large manholes.

Shopping Centers are also the rage around here, the next one to be built at a 2½ to 3 million dollar cost.

Fourteen hundred homes are to be built in an area north of here, bought and plotted for that purpose. For that we, of course, need more house-wiring men. We just simply will not deliver any slipshod work. If we find any of our I.B.E.W. members trying to get away with something, we check on that and correct matters as they have to be.— We exercise our Community Responsibility both individually and as the organization.

* * * *

About a year ago last summer, we were approached to support the building of a new school for retarded children. Nothing like that had ever been done in this State before or possibly even in the Nation. Meetings were held, groups were formed and at once members of Local 32 responded for voluntary work to take care of the electrical needs. Not only a good number of our own members gave generously of their time in the evenings and on Saturdays, but traveling Brothers working here did likewise.

In addition through our efforts, several supply houses donated standard materials, union labeled fixtures, etc. The structure is 85 feet by 70 feet—with three regular sized class rooms, one large workroom, locker rooms, teacher room, principal's office, isolation room, furnace room, rest rooms, and a spacious playground right on the edge of a park. There is also a fully-equipped modern kitchen.

No tax money has been used on this project. Previously these poor children had to be taught in basements of various churches before we helped them out of the dilemma. You should see the happy kids now.—

The school is known as the Robin Rogers School for Retarded Children so named for little Robin Rogers beloved daughter of Roy and Dale Evans-Rogers of Hollywood, California.

Thirty to 35 mentally and/or physically retarded children with their families appreciate forever what Union Labor has done for them in this Community. It is estimated that the value of this building is about \$100,000.00.

E. B. MEYER, B.M.

Retiring



George Bates has submitted his application for retirement from Local 43, Syracuse, N. Y., and it was approved.

Reviews Career of Local 43 Retiree

L. U. 43, SYRACUSE, N. Y.—And time marches on! It seems but a short time since, returning from army service in World War I, I deposited my card in Local 43 and first met George Bates. Then, as now, he was a smart-looking individual who seldom raised his voice above a conversational tone, but, regardless of the topic, his words always held the attention of the listener for they were well chosen and truthful. They had the power to allay wrath, too, and I have often seen him calm the angry words of that great triumvirate—Jack Congdon, Charlie Brown and Tom O'Brien, all of whom have passed on.

At the last meeting of Local 43, George submitted his application for retirement and, after his request had been duly acted on and approved by the members, he was asked to say a

NOTICE

May we Brother members of Southern and other locals take this opportunity to thank Mr. Frank Devine of Local 35 I.B.E.W. Hartford, Connecticut for the kindness and consideration shown to us Brother Members during our recent stay in Hartford. This work was offered during a period when work was slow at home and for which we were very grateful. As Mr. Devine is very highly regarded by both members and contractors we found some of the best union-working conditions in this country. Our hats are off to Mr. Devine.

few words of greeting. As of old, his words were pertinent, especially when he commented on the admonition of Business Manager Bill Butler, to the members that they should welcome the opportunity to do house wiring and not regard it as beneath their level of skill or interest.

George remarked that the day might come and probably would come, when they would be glad to have even that kind of work to do but, having declined it in days of plenty, would find themselves unable to compete with the wiremen outside the Brotherhood who had cornered that type of work and could not be dislodged from it. Judging by George's appearance, as evidenced by his picture, he is enjoying excellent health and he will be on hand for many years to come. Our best wishes go with you George!

One of the matters disposed of at the meeting was the proposal to use the second and final installment of our current wage increase for the purpose of securing additional welfare protection for the families of the members. The proposal was defeated by an overwhelming majority of the members who, judging by their remarks, believed that the additional five cents an hour could be used by them more profitably as individuals in securing protection through the existing non-profit plans of hospital and surgical insurance.

BILL NIGHT, P.S.

* * *

Wage Boost for Radio-TV Repair Men

L. U. 46, SEATTLE, WASH.—Well, another fall has slipped away and winter is upon us. The hunters returned with lots of deer, a few moose but very little uranium. Hiking in the mountains with a scintillator was the popular weekend sport around these parts during the summer, but so far we haven't heard of any of our boys making any big strikes. All the kids around our neighborhood want Geiger counters for Christmas so perhaps next year this young blood will show we oldsters how it's done.

Our work situation is holding a fair average with the shipyards reporting on improved outlook for the next few months.

Gene Nelson of our business office reports a wage increase and a new contract for radio and T.V. repairmen, bringing them to \$2.38 per hour with a boost in travel allowance to 10 cents per mile when using their own cars for service calls. They now are to receive a minimum of \$1.50 per day when driving their own cars on the job. Their employers also contribute ½ cent per hour for each man working to the joint apprentice train-

ing fund. Two weeks severance pay goes to a man laid off the job.

Business Representative Howard Myers states that the Seattle Department Stores are finally in line with the Hotel Operators Association and the building owners and managers group in agreeing to pay their maintenance electricians 87 percent of the building trades scale.

Our wiremen put their new agreement into effect September 8th after the Council on Industrial Relations in Cincinnati had to resolve the differences between what our employers were willing to give and what we asked.

We received a 10 cent per hour increase in wages to bring us to \$3.10 per hour with our regular 6 cent per hour for vacation and 7½ cents per hour health and welfare added. On January 1, 1956 we will receive 12 cents per hour toward a two-weeks required vacation. One half cent per hour per man still goes to the Joint Apprenticeship Council.

But during negotiations something had to give so the boundaries of our free travel zone were extended to Snohomish County on the north, Puget Sound on the west, to a line following 132nd N.E. on the east and 160th on the south. Travel time beyond these borders was increased to 40 cents per radius mile.

These agreements represent long hours and a lot of diligent work on the part of our committees and representatives. The rank and file who seldom see what goes on behind closed doors should realize what can happen when discussions break down completely. Every member who helped with the negotiations for this group deserves a thank you.

"KNUTE" MALLET, P.S.

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Work Remains at All Time Low"

L. U. 80, NORFOLK, VA.—Greetings. Work is still at an alltime low in this section of the Tidewater Area and this, in conjunction with an abnormally high sick list for Local 80. The Brothers extend sincere "get well" wishes to Brothers Houston Miller, Butch Hilton, J. E. Doss, Jimmy Balance, J. C. Fulford and N. R. Butler. Brother Butler is in Arizona at present and the customary local and benefit allowance of \$100 will be mailed him upon approval of the body.

An official publication of November 5th last, states that Captain A. J. Fay (C.E.C.) U.S.N., after three years as such, has been relieved of his duty as public works officer in charge of construction for this (the 5th) Naval District, by Rear Admiral William Sihler (C.E.-

C.) U.S.N. Local 80 uses this means of paying Admiral Sihler its official respects, with a hearty bon voyage to Captain Fay.

Well it looks like the gauntlet is down and the arm-chair strategists still seem somewhat in a quandary in fathoming the traditional opponent's bag of tricks. Labor, at this time, seems to have more prestige than ever before, as distinguished by the envious preliminary jabs from the opposing camp.

One unethical departure from traditional senatorial decorum by Senator Goldwater (Rep., Arizona) chairman of the Senate Campaign Committee and seemingly with an intent to mislead "the people" has just been repudiated in the open press by the C.I.O. Political Action Committee. The P.A.C. publication, *Political Action of the Week*, said: "It's a little ridiculous for a group which spent \$7,215,589.84 to view with alarm the spending of \$2,057,618.08 by labor groups."

One of our alltime anti-labor columnists — apparently from the same school as Westbrook Pegler, David Lawrence from Washington,

recently wrote: "It may make a lot of Democrats wonder what's going to happen if the union labor organization takes over the party nationally."

Well one doesn't really know whether he's serious or just using such as propaganda. However, if such a vague situation should arise, it seems safe to venture that one of the very first blessings "the people" would realize is: The billions of dollars of profits that big business is passing on to its stockholders as non-taxable dividends (published daily) may find a more useful place with the workers who toiled to amass these fabulous sums. The whole story would take a book.

However, the coming national election may prove that it takes more than timely or scientific slogans—a la '52—to thoroughly convince the American electorate who is for "the people." One of our local officers mailed me a clipping. It may seem a little caustic. However, here it is: "The world doesn't owe us a living —only the right to earn a living. The nation doesn't owe us good government—we owe the nation a good government. If we do not vote, we are not entitled to anything at all. If we do not vote, we are not even good citizens, in fact we are not citizens at all and not entitled to criticize. We should see to it that every member of our family of legal age is qualified to vote and does vote. How we vote is our business, that we vote is everyone's business. Vote in all elections." (Author unknown.)

And to those who would willingly deceive the great unsuspecting American public, we offer this: "The greatest homage we can pay to truth is to use it." (Emerson.)

J. V. (JOE) HOCKMAN, P.S.

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Local "Feels Out" Political Candidates

L. U. 100, FRESNO, CALIF. — Brother Lloyd Myers, our president, and Brother Robert Bruce, business manager, recently attended the Central Valley Conference of Electrical Workers. Brother Myers is their secretary. They also attended the State Electrical Workers Association, of which Brother Bruce is a member of their Executive Board.

A meeting was also held of labor press members, and labor leaders inquiring into what help we may expect from political candidates, for legislation favorable to labor.

The Building Trades are accepting the bylaws worked over by our Brother Bill Tingen.

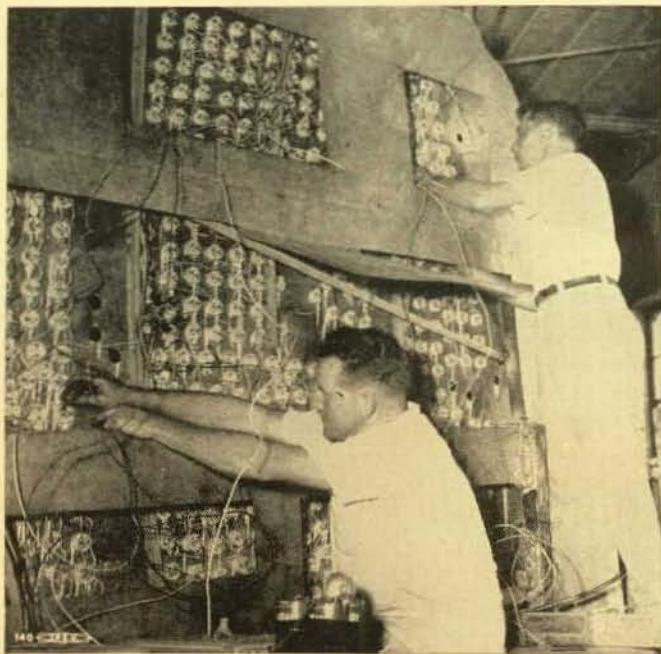
In November Christmas decorating companies started stringing electric lighting streamers but our business

Young Lineman



This unusual and appealing shot was sent us by Jack W. Davis, apprentice lineman of Local 77, Seattle, Wash. The junior "lineman" and his "helper" are Brother Davis' son, Ronnie, four years old, and daughter, Nancy, five. Their father made the small climbing irons for Ronnie. Looks like he'll be the star of the 1970 apprentice class of Local 77.

Giant New Orleans Spectacular



Gerard J. Tonglet, left, and Frank A. Baiamonte, employees of General Outdoor Advertising Company, New Orleans, and members of Local 130, install part of the 20,000 feet of wiring that went into Falstaff Brewing Corporation's new spectacular sign recently lighted at Canal Street and University Place. The 100,000-watt display, utilizing 5,000 light bulbs and one quarter of a mile of neon tubing, is one of the outstanding electrical signs in the Crescent City, as seen at right. Reaching almost 100 feet over the heads of passersby, Falstaff Brewing Corporation's new electrical spectacular will be viewed by more than one quarter of a million persons every eighteen hours. The highly dramatic pouring action here shown is augmented by scintillating lights, all worked into an effective cyclic pattern.



Judging from these gay scenes, the Electrical Workers' Home Association Ball in New Orleans was a great success.

manager secured the electrical part of this work for our members.

At this writing we are negotiating with our contractors for renewal of our yearly contract which expires the first of the year. No news from this yet.

We have a few men on the bench, but not as bad as in former years at this time of year. With the help of other locals, some of the Brothers who could get away have received employment in other jurisdictions. This helped to lighten the winter load.

This is an uneventful time of year. Our local grinds on, just like yours, through the help of the loyal officers, and committee members who spend

five or six nights a week at meetings, and in spite of some members who stay at home on meeting nights and criticize the "service." I'll always remember a College student in Berkeley who said to me—"I just love to attend union meetings. I learn so much about human nature." C'mon down!

R. P. (FLASH) GORDON, P.S.
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Local Shocked by Bro. Cockburn's Death

L. U. 120, LONDON, ONT. — The news of the unexpected and early demise of Brother Keith Cockburn

came as a definite and distinct shock to his many friends and associates. Death came to Keith at the age of 51 and while he held multiple high positions in the I.B.E.W. and the trade union movement he was considered as being only on the threshold of his potential capabilities. He had all the requirements of a high ranking officer, he could express himself clearly and concisely, and above all, he was sincere and consistent. We, of the I.B.E.W. have lost another great friend and leader and our sincere sympathy goes to his wife and children.

In recent months the I.B.E.W. has lost many of its top officers and leaders, many of them comparatively

Large Chicago Graduation



Local 134 Hall, Chicago, Ill., was filled to capacity on Nov. 3 for the graduation program for 210 new journeymen.



President Charles M. Paulsen, Thomas F. O'Connell, Executive Board secretary, and H. Mayne Stanton of the Building and Construction Employers' Assn., presenting documents to graduates of Local 134. At right: Senior Business Representative Michael J. Kennedy, addressing graduating class of Local 134.

young, and this fact tends to make one wonder if our officers are carrying too great a load for their own good. We of the rank and file are only too apt to sit back and let the other fellow do the work, figuring that our share is done when we pay dues. This tendency to pass the buck certainly must reflect in a greater work load for our officers who are not in position to pass it on further. The trade union movement today is big business. It is no longer a sinecure, and the time has come when every one of us should bear our legitimate portion of the load. One has often heard the thought expressed among members, "Well, it's their job and they are getting paid for it," but I know from personal

experience that the majority of union officers, from the bottom to the top, put in longer hours and carry a greater strain and load far beyond that which should be required of them. Think it over.

THOS. HINDLEY, P.S.

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Mark Halloween With Annual New Orleans Ball

L. U. 130, NEW ORLEANS, LA.—On Monday night, October 31, 1955, better known as Halloween, approximately 1200 fun-loving members of L.U. 130 and their guests, helped celebrate the Electrical Workers

Home Association 27th Annual Ball at the Municipal Auditorium. A gay time was had by all with lots of liquid refreshments, and plenty of enjoyable music to dance to.

Entrance prize was won by Brother Malcom Rouquette and best dressed masquerade prizes were won by Mr. and Mrs. R. J. Lucas, first place and Mr. and Mrs. Fred J. Cassibry, second place.

At 12 o'clock sharp, the shower of balloons took place, and as you can see by the photo, it was quite a mad scramble, but every one came out smiling. In behalf of the officers and members of the Home Association, may I take this opportunity to thank the Arrangement Committee,

Brothers Anthony Tramontano, L. T. Garcia, Alvin Kempff, Albert Abadie and Arthur Gulledge for another job well done. We would also like to thank Brother E. Deubler, our photographer for giving up some of his time in order to furnish us with these splendid pictures.

The first full spectacular electrical display of its kind on New Orleans famous Canal Street was lighted recently by Falstaff Brewing Corporation in a public ceremony.

Built for Falstaff by General Outdoor Advertising Company, with members of Local Union 130, the 100,000-watt sign incorporates 5,000 electric bulbs, a quarter-mile of neon tubing and more than three miles of wiring. It is controlled by one of the largest flasher units ever constructed by Time-O-Matic of Danville, Illinois.

The display's pattern of illumination, which depicts giant hands pouring "America's premium Quality Beer" from a 30-foot bottle into an 18-foot glass, is accented by nearly 35,000 square inches of 23-carat gold leaf trim. As a part of the cyclic effect created by multi-colored bulbs, a three-ton Falstaff shield is lighted with a sweeping motion prior to the pouring.

Located on Canal Street at University Place in downtown New Orleans, the display stands 92 feet above street level and will be viewed by an estimated quarter-million persons every 18 hours.

Falstaff ranks 16th among the nation's largest users of outdoor advertising and, in addition to the South's largest brewery in New Orleans, operates five other plants: two at St. Louis and one each at Omaha, San Jose, California and Fort Wayne, Indiana.

ANTHONY R. ZIEGLER, P.S.

210 Receive Apprentice Completion Certificates

L. U. 134, CHICAGO, ILL. — On Thursday evening, November 3, 1955, 210 electrical apprentice members of Local No. 134 received Certificates of Completion in Boyle Auditorium, 600 W. Washington Blvd., Chicago, Illinois.

After a short business meeting President Paulsen introduced Brother Thomas F. O'Connell, Secretary of the Executive Board of Local 134 who acted as master of ceremonies for the evening.

A combined Honor Guard composed of members of Electric Post No. 769 of the American Legion and the William G. Murray Electric Post No. 2486 of the Veterans of Foreign Wars, under Commander Robert E. Murray, Officer of the Day, posted the colors of our country in a beautiful ceremony.

Brother O'Connell introduced a host of distinguished guests who were present on the Speakers' Platform, including the Reverend Joseph Donahue, Chaplain of the Chicago and Cook County Building and Construction Trades Council, Congressman James C. Murray, Third District of Illinois, Director of Labor Roy F. Cummins, State of Illinois, John J. Kehoe, Administrator of Seniority System, Earl McMahon, Secretary, Chicago and Cook County Building and Construction Trades Council, H. Mayne Stanton, Secretary, Building and Construction Employers Association, representatives of employers, United States Department of Labor, City of Chicago, the Chicago Board of Education and the officers of Local Union No. 134.

Letters from International President Gordon Freeman and Interna-

tional Secretary Joseph Keenan were read, expressing their regret at being unable to be present and extending their congratulations and best wishes to the graduating apprentices. A letter of regret was also received from Honorable Richard J. Daley, Mayor of Chicago.

Brother Thomas J. Murray, Business Representative substituting for Business Manager Boyle who was called out of town, gave the address of welcome to the 1955 graduating class.

The next, and principal speaker of the evening, Brother Michael J. Kennedy, Senior Business Representative was introduced by Brother O'Connell. Brother Kennedy delivered in a most inspiring manner, a poignant message to the graduating class in particular and all present in general. The highlights of his talk were the recalling of some of his experiences over the last 45 years, 35 of which have been spent as a Business Representative of Local No. 134.

He delved into conditions that existed in the past when approximately only 35 percent of the new construction work being done in the jurisdiction of Local No. 134 was performed by members of the I.B.E.W., as compared to the present when approximately 98 percent of that work is done by members of the I.B.E.W. He pointed out the healthy condition resulting from educating and training apprentices to become qualified mechanics, capable of making any and every type of installation required under the scope of our work jurisdiction.

Brother Kennedy acquainted those present with the outstanding benefits, provided for by the Electrical Insurance Trustees Plan, including hospital, surgical and doctor expense

New Chicago Journeyman Graduate



The graduating apprentices of Local 134, Chicago, Ill., and the officers of the apprentice training program.

coverage, first for the members, and later extended to include coverage for the wives, children and other dependents of the members; sick benefits, and financial assistance to members on pension.

Each graduate was presented with a Certificate of Completion by Brother Charles M. Paulsen; an I.B.E.W. lapel pin by Brother Frank E. Doyle; an authentic, photostatic copy of the Declaration of Independence, Constitution of the United States, The Bill of Rights and Lincoln's Gettysburg Address by H. Mayne Stanton, Secretary, Building and Construction Employers Association.

Brother Ralph Thompson, the coordinator of apprentices for Local 134 gave an appropriate and an interesting address "Suggestions for Success."

The honor students in each year of training were then presented with awards as follows:

First year award—Presented by Mr. Wallace O'Brien, representing the Electrical Contractors Association.

Second year award—presented by Mr. James S. Quinlan, Business Representative Local No. 134.

Third year award—presented by Mr. Frank Vogel of the Electrical Contractors Association.

First fourth year award—The J. Walter Collins Award, presented by Mr. Wallace J. O'Brien of the Electrical Contractors' Association.

Second fourth year award—The M. J. Boyle Award, presented by the Director of Labor of State of Illinois, Roy F. Cummins.

Third fourth year award — The Joint Apprenticeship Training Committee Award, presented by Mr. Thomas F. O'Connell, Secy., Executive Board Local No. 134.

THOMAS F. O'CONNELL,
Secretary, Executive Board

Pittsburgh Brother Dies in Accident

L. U. 142, PITTSBURGH, PA.—It is with profound regret that we report the death of Brother William F. (Buck) Jones, in an accident on November 10 while he was at work at the Brunot Island Station. Buck was crushed when the truck he was driving went over the ash pile. Brother Jones was well known and well thought of by the members of the local. We extend our deepest sympathy to his widow and family.

We have had quite a few of our members off sick for a long time. To all these members we wish a speedy and complete recovery: Howard Faulkner of the BI electric gang, Bernard Gamble of the Philips Station, Ed Walsh from Stanwix, John

Mierun from 12th Street and Jim Shey of the Reed Boiler Room.

Last month we had an election on the acceptance or rejection of our contract. The number of our people who voted on this important matter was so small I am ashamed to report it. We can't even take time to come out and vote on matters that effect our very existence and the welfare and well being of our families. You wonder why the company says the people are satisfied with what they have and it is only the union leaders who want a change. Here is the proof the company needs. You are always quick to criticize your officers, but when they need your support to negotiate for you, you will not support them. Let's get smart. The union is only as strong as YOU make it. YOU are the Union.

We have had some good news. The system load has gone so high, it was necessary to enlarge the BI generating capacity. This resulted in establishing quite a few more jobs. Let's hope this prosperity continues.

The ten pin league has been operating for some time but I haven't had any news from its members as yet. I will try to have some report next month.

You will always learn something by trying. At any rate, you will learn not to try that again.

HARVEY C. COOK, P.S.

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Death Strikes Members Of South Bend Local

L. U. 153, SOUTH BEND, IND. — With the football season over we must say a word of praise to a wonderful team, The "Fighting Irish" of Notre Dame. Although only a few

Appointee



Joseph S. Ronan, of Local 180, Vallejo, Calif., recently appointed master electrician at Mare Island Ship yard.

Brothers are alumni you can see a good many on the campus at all times, since Notre Dame for the past 20 years employed members of Local 153 for its maintenance work, letting its larger work to union contractors employing members of this local. We are extremely happy to be associated with such a fine organization as Notre Dame.

As reported in the November issue, Brother Leo Foley has died. His death was caused by the injuries he suffered at the South Bend Sewage Disposal Plant. Brother Foley was 49 years old and was initiated into the I.B.E.W. in 1941. The local wishes to extend heartfelt sympathy and condolences to the widow and son of such a fine Brother.

Brother Francis DeNeves has been appointed to the Executive Board to fill out the term of Bro. Foley.

Again our charter is draped for another Brother called to duty "Up There." Brother Bob Daly died on Thanksgiving Day, after a lingering illness, thus ending a long and joyous career, having spent 26 years with the Koontz-Wagner Electric Company. The proud wearer of a 30-year pin, Brother "Bob" was 67 years old, initiated into the I.B.E.W. in 1919. The local wishes to extend its heartfelt sympathy and condolences to his widow.

The Indiana Toll Road has increased the work in this area to the extent that our Business Manager, Brother Don Beattie is still calling for help.

To lift a phrase from Brother Frank Frazee, who is "Vacationing up North": A POOR MECHANIC AND HIS TOOLS SOON FIGHT."

JIM WATKINS, P.S.

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Brother is Master Of Mare Island Yard

L. U. 180, VALLEJO, CALIF.—We are very pleased to announce that Brother J. S. Ronan has been appointed as master of the Electric Shop (shop X51) at Mare Island Naval Shipyard. Brother Ronan has been a member of IBEW for many years, and he represents the first IBEW member to achieve the high place of shop master at Mare Island in many, many years. Ronan is a native of Ely, Nevada, graduate of Vallejo High School and Junior College. He entered Mare Island as a apprentice in August 1928, graduating as a journeyman in 1932, upgraded to leadingman electrician in 1940 and a quartermen in 1942. He was promoted to chief quartermen in 1951 and foreman in 1952. He served as president of the Mare Island branch of National Supervisors Association.

PRESS SECRETARY of the Month

We go up into Canada for our Press Secretary salute this month and pay tribute to Brother C. E. Anderson of L. U. 804, Kitchener, Ontario.

Brother Anderson was born in Saskatchewan in 1915. His parents were of Scotch descent and he was the oldest of seven children. He was educated in Grandview, Manitoba. Brother Anderson served four years in the Canadian army and during this time took courses in electrical theory which were helpful to him when he returned to civilian life.

Brother Anderson was first initiated into our Brotherhood in 1946, in L. U. 804. He became president of that local in November 1951.

In October 1952 Brother Anderson served the International Office as a temporary Representative, assisting on the Hydro Electric Power Commission of Ontario organizing campaign.

While this campaign was not successful, Brother Anderson says he still has high hopes for the future.

In September 1955 he returned to employment in L. U. 804 and upon resignation of the local president shortly afterward was reappointed to fill that office.

Brother Anderson is married to a former member of the Women's Air Force, and has a family of two boys

About 90 percent of the top supervisors of the shop—leadingmen and quartermen — are IBEW members and over one third of the mechanics are members also. In an effort to increase this enrollment, we are holding a membership drive from January 1 to March 3, 1956 with reduced initiation fees.

There has been a distinct change of attitude on the part of the Navy Department toward local unions during the past couple of years. We enjoy the best relations now that have ever existed. We are proud of this advance, and we are determined to utilize this advantage as far as possible.

As for other news, the construction members are having a rough winter. Most large jobs have been completed and there are few new ones in sight. Many of our building trades wiremen are working out of the territory and thankful to surrounding locals for the opportunity. There is still a lot of home construction in our area, but this requires only a few electricians.

The Executive Boards and business managers of the Bay area local unions have been holding joint meetings to explore the possibilities of area-wide negotiations with our contrac-



C. E. ANDERSON

and a girl. He has been making fine contributions to the "Local Lines" section of our JOURNAL for more than two years now. Many thanks and keep up the good work!

tors. Under discussion at present are uniform wage scales, health and welfare and vacation plans. While these meetings are still exploratory, they serve the very valuable purpose of getting sister locals better acquainted with one another's problems and more unified in their proposals presented to employers.

D. V. McCARTY, P.S.

* * *

Death Claims Two In Springfield Local

L. U. 193, SPRINGFIELD, ILL. —

CROSSING THE BAR

Sunset and evening star
And one clear call for me!
And may there be
No moaning of the bar
When I put out to sea.
For tho' from out our bourne
Of Time and Place
The flood may bear me far,
I hope to see my Pilot—
face to face
When I have crost the bar.

Since our last writing, three of our members have "crost the bar" as mentioned by Tennyson in the foregoing poem. The first to "put

out to sea" was William Lamprecht of Lincoln, Illinois, who was fatally stricken on October 6th while visiting in Chicago. At the time of his death, Mr. Lamprecht was 62 years old. He was born in Germany on September 13, 1893. Funeral services were held for him at the Holland and Barry Funeral Home in Lincoln on October 8th. Burial was in Union cemetery.

Mr. Lamprecht was initiated into Local 193 on Jan. 15, 1943. He worked with the tools until the end of the second World War. At that time he went into the electrical contracting business in Lincoln, and was actively engaged in same at the time of his death.

On Thursday, October 14, at 7:10 p.m., the second of our members was called by his "Pilot." Brother Ernest W. Small of 1737 South Pasfield, in Springfield, died suddenly in Memorial hospital less than two hours after he had been admitted for a heart condition. Brother Small, known as "Gov" by most of his friends, was 60 years old when death claimed him so unexpectedly. He was born on May 18, 1895, in Martinsburg, W. Va. He married his wife Margaret in 1919, and they moved to Springfield in 1921.

"Gov" joined the I.B.E.W. in June of 1931, when he was initiated by Local 963 of Kankakee, Illinois. In August of 1934 he became employed as substation maintenance man for the City Light and Power Department here in Springfield, and subsequently transferred his card to Local 193. During Brother Small's 20 odd years with Local 193 he spent about half of it with the city, and the other half working as a wireman for several of the contractors in our territory.

Funeral services were held for Brother Small on Saturday, October 15th at the Thomas C. Smith Sons Funeral home. He was buried in Oak Ridge Cemetery.

Just two weeks later on Saturday, October 29th, one of our retired members, William P. Rachford also "put out to sea" on his final journey bearing him both out "of Time and Place." Brother Rachford was 85 years old when death overtook him.

He had spent most of his lifetime in the electrical game having joined Local 193 in 1906. He was also an associate of the Rachford Brothers Electrical Company for several years prior to his retirement.

Brother Bill was laid to rest in Calvary Cemetery here in Springfield following services for him at St. Joseph's Church on Wednesday, November 2nd.

Needless to say the death of these three men has been an immeasurable loss to their families and relatives as well as to their many close friends.

We can only offer our condolences to them all.

WILLIAM PORTER, P.S.

* * *

Local 212 Votes to Install Voting Machines

L. U. 212, CINCINNATI, OHIO — Local 212 has adopted a resolution to change its bylaws whereby the local will use voting machines for its future election of officers. The use of these machines will constitute a savings in money spent for our elections in the past, but more important the results of the voting will be known in a matter of minutes after the polls close. It was with these two thoughts in mind that the resolution was drafted and adopted by the membership.

It should be pointed out that the saving in money will not be appreciable. It will possibly be in the neighborhood of 25 dollars. Nevertheless, it is a saving and that's what counts. At first it was feared that voting machines would be out of the question because of the cost of renting them, thereby nullifying the big advantage of the machines, namely, the results are known shortly after the polls close.

The saving is effected by the fact that the judge and four tellers appointed to handle the election no longer are required to stay up all night tabulating the ballots. (At our last election the results were not known until almost noon of the following day.) Now the Election Committee will only have to be on the job for about eight hours. As a result, the fee that was paid these men has been more than halved, but will still be a substantial figure considering the amount of work to be done. Formerly, by far the greater and more tedious work was in the counting of the ballots, and not in the conducting of the voting.

Another saving was brought about by the fact that the printing of ballots will now be a part of the machine rental. Since we used a ballot similar to those used for our national elections in which the names of the candidates rotated, the cost of printing these ballots was around \$85.00. This saving comes pretty close to the \$100 rental fee for each machine.

Henceforth members will not have to stand the all-night vigil anxiously

Presentation in Toledo



Brother Ray Myers receives a wrist watch upon his retirement from Local 245, Toledo, Ohio, from George Thomas, left, and Vincent Wise.

awaiting the returns. Now the victorious candidates and their supporters can go ahead and celebrate shortly after the polls close and the defeated candidates and their supporters can retire to their homes for a good night's sleep.

All in all, they should prove a very worthwhile investment for the local membership.

CARL H. VOELLMECHE, P.S.

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Opposes Position of Fellow Unionists

L. U. 225, NORWICH, CONN.—Many of our men are working in Waterbury and New Haven territory at present and we would again like to say thanks to these locals.

In my last letter to the JOURNAL I mentioned the fact that the American Thermos Bottle Company in Norwich was non-union and makers of the famous non-union thermos bottle. Now I would like to talk about a more serious situation.

First of all the Carpenters in Norwich do not belong to the Building Trades Council. Recently our business manager, Thomas Rodgers; Arthur Roberge, the Teamster's business manager; and representatives of the Norwich Council, made a gigantic appeal at a Carpenters meeting to try and have them join the Council. This matter they tabled, which was

nothing new for them. They have been doing this for years.

I sincerely hope that some of the top union brass read this and then aid the Norwich Council in a solution to this problem. These same Carpenters work with non-union tradesmen and contractors, and it doesn't seem fair that our contractors with whom we sign agreements have no chance of competing for their jobs.

The Norwich Building Trades Council is at wit's end trying to sign these Carpenters to the Council. Incidentally they are the only tradesmen in the state who do not belong to the Trades Council.

In the Norwich area the Electricians have lost all small homes plus many remodeling jobs. The Teamsters are losing concrete work, plus the organizing of many lumber companies. The Fitters are also on the short end of the stick. It is noted that these same Carpenters work union for 40 hours and then contract for themselves nights, Saturdays and Sundays.

It would be appreciated if the International Office would offer advice in this matter. If any reader has a solution kindly advise the Norwich Building Trades Council, they have been trying to cope with this situation for years.

At this writing we have approximately 12 apprentices attending evening classes at the new Norwich Regional Technical School, two evenings a week.

Work in this area looks good for the coming year but it will be late spring before the work really gets going. In my next writing I will have more about unionism in eastern Connecticut.

Be talking with you again next month.

JAMES WAKELY, P.S.



Laying Plans for 40th Anniversary

L. U. 231, SIOUX CITY, IA.—International approval has been given for our big 40th Anniversary celebration early in 1956, so the committees are all working hard.

Brother Tom Dugan, our business manager, is very active as vice president in a new organization, the Sioux City Improvement Association, which has as its purpose the coordination of effort of industry, business and labor toward the healthy development of Sioux City, including the promotion of building which will, of course, benefit all crafts. Interest is high and the group seems headed for real success.

A rented sound projector to show films on various subjects, including the union movement, industrial topics, current issues, etc., will be tried at some of our meetings and social events. If the trial proves successful and interesting, consideration will be given to buying a projector. This could be a fine educational project for all members, including those in the Apprenticeship Program, as well as providing a source of good entertainment.

The annual Christmas Party committee, Brother Ray Linquist, chairman, Tom LaRocco, Art Rysta, Don Aalseth and Fred Hadley, were given free reign to make plans for the kind of party to please the kids, bring the parents together and promote general good will.

It is the personal opinion of your press secretary that the more family events in I.B.E.W. locals, the more understanding there will be. We need to stress good public relations—and where better can it begin than in the families of its members?

FRED HADLEY, P.S.

Instruct Stewards on Duties and Contract

L. U. 245, TOLEDO, OHIO—Starting shortly after January 1st, the stewards of Local 245, Toledo, Ohio will attend a series of meetings being arranged by Business Manager Vincent Wise and his assistant George Thomas. These meetings are to be held to instruct the stewards in their duties and the interpretation of our contract with the Toledo Edison Company.

Following the regular procedure of presenting retiring members with 30 or more years of membership with a gift of remembrance, the local presented a wrist watch to Brother Ray Myers. Enclosed is a picture of Business Manager Vincent Wise presenting the watch to Brother Myers while assistant Business Manager George Thomas looks on. Brother Myers joined the local in 1919 and was a line foreman when he retired. Also going on retirement pension December 1st were Brothers Anthony Diewald and Austen Myers.

Attending the Fourth District meeting in Louisville, Kentucky, on November 5th and 6th were President Stephen LaPorte, and Brothers Vincent Wise, George Thomas and Howard Delker. While at Louisville they also attended meetings of the Ohio State Utility Board. They reported that President Gordon Freeman and V. Pres. Blankenship met with the Board and gave worthwhile advice to the utility locals on conducting future negotiations.

It is hardly news that the referendum to increase unemployment compensation in the State of Ohio was badly defeated in the recent election. If a personal observation may be made it seems to this writer that at least in this area labor's campaign for this bill lacked something, and for lack of a better definition we would say spark or appeal. On the other

hand the forces aligned against the bill put on a vigorous campaign. It seemed like the smart advertising boys were directing the campaign.

Brother George Spurlock was recently killed by electrocution while working on a pole. He was not an Edison employe but worked for a contractor doing Edison work and was a member of the local one year. May he rest in peace.

PAUL D. SCHIEVER, P.S.

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New Addition to Ann Arbor Family

L. U. 252, ANN ARBOR, MICH.—The holidays are over and now back to some steady work, I hope. I suppose that some of you fellows received new tools for Christmas. That's good, now use them.

A new baby daughter was born to Mr. and Mrs. Robert Strieter the middle of November, nice family, Bob, two boys and a girl now.

Most of the jobs around here are moving right along. Chevrolet moved into the Bomber Plant. That put around 100 men or so to work.

I have one picture here showing Bill De Karske, Tommy Graham, Hubert 'Cookie' Cook, Clyde Posey, and Red McNamara studying a 400 Amp. Buss run. Looks like Red paid off some one with that check in his hand.

That's it for this time, hope you all had a nice Christmas and a most prosperous New Year to all of you.

JOE EXELBY, P.S.

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State Award to Oregon Outstanding Apprentice

L. U. 280, SALEM, ORE.—At a dinner held in Salem, Oregon, October 29, outstanding apprentice Eddie Seaton, member of Local 280, was presented with the state award, by Ralph H. Millsap, vice-president of the Portland General Electric Company.

Runner up Harold Goddard, member of Local 932, Coosbay, received his completion certificate with the second award.

The outstanding award is a joint venture between NECA and the State Electrical Association now going into the fourth successful year.

Larry Rodgers, Chapter Manager of NECA, C. A. Vibbert and Stan Adams, employer Members, have given time and effort freely on behalf of apprenticeship.

For the I.B.E.W., H. H. Harrison, business manager, Local Union 48, Lloyd Vinson, business manager, Local Union 125, Doug Ellis, Local Union 49, heads of the State Association together with all business managers in the State of Oregon should

Members from Ann Arbor



These members of Local 252, are identified in local's accompanying letter.

be recorded as having fathered apprenticeship through many a rough period. We in Oregon are certain our program is second to none in the nation.

In the photo left to right are Harold Goddard, Eddie Seaton and Ralph H. Millsap presenting the IBEW-NECA completion certificates.

In the background you can see a portion of the portable electric laboratory being built jointly by NECA-IBEW for circulation to all apprenticeship classes in the State. In pioneering this project we found it necessary to revise and change many times before the finished product was ready for the field. Each board, of which we have 10, will have from four to ten practical wiring problems with planned trouble-shooting problems far in excess of the furnished wiring diagrams.

The State Vocational Department is financing the paper work and when completed each board will have complete data in story book form.

We seem to always be short of money for this project; however by begging and praying it looks like the first seven boards will be finished next spring at a joint cost, for materials only, of about \$200.00 per board.

It would be impossible here to mention all of the names of individuals who should be given credit in this program. Our personal preference in giving credit is to the apprentice, outstanding or not, who gives his best for four years to become a better journeyman in his chosen field and will then in return donate his time and efforts in an attempt to further the program for the younger generation.

BURT LANDON, B.M.

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Honor San Jose's Apprentice Graduates

L. U. 332, SAN JOSE, CALIF.—Enclosed are two pictures. One is of the Local Union 332 Apprentice Graduation class.

Reading left to right, top row:

Ed Lauton, R. Gutirrez, Leonard B. Williams, Don English, Herbert Wilson, Wayne Weldy, Louis Gasper.

Bottom Row, left to right:

Tom Basses, Wilbur Scharfen, Veron Talesfore, Wayne Ausand, Amadio Angelo and Melton Sanders.

Welcome Brother Journeyman! The other picture is of the apprentice Committee, composed of Local Union 332, members, electrical contractors and a member of the California Apprenticeship training program.

Reading left to right, Top row:

George T. Harter, business manager, Santa Clara County Electrical Contractors Association. George Mitchell, Electrical Contractor, John

Honor for Local 280 Man



Eddie Seaton, Oregon's outstanding apprentice, center, receives his award from Ralph H. Millsap, right, while runner-up Harold Goddard looks on. Brother Seaton is a member of Local 280, Salem, Ore.

Repial L. U. 332 member, James Roberts, member of the California Apprenticeship Training Program, Walter Minkel L. U. 332 member, Mike Radisich L. U. 332 member and recording secretary and K. S. Young, electrical contractor.

Left to right Bottom Row:

Paul Leslie, electrical contractor, Joe Santora Jr., electrical contractor, E. A. Stock, business manager L. U. 332, E. H. Snedaker, former member L. U. 332, now retired and on I.O. pension. Howard Millard, electrical contractor, and Ray Rosemdin, electrical contractor.

L. U. 332 members are now attending a class at the San Jose Tech High School studying electronics. Some 65 members are now enrolled. Work is

keeping up very well for this time of the year and if the weather permits all members should be working steadily for the balance of the year.

See you next time.

MAX J. SLAMA, P.S.

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Negotiations Win 3% Basic Increase

L. U. 339, PORT ARTHUR and FORT WILLIAM, ONT.—Happy New Year to everyone, and may health, happiness and contentment be yours throughout the year 1956. This is the wish that the Officers and Members of Local 339 send to every member of our great organization.

Negotiations for our wage and working agreements are at last concluded. I think our business agent together with his committees are to be congratulated on a job well done. The basic increase for all utility agreements is three percent. This brings the Journeyman Linemen's rate (telephone) to \$2.06 an hour with the Light and Power rate \$2.07 an hour. Several fringe benefits were obtained such as, additional accumulative sick time, 50 percent of the fee paid for doctor and hospitalization to be paid by the employer and straight time for paid holidays that fall on Saturday or Sunday.

The inside Wiremen fared very well too. They received a 5-cent increase effective September 1st, 1955, with an additional 3-cents an hour effective March 1st, 1956. This will bring the Journeyman rate to \$2.13 an hour. For a long time we played follow the

Ambassador



Brother Edwin Capstick, the goodwill ambassador of Local 339, Port Arthur and Fort William, Ont.

leader at the Lakehead, but now I think we can truthfully say we are pushing closer to leadership.

Amalgamation of the Trades and Labor Congress and the Canadian Congress of Labor is now a reality. The C.C.L. in Convention at Toronto has approved the merger. The new organization which is to be named the Canadian Labor Congress will not be constituted until a foundation Convention is held next April. Claude Jodoin, 42-year-old head of the T.L.C.

will be the leader of the new Congress. In a speech to the delegates attending the C.C.L. Convention, Jodoin said that one of the first items on the agenda of the new Congress will be to organize the unorganized. May we the Officers and Members of Local 339 offer our congratulations to the good labor men responsible for bringing these two great organizations into unison.

Brother Joe Otway was out hunting partridge just recently. After

shooting his bag of five birds, he decided to call on one of his farmer friends. During the course of conversation the Farmer said to Joe, I am going to kill a yearling bull today for my winter's meat. Joe always willing to give a helping hand volunteered to help. The Farmer accepted, and it was decided to shoot the bull. Joe being a good shot was given the job to dispatch the animal. Now the moral to this true story is this: "If you must have meat, its

Apprentices, Committee of Local 332



The members of the Apprentice Graduating Class of Local 332, San Jose, Calif., above, and of the Electrical Apprentice Committee, below. Their names are given in their press secretary's letter.



always wise to select a good bull shooter". This farmer was wise.

Brother Frank Thorne a member of 339 for the past 28 years and an employee of the Fort William Hydro Commission for 32 years has been forced to retire through ill health. Frank has always been a very active worker for 339, having held the offices of president and secretary in past years. Just recently he and his wife left by air for Hialeah, Florida to reside with their daughter, Barbara. Frank can rest assured that the boys of 339 wish him the very best and we hope and pray that the nice warm climate of Florida will give him back his health, and that he will really enjoy the balmy breezes of the sunny South.

May we offer our heartfelt sympathy to the family of Keith Cockburn, member of the International Executive Council, who passed away recently to his eternal reward. Keith was a kind and conscientious gentleman and I am sure our Brotherhood is going to miss his guidance and advice which he always gave so generously.

I am enclosing a snap of Brother Edwin Capstick. "Cap," as he is affectionately known to the boys is one of our retired pensioners. He is also the goodwill ambassador for L.U. 339. He visits the sick in the hospitals and at home and he is a regular visitor to the homes of all our retired pensioners. In other words he is a ray of sunshine to all those with whom he comes in contact. Keep up the good work "Cap" you are doing a wonderful work of mercy.

Here's a thought for the month: "Never start a hair-raising argument in your local, some bald headed member may blow his top."

So long for now.

FRANK KELLY, P.S.

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Sees Victory in City Council Election

L. U. 347, DES MOINES, IA. — I'm happy to report that labor was victorious in electing Conley and McGowen to the City Council. These men are favorable to labor. Now perhaps, our leaders will be able to gain a few points, whereas before they would hit a stone wall, when approaching the City Council on matters pertaining to labor, etc. With the above-mentioned men and Roy Mills, president of the Iowa State Federation of Labor, we'll have the majority of votes in the City Council.

A lot of hard work was done to get Conley and McGowen elected. The Saturday before the election, we members of Local 347 delivered copies of the "Federationist," our labor

paper, throughout the City of Des Moines. This member had the assistance of his daughter, Zola and son, Billy Joe. Also we want to thank, and give praise to the Boy Scouts whom we had helping us.

At a special meeting, we voted to stay home the day of the election. Bright and early (6:00 a.m.) we had a special meeting, and I'm proud to report that we had a very large turnout at this meeting. Other crafts of the Building Trades Council voted to stay home the day of the election, but Local 347 had a combined force greater than all of the other crafts together.

We called on the registered voters, offering them rides to the polls, services as baby sitters, and of course asking their support for Conley and McGowen. Again I say, I'm proud that IBEW 347 members did more than their fair share of work in electing these councilmen.

For more grim news, we mourn the loss of our good Brother, Ross Campbell, who died while attending a union meeting, the first Friday in September. Previous to his heart attack, he was in there "pitching," voicing his opinion concerning dues. We all miss him.

One of our old-timers, Charles Smith, fell off a ladder breaking his hip. He's in the Mercy Hospital, where he'll be for about six more weeks, with weights, pulleys, etc. attached to his feet. Get well soon Charley, we miss you.

We now have a school in "Industrial Electronics." At present there are three classes. The teacher, is Mr. Paul Kristensen, from Iowa State College, Extension Service. With our ever changing world of electricity one must continue to study to keep abreast with the time. Soon, I understand, he'll be teaching a class in color T.V. to our television members.

Work in this area, while not slow, is nothing to brag about. The Business Agent is managing to keep most of the men working.

W.M. J. PAPICH, P.S.

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Miami Local Cites Long-Time Members

L. U. 349, MIAMI, FLA.—I am enclosing a picture of two of our oldest and best loved members being presented with 50-year pins. In the picture, on the left, presenting the pins is Brother Fred Henning, president of L.U. 349, who was initiated in Evansville, Indiana many years ago and doesn't have long to wait for his fiftieth year of membership.

Second from left is Brother George D. Bowes, initiated in L.U. 376, December 6, 1904 in Chicago. He is a topnotch mechanic, one of those wiremen that could bend pipe without a bender or hickey. (You younger fellows try to figure that one out. Maybe Black Hawk or Greenley can give you some dope on how we had to do it. Something to think about.) George was business agent here during the boom of 1925 and what a marvelous union job he did for Local 349! He is at present financial secretary, is 73 years old and will fight at the drop of a hat.

Third from left is one of our best—Julius Grethen, initiated in L.U. 392, Troy, New York, April 20, 1905. (I was just learning how to tie or button my shoes then.) Jule, as we all know him, has been in these glades since the early 20's, and brother he could climb a pole, bend a piece of conduit, or run BX-Rome X to perfection, a job you could admire and back up with a smile.

Jule attends our meetings regularly and most always has a few inspiring remarks for the good of the

Half-Century Members



Brothers George D. Bowes and Julius Grethen receive their 50-year pins from Local 349, Miami, Fla. Full details and identifications are given in local's letter.

Phoenix, Ariz., Graduates



Six new journeyman linemen receive congratulations and IBEW diplomas from Herb Pettet, left, business manager for Local 387. The new journeymen are, from left: Vane Compton; Allison R. Williams; Allen McCloskey; Joe Gossen; Bob Slade, and Paul Zynda. Latest class to complete training under the outstanding Joint Apprenticeship program of Local 387 and Arizona Public Service Company, they were honored in October.

union. I notice many of the younger members pay close attention, which gives me much pleasure. It is for sure those who pay attention to his suggestions and thoughts could not have a better teacher. We love your spirit, Jule.

Fourth from left is our business manager, Bill Johnson. Bill has been around here a long, long time and knows the score. He is not too far away from that 50. He has seen these 50-year members almost daily for the past 30 years and knows their sterling qualities.

The ornamental plant to the right was grown by Jule and given to our hall.

Must close for this time. I will next send a picture of our recent apprentice initiation.

Must close by saying:

Keep your chin up and your eyes on the south, and if you don't wake up and vote, even your Confederate money won't be worth a damn.

R. C. TINDELL, P.S.

Oakland Local Hears Of Insurance Plans

L. U. 360, OAKLAND, CALIF.—Now that our new officers are properly installed, we have settled down to the business of interest of our organization. Our new officers are very happy and gratified with the cooperation they are receiving from the membership to further their ideas for the good of the IBEW in general and Local Union 360 in particular.

We had a representative from Travelers Insurance Company to talk on insurance plans for members and their families at our October meeting. Many questions were brought to light and answered.

We have a nice group of apprentices who are attending classes each week and are doing very well.

The old timers of our L. U. are coaching our younger set to become leaders in our organization in the future, (I might add we are pretty proud of our young men.)

We hope in the near future to have a guest from the pension board to answer any questions and explain the plan to our members.

L. E. FINSCH, P.S.

Apprentice Program Serves as Model

L. U. 387, PHOENIX, ARIZ.—Close cooperation between Local 387 and Arizona Public Service Company has resulted in a Joint Apprenticeship program that serves as a model for other utilities in the Southwest. Several similar programs have been established in other localities, and requests for information continue to arrive from locals and utilities scattered throughout the country.

Changes and amendments to 387's Apprenticeship program are negotiated between the local and the company during negotiations. After these are agreed to, a Joint Apprenticeship Committee, composed of three company and three union representatives, has complete jurisdiction over all phases of the program.

Both the local and the company maintain a "hands off" attitude, leaving all authority and responsibility with the committee. The operating philosophy of the committee is based on what is best for apprentices, the IBEW and the company.

Under supervision of this Joint Apprenticeship Committee each apprentice receives thorough on-the-

job training plus 144 hours of classroom instruction each year of his training. The result of such a program is production of journeymen of which any local would be proud.

Since 1948 when the program was initiated, a total of 41 linemen, 12 electricians, seven electric metermen, two gas metermen, four automotive mechanics and two machinists have won their IBEW journeymen diplomas.

A measure of its worth is the fact that during the past four years almost all of the new foremen at Public Service have been graduates of this program. And one of the graduate apprentices, R. P. Goodrich, past president of Local 387, has been advanced to district manager.

Hope to be checking with you again from sunny Phoenix next month with another report on the activities of Local 387.

HERBERT PETET, B.M.

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Annual Get-Together Of Cheyenne Local

L. U. 415, CHEYENNE, WYOMING—Our annual get-together was celebrated November 11th 1955. This celebration was held at the Palomino Supper Club, a few miles south of Cheyenne. A total of 96 members were delightedly in attendance. We had the choice of steak or lobster tails. One member understood the lobster tails as oyster tails, how come?

November 11th was Veteran's Day. However, it was not a holiday and most all of the brothers worked.

Gus says, "I am a veteran, I was in the submarine cavalry of the Swiss Navy."

R. R. WELCH, P.S.

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Quarter Century Mark Of Mason City Member

L. U. 432, MASON CITY, IA.—During our last regular meeting we presented one of our oldest members with a 25-year pin and certificate. The accompanying photograph shows Robert D. Rush, president, on the left, making the presentation to George (Dewey) Harris on the right.

Mr. Harris joined Local Number 431 of Mason City, Iowa on November 11th 1930 as a journeyman lineman and if my memory serves me correctly we didn't have more than 15 members in the local at that time. Local 431 was a mixed local and in the following years, due to the help of these old timers, we built the local membership to around 90 insiders and 100 utility workers.

In April of 1953 the International Office granted our request for a new

Local composed of utility workers only and that is how Local 432 came into being. We took the new number and let the insidemen have the old number, 431. Our membership now is around 110.

We have started working on our new contract which went into effect November 1st. We were able to get a five percent raise plus a number of inequity adjustments for different job classifications ranging from 11 cents per hour down to two cents per hour. We also increased our sick leave to 1,056 hours.

J. C. ALCORN, B.M.

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1955 "Fabulous Year" For Calif. Local 441

L. U. 441, SANTA ANA, CALIF. — January is the month in which it is fashionable to recall the blessings of the old year and to prognosticate the future of the new.

Old 1955 was a fabulous year for L. U. 441. Building was at an all time high. Over 20,000 residential starts, unprecedented industrial and commercial expansion, and an influx of population, dazzled even the most optimistic of our esteemed Chambers of Commerce.

Disneyland with its recollections of yesterday and its promises of tomorrow, its storybook fantasies and exalting beauty, has captured the hearts and imaginations of all who have seen it.

The final rush toward the completion date of Disneyland, plus the mushrooming of many hotels, motels and restaurants, all with an eye to capitalize on the Disneyland crowds, put severe pressures on L. U. 441 to supply men. Thanks to the response of our urgent calls to sister locals, the deficit in manpower was eased. And as we recount our blessings for 1955 we are happy for the many new friendships we have made among these Brothers. We hope that they too have a kindly word and thought for us.

And then we have many fond remembrances of 1955 for those neighborhood "boys" who always manage to bring along their little bags of "tricks and treats" when they visit our meetings.

George O'Brien of L. U. 11 for instance. He recently got a political "hotfoot" for spreading too much blarney in the wrong places. Don't deny it George. We read all about it in the Los Angeles newspapers.

Webb O'Green L. U. 11's President has but one ambition. He wants to move to Santa Ana and live in a mud hut (with a thatched roof of course) right along side of Ferguson's sons.

Morrey Collins of L. U. 569 in San Diego. Also Tiajuana, Caliente,

At Annual Wyo. Party



Dancers enjoy the music at Local 415's annual get-together in Cheyenne, Wyo.

Ensenada and Acapulco. Besides managing the affairs of the San Diego Local, Morrey is a farmer. He raises hay for the straw burners that trot the Caliente race track. Morrey has promised that if there is any straw left over after this year's racing season he will ship it to Santa Ana to be used as wall-to-wall carpeting in Ferguson's mud hut. That'll be the last straw!

At this hour of writing a six-week old Teamster's strike against rock, sand, and gravel plants has had a telling effect on local construction. New starts are practically at a standstill, with no relief in sight.

This year 1956 looks like another big year. That it will compare with 1955 is doubtful. Nevertheless the probability of full time employment for L. U. 441 members and our traveling Brothers remaining here is pretty well assured.

We are enclosing photographs in hopes of recapturing some of the memorable events for L. U. 441 during 1955.

DICK KLAUS, P.S.

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New Jersey Local Loses Beloved Member

L. U. 456, NEW BRUNSWICK, N. J. — Once again we have lost a true and faithful Brother member. Louis C. Miller, "Uncle Lou" to everyone,

Silver Jubilarian



George (Dewey) Harris receives his 25-year membership pin from Robert D. Rush, left, president of Local 432, Mason City, Iowa.

was initiated July 9, 1926, and employed for almost 30 years by James H. Delaplaine, our outstanding local contractor. Brother Lou had suffered a heart attack early this year and complications hastened his departure. Every one of us will always remember "Uncle Lou" for his dry sense of humor and his pleasing disposition.

The officers of Local 456 as depicted in the picture are as follows, reading from left to right, Boyd Baker, Executive Board, Earl Lohr Examining Board, Ebson Jones, financial secretary, John Mooney, treasurer, Frank Marchitto, president for his third term of office, Eugene McLoughlin, recording secretary, Ben Payson, vice president, Richard Murray, chairman of the Executive Board.

We have just signed our new agreement with the contractors, obtaining a 15 cents an hour raise plus proportional increases for foreman, etc. This is to the credit of our efficient agreement committee under the able leadership of president Frank Marchitto.

Our welfare plan has been improved upon this year and as time goes on, will take on the form that we would like it to have.

Our new Recording Secretary Eugene McLoughlin, who was formerly the press secretary, is doing a fine job with his new duties. A brilliant future with our local is predicted for him.

ALLEN A. PEARSON, P.S.

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Launch Drive for Clerical Workers

L. U. 465, SAN DIEGO, CALIF. — Enclosed are photographs of an organizing team Local 465 has set up in a drive to extend the benefits of the IBEW to the clerical workers of the San Diego Gas and Electric Company. The campaign is headed by Lawrence E. "Larry" Townsend, assistant business manager. He is ably assisted by Jean Weaver, business representative for the Clerical

Memories of Local 441, Santa Ana



Among the highlights of 1955 for Local 441, Santa Ana, Calif., was the opening of Disneyland Park. Adventureland is one of the most popular attractions at Disneyland. Many miles of electrical conduit and wiring were installed by IBEW to bring the sound effects, lighting, and the power to operate the animated creatures that infest this five acre jungle setting.



Fantasyland is for the children, both young and old. Here are the fanciful dreams of childhood all come true. A stroll through the Sleeping Beauty castle, rides on the Peter Pan galleon ships, into the Seven Dwarf's diamond mines, and Casey Jones Jr. R. R., and many other thrills.



Diego. Taking time out from its serious business, the convention paused to welcome notables. As this was being written, "Miss Caliente" had just completed presentation of the sombreros mecca. The gentlemen posing, reading from left to right, are, C. J. Haggerty, secretary, and Thomas L. Pitts, president of the California State Federation of Labor. Next is California's Governor Goodwin J. Knight, and AFL-CIO President George Meany, special honor guests.



Tomorrowland is as futuristic as its name implies. Scientific fact and creative imagination give the visitor a brief look into the 21st century.

Unit. These two young people are relatively new to the game, but make up for lack of professional experience by their sincere dedication to the work. Their enthusiasm is contagious, and theirs is the true missionary spirit.

The group they are organizing has long profited from wages and conditions established by Local 465, and our team faces the difficult task of selling them the idea that the union can get them something more than wages—namely, job security, observance of seniority, prompt handling of grievances, etc. It is to the credit of the IBEW that a recent drive by a rival organization brought out the statements that if these people were going to join any union, it would be the IBEW. (The other union's drive was a failure, by the way.)

Our team is carrying out a well-prepared drive, aimed toward convincing the clerical workers that only by joining the ranks of organized labor can they benefit from the expanding economy. We are proud of our campaigners, and of the way they are conducting the program.

VERNON W. HUGHES, B.M.

Lesson of Christ In Christmas Giving

L. U. 474, MEMPHIS, TENN.—As this was being written, the Yule season was with us again. The spirit and customs of Christmas founded

Always interesting and productive are the California State Federation of Labor conventions. The 1955 meeting was held in the border city of San Diego. Taking time out from its serious business, the convention paused to welcome notables. As this photograph was taken, "Miss Caliente" had just completed presentation of the sombreros mecca. The gentlemen posing, reading from left to right, are, C. J. Haggerty, secretary, and Thomas L. Pitts, president of the California State Federation of Labor. Next is California's Governor Goodwin J. Knight, and AFL-CIO President George Meany, special honor guests.

Leaders of N. J. Local 456



These officers of Local 456, New Brunswick, N. J., are named in the accompanying letter from that local.

by the example Christ set during His sojourn here on earth, leave something which we accept about Christmas that we take for granted, not knowing why we do it. I speak of the psychology of giving, given to us by the Master Psychologist Christ, as of course He was Master of all things.

So the Spirit of Christmas is giving, although we don't consciously realize it, and of course none of us are reluctant to receive gifts. And in this Season of giving, there will be many who do not receive this blessing. This happens in spite of our good intentions.

Christmas is a time when we declare a moratorium on a good many of our mean human traits and act halfway civilized for a few fleeting hours toward our fellow humans. It would be wonderful if we spread this spirit over the entire year instead of resuming hostilities promptly at 8:00 o'clock the 26th of December. (It's 8 o'clock all right, it says so in our bylaws.)

Some Christmas decorations will be lavish and expensive, some will be as simple and as expressive as the Star that guided the three wise men to the stable near Bethlehem, the stable back of the Inn too crowded to admit Mary and Joseph. We have never known who the supposedly important guests at the Inn were that night, but the whole world knows who the Baby Boy was, born to Mary during the night. The tiny wreath on the door of the run down shack on Crematory Alley radiates as much Divinity as any elaborately decorated store front. Crematory Alley is a place I carried papers as a kid. It comprised a place to burn garbage, a garbage dump and several dilapidated shacks. God maintains jurisdiction over this Earth, regardless of what we do to it, even Crematory Alley.

It seems that all lights on Christ-

mas Eve mingle their glow with that of the Star the Three Wise Men followed nearly two thousand years ago, as if all lights on Earth and in Heaven are joined by this thread of Divinity. Good will towards man and Peace on Earth, even if for only twenty-four hours.

FRANK DRIES, P.S.

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Keeping Up With Calif. School Needs

L. U. 477, SAN BERNARDINO, CALIF.—Thanks go to Brother Goforth for the information he gave me regarding the construction of another fine school in Southern California. Due to the rapid influx of school-age children, California is hard pressed to keep abreast.

Upland California's new High School covers 40 acres and at present 10 buildings are near completion. Future buildings to be added are, eight more class-rooms, a shop, cafe-

teria, auditorium and at last but not least two swimming pools—a far cry from the "ole swimming hole" of our day. Dennett and Robertson Inc. of Riverside, California, are the electrical contractors.

The more modern pre-cast concrete type of construction is being used. It might interest you to know that the concrete panels had to pass a test of 2800 pounds per square foot before erection. One section of the gym wall weighed 37 tons. The beams were 101 feet in length and each weighed 32 tons. It took two 36-ton cranes to raise these in place.

Business Manager Jack Carney informed me that Local 477 has sent \$187.50 to Washington, D. C. for the L.I.P.E. fund and hopes to send more later.

Heart failure has reduced our ranks in the loss of another well known and respected brother, George B. Doyle. He originally hailed from Local 134 of Chicago, Illinois.

Work still is slow in our jurisdic-

Teamed for Progress



Assistant Business Manager Lawrence E. Townsend and Clerical Unit Business Representative Jean Weaver make up the organizing team of Local 465.

tion, but hope there will be more activity in the near future.

ED. THICKSTON, P.S.

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Prospects Bright For Mobile's 1956

L. U. 505, MOBILE, ALA. — Santa Claus has come and gone and we've got a brand new year before us. I trust that all of you have enjoyed the holidays and that you look forward, as we do in Local 505, with enthusiasm toward the New Year. Our prospects look bright for the New Year, but as I'm writing this, we've got 15 or 20 of our members on the bench and it's only about three weeks before Christmas. I wish that we could have our work spread out or arranged so that every one of us could work around Christmas time.

The weather here in Mobile has set either two or three heat records for the month of November. It seems that everyone has or has had the flu in the past couple of weeks.

Our Bylaws Committee has rewritten our bylaws and presented the membership with mimeographed copies to consider, add to, or change, and vote on at the next regular meeting. Our thanks go to this committee for a good job.

Here's hoping that by the time

this is published that all our members will be at work and that we'll have room for some travelers.

EMMETT N. SPEARS, R.S.

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Local 558 Member Fights Right-to-Work

L. U. 558, SHEFFIELD, ALA. — Being a new scribe, this is my first article from the heart of the Tennessee Valley area, the land of good fishing, part-time Democrats and full-time Republicans, and the great battle of the "Right-to-Work" law.

We are proud to have a member of our local in Montgomery fighting to combat this "Right-to-Work" law. Brother Robert H. Broadfoot, Representative from Lauderdale County, has given untold hours for labor.

The officers of our local have new contracts signed by local contractors and industrial employers. Maintenance electricians have been given 20 cents per hour raise at Reynolds Company. Construction electricians have received seven and one half cents per hour which brings the rate to \$3.07½ per hour.

The Franklin County Co-op is now paying one percent into the retirement fund. Two or three crews of men will be needed for a small job breaking at Reynolds around the first of February. Huntsville's Norton job is

making some progress. Fifteen linemen are now employed by the city of Florence on construction. Approximately 45 men are still employed at the Colbert Steam Plant. We also have a few small jobs such as Dial Telephone System in Florence and Sheffield. Brother E. C. Easterwood is running the job in Sheffield and Brother Harry Pepper is running the job in Florence.

There has been a special assessment of six dollars per member for the death benefit fund. If you have not as yet paid this assessment, please do so at once.

Before closing this article, I should like to list the officers of our local for the benefit of those who have not been brought up to date:

President, J. O. Brown (twelve years); V-Pres., J. C. McCullough; Recording Secretary, R. F. Mason; Business Agent, Arnold Madison; Asst. Business Agent, John Smith.

Executive Board Members: E. C. Easterwood, Jimmy Lumus, Felix Cantrell, John R. Broadway, Grady Daniels, Pop Montgomery, Emmett Grimes.

Examining Board: A. N. (Red) Strickland, wireman examiner; Little Steve Stevenson, lineman examiner; John Jackson, maintenance examiner; Frank Potter, instrument mechanic examiner.

Deaths: Brother Sam C. Stamps, died September 6, 1955.

On Future Calif. School Site



Employed in the construction of the new Upland High School at Upland, Calif., are these members from Local 477. Left to right, standing: M. Day; A. Heeg; G. Goforth, job steward; J. Robertson, contractor; J. Carney, business manager of Local 477; A. Sayles; E. Burt, and J. Hall, foreman. Seated: H. Holly, assistant business manager; R. Miller; O. Vimpeny; H. Rank Jr.; W. R. Gardner; C. Vandecar, and J. Cummings.

Seek Advanced Electronics Training



These members and officers of Local 567, Portland, Me., attended the series of classes in electronics offered journeymen by the local. They are, left to right, front row: Richard Woodhead; Jean Rousseau; Louie Wicks, president, Local 567; Lewis Burgess. Second row: James W. Devine, field representative of the Bureau of Apprenticeship, U. S. Dept. of Labor; Mr. McLane, instructor; L. A. Place, Executive Board; Ulric J. Beauchesne, recording secretary; Louis Manning, financial secretary. Third row: Edward Woodhead; A. Maddocks; Lawrence Philips; Medley Watson; Lester Fitts; Jos. Foley; William Gould. Fourth row: William Shaw; William Hicks; Howard Holmes; Louis Steele; R. Shaw; H. Hurd.

Retirement: Brother Hugh Ramsey and Brother John Spence.

We would like to express our thanks to many locals for the employment they have given our members. Some that I would like to mention are Nashville and Memphis, Tennessee and Louisville, Kentucky.

Well, it's like I say, if the lights are not burning, electricians are sitting down.

OWEN WALLACE, P.S.

* * *

Establish Electronics School for Journeymen

L. U. 567, PORTLAND, ME.—Local 567, has set up its first school in electronics, for journeymen. This fine opportunity was made possible by the combined efforts of Mickey Dunn, our business manager and James Devine, field representative of the Bureau of Apprenticeship, U. S. Department of Labor.

The classes are being held once a week at the Maine Vocational Technical Institute in South Portland, under the very able direction of Mr. McLane. This first course, with a full class of 25, will run for 20 weeks, and by the wonderful response of the men, undoubtedly will be run on a larger scale in the future.

On November 4th, at South Paris, a new \$2.5 million, ultra-modern tannery of the A. C. Lawrence Leather Co., a division of Swift and Company, was dedicated. State of Maine Governor Muskie, and other state officials attended the ceremony, which marked the official opening of one of the largest new industries to come to Southwestern Maine, in the postwar period. Local 567, had the electrical work on this job, which consisted of the very latest in technical controls and material handling methods. We salute this new industry and wish it the best of luck for the future.

E. S. Boulos Company, is starting work in the East Yard of the old

New England Ship Building Corporation, for Walsh-Holyoke, a division of the Continental Copper and Steel Corporation in preparation for the construction of two Texas Towers for the United States Government.

Kerr Electric of Auburn, Maine, has the job at Cousins Island, of doing the electrical work on a new steam plant for Central Maine Power Company, and through the fine cooperation of Horace Howe, business manager and president of Local 333, Local 567, is furnishing the men to Hoosier Engineering Company, of Columbus, Ohio, who will build 63 towers for the high line feeding out of this plant.

Some of our sick boys are back to work, and it's good to see that Hodgy and Billy Joseph, are feeling better. A personal "get well real quick" to Hutch and I hope I get to say that directly before this is printed.

Our deepest sympathy is extended to Brother Joe Melaugh, and may the Good Lord be with you Joe.

WILLIAM H. ANDERSON, P.S.

Added Information on Workmen's Compensation

L. U. 568, MONTREAL, QUE.—Employment continued at almost record levels throughout the month of December for our local members; the seasonal downturn in heavy construction activity which usually occurs at the beginning of November has not been felt yet, and the large projects which are underway at the moment should keep us busy until spring.

In answer to the many requests for information concerning the Workmen's Compensation, the following will prove of interest to our members. The Quebec Government plans to amend the Workmens' Compensation Act to provide compensation to an injured worker if his disability lasts more than five days. Disability must last more than seven days before compensation is paid under the current legislation.

Copy of a bill amending the act was tabled in the Legislative Assembly this month and given first reading. One provision of the bill increases to 75 percent from 70 percent the portion of a worker's salary that will be paid as compensation in the case of accidental death or permanent disability, whether total or partial. This proposed amendment is the result of the continued pressure and repeated demands by your delegates through the Montreal Trades and Labor Council and the Quebec Federation of Labour. These amendments when made public usually give the public the impression that the government is acting on its own by granting this and that, but we must never forget that labor is responsible for close to 95 percent of the amendments enacted and which prove to be beneficial to the working man of this province.

La situation de l'emploi pour nos membres continue à se montrer très optimistique pour les mois d'hiver, et la période de l'automne, qui pour

plusieurs chaque année est un ralentissement général dans notre industrie, ne s'est pas fait sentir jusqu'à date malgré qu'on est déjà rendu à la fin de décembre. Les gros chantiers en marche à l'heure actuelle devraient continuer à tenir nos membres occupés jusqu'au début du printemps.

En réponse aux plusieurs requêtes de nos membres, le communiqué suivant devrait prouver d'intérêt à ceux concernés. Le gouvernement de Québec a l'intention d'amender la Loi des Accidents de Travail, pour ce qui concerne la compensation des travailleurs blessés, dont l'incapacité dure plus de 5 jours. Sous les règlements actuels, l'incapacité doit durer au moins 7 jours avant qu'il y ait compensation.

Une copie du mémoire amendant cette loi fut introduite à l'assemblée législative ce mois-ci et donnée première lecture. Le mémoire propose des augmentations de compensation dans le salaire du travailleur blessé de 70 à 75 pour cent, en plus de l'établir dans les cas d'incapacité totale ou partielle.

Ces amendements proposés et adoptés en partie sont les résultats de la pression faite par vos délégués aux différents Conseils des Métiers et aux conventions de la Fédération Provinciale du Travail du Québec. Le public en général a toujours l'impression que ces amendements apportés à nos lois sont des bienfaits du gouvernement, mais il ne faut pas oublier que ces amendements dans 95 pour cent des cas sont les résultats des demandes répétées par nos représentants dans le monde ouvrier, avec l'intention d'améliorer le sort du travailleur.

Nous regrettons de vous annoncer la mort du frère Fortunat Trépanier décédé le 24 novembre à l'âge de 63 ans. Le frère Trépanier fut initié dans le local 568 en mars 1941. Son fils, le frère Denis Trépanier est aussi membre du Local 568. Nos sincères condoléances à sa famille et nombreux amis.

Ladies' Auxiliary Entertains



This lively scene took place at the recent bazaar, chili dinner and pinata staged by the Ladies' Auxiliary of Local 569, San Diego, Calif.

We regret to announce the passing away of Bro. Fortunat Trépanier, member of this local who died on November 24th. He was initiated in Local 568 in March 1941. He is survived by Brother Denis Trépanier, his son, also a member of this local. Our most sincere condolences to his family and friends.

L. G. THERIAULT, P.S.

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San Diego Ladies' Auxiliary Entertains

L. U. 569, SAN DIEGO, CALIF.—Our Ladies Auxiliary started this month off with a "bang." On November 5th, they sponsored what they called a bazaar, chili dinner and piñata at our new headquarters.

The ladies worked all day Friday setting up, and all day Saturday selling and serving dinners. All proceeds are to go into their relief fund that they have established for needy members of our local union, or to assist our community assistance agencies.

A job well done but our ladies are not the kind to rest on their laurels. They are now working on our annual children's Christmas Party. These parties are a real highlight in the life of our members' children.

We are very happy to have such a fine auxiliary. It is impossible to give them all the praise they are entitled to. They are doing a wonderful job. They never stand still but are always planning something new.

Local 569 had a special called meeting to review its Health and Welfare program and to hear a special report by its trustees. The membership approved the continued joint administration of the fund by contractors and the union. The local also requested the trustees to study the possibility of increasing the reserve hours, also, to study an increase in benefits in preference to increased life insurance. The report indicated the fund is in a healthy condition, in the first nine months of operation the fund expended \$43,000.00 on behalf of members and their dependents for hospitals and doctors fees.

Local 569 is now looking into the feasibility of establishing a Credit Union for voluntary use of its membership. Great interest has been shown by our membership since it was discussed at our local meeting.

A. H. NIPPER, P.S.

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Arduous Duties of Tulsa Press Secretary

L. U. 584, TULSA, OKLA.—Here is what I believe to be a typical press secretary's monthly schedule to meet first of the month deadline:

November 18th—meeting night.
November 19th—week-end jaunt.
November 20th—week-end jaunt.

November 21st—beer and TV.
November 22nd—beer and TV.
November 23rd—beer and TV.
November 24th—Turkey Day.
November 25th—TV and beer.
November 26th—beer and TV.
November 27th—sleep.

November 28th—And smoke curls from the typewriter as our ole faithful press secretary, amidst a pile of discarded stationery comes up with a few words for our JOURNAL, and after a mad dash to the drug store and a fight with a reluctant stamp machine over an air mail stamp, then another dash to the post office, our hero collapses in his favorite easy chair, amid cheers from his family and with a triumphant grin again switches on TV and settles down for another thirty days of?

BOB DOOLEY, P.S.

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Stand-out Contract Won in Jackson, Miss.

L. U. 605, JACKSON, MISS.—At our regular meeting October 27, 1955, as requested by the chair we stood for one minute in silent meditation in memory of our late Brother Paul Butwell.

Our chairman and Brother, Clevie VanLandingham reported at our last regular meeting that Brother Goodnight is still improving and in fine spirits at the Baptist Hospital.

Our M. P. and L. group of members seem all hepped up over the recently negotiated contract and we think justly so. It seems to be the best contract they have obtained in years.

The new contract will end October 15, 1956, and on the same date each year thereafter. Other things in the new contract are: Southern Memorial Day added as a holiday; the apprentice ratio to journeymen shall be one to two; apprentices may do limited hot work not to exceed 600 volts the first year and no more than simple primary in their second year; pay for time when required to stand by; pay boosts of 5 percent to the top of each

classification, therefore linemen receive a 20 dollar per month increase.

Our bylaws were recently amended so as to change our meeting schedule back as it was before February 1, 1955. After November 1, 1955, our regular meetings in Jackson, will be 7:30 p.m. on the first and third Fridays. The Executive Board will meet at 7:30 p.m. on the second and fourth Thursdays. If either of the above dates fall on a holiday, the meeting shall be held on the preceding day.

We enclose three snapshots and extend greetings and best wishes to our many friends and Brothers across the land. We say it is a great day to be alive and a pleasure to have been with you again.

J. W. RUSSELL, P.S.

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Annual Banquet, Dance Held in Moncton, N.B.

L. U. 629, MONCTON, N. B.—Local Union 629, R. R. Group, held their annual banquet and dance on October 1st, 1955, in the new ballroom of the Brunswick Hotel, Moncton, New Brunswick. This was an enjoyable and different occasion for our members as all previous annual gatherings have been in "stag" form. With the success of this banquet, we are quite sure our subsequent banquets will be of the same pattern.

A toast to our Queen was proposed by Mr. Raymond Hickey.

A minute's silence was observed for all officers and members of the I.B.E.W., who have passed away.

R. J. "Ray" McLellan, general chairman of Regional Council No. 2 for the Atlantic Region and Newfoundland, was chairman, and we were very fortunate in having the well known Magistrate W. F. Lane, as our guest speaker. The other speaker was the Federal Member for Westmoreland County, New Brunswick, Mr. H. J. Murphy, who spoke of the cooperation of the Federal Government and the union. Mr. J. J. Duffy, International Vice-President,

(Railroads) Chicago, Illinois, whom we had hoped to have at our "DO," was unable to be present as he was in Washington, D. C. Mr. K. Cockburn, International Executive Council Member, and Chairman of Regional Council No. 2, and System Chairman, C. N. Lines, Stratford, Ontario, was also unable to attend.

One of the big events of the evening was the presentation of "Long Membership" buttons to 15, 20, 25 and 30-year members as follows:

30-year members and over: Peter McDonald, James Gillespie, Frank Doucett, Ray J. McLellan.

25-year members and over: William Lea, Percy Mitton.

20-year members and over: Anthony Melanson, John Allain.

15-year members and over: J. Aime Boudreau, O. C. McNarin.

There were 40 buttons provided for long service members not present and they will receive same personally or through the mail.

At the head table besides the guests mentioned above were the officers and members of the Executive Board and their wives, as follows: Mr. and Mrs. R. J. McLellan, Mr. W. F. Lane, Mr. and Mrs. H. J. Murphy.

Officers of L. U. 629: J. Skidd, president; J. Allain, vice president, and Mrs. Allain; M. D. Atkinson, financial secretary and Mrs. Atkinson; W. G. Delahunt, recording secretary and treasurer, and Mrs. Delahunt; Gordon Richard, member of Executive Board, and Mrs. Richard, Robert O'Blenis, member of Executive Board and Mrs. O'Blenis.

Our membership covers hundreds of miles over the region, as well as C.P.R. Saint John, N. B., so that many of our members at distant points were unable to be present. A congratulatory telegram from our members at Charlottetown, P.E.I., was received during the dinner period.

Members present who have risen to "excepted" positions with the railways were as follows: Mr. Raymond Hickey, diesel supervisor, Atlantic Region; Mr. Jas. Gillespie, assistant

Of Jackson, Miss., Local



At left and at right above are members of Local 605, Jackson, Miss.: Brothers McCallum, VanLandingham, Everett and Hitt. In the center is the business manager and Executive Board of the local. Seated: Brothers Bob Morrison, Ainsworth and Hendrixon. Standing: Brothers Russell, Martin, Grace, Shorter, Dick Morrison, Bridges and Varnado.

At Annual Banquet and Dance



Officers, members and guests of Local 629, Moncton, N. B., enjoyed the local's recent banquet and dance. Glimpsed by the camera during the evening were, from left, Apprentice Dug Welling, Recording Secretary Bill Delahunt; General Chairman Ray McLellan, President Jack Skidd, and Executive Board Member Bob McLellan.



Two veterans of Local 629, Percy Mitten, 25-year member, and Frank Doucett, 30-year member.



Chairman McLellan and President Skidd welcome Guest Speaker H. J. Murphy, Member of Parliament, to the festivities.

foreman, Car Electrical Department, Moncton Shops; Mr. D. MacDonald, foreman, Travelling Electrical Gang, road department; Mr. M. Atkinson, Diesel Electrical Locomotive Instructor, Atlantic Region; Mr. J. Skidd, assistant relieving foreman, Diesel Electrical Locomotive Department, Moncton Shops.

Mr. D. J. Maxwell, Inspector Locomotive and Train Lighting and Air Conditioning and Mrs. Maxwell and Mr. J. J. Miller, regional Supervisor of Diesel Electric Locomotive Equipment, Atlantic Region, and Mrs. Miller, were also present. Mr. T. H. Dickson, electrical engineer, was unable to be present but extended his regrets on behalf of Mrs. Dickson and himself and at the same time sent his best wishes for a successful evening.

A dance terminated the grand evening with some fancy jitterbugging by Apprentice Bert (Legs) Bateman. The I.B.E.W. Theme Song "Where Electricity Goes there goes the I.B.E.W." adopted at our 1954 Conven-

tion in the City of Chicago was introduced and was led by Brother Douglas MacDonald, foreman, Regional Travelling Electrical Gang, accompanied at the piano by Mr. Frank Colepaugh, wire chief, Commercial Telegraphers' Group. Also accompanying them was Roger (Lover Boy) Leger. Ballroom dancing was done by our President John (Jack) Skidd. Diplomatic relations were maintained by William (Bill) Delahunt.

A sincere vote of thanks for making the banquet such a success was extended to the Entertainment Committee chaired by Dave (The Wanderer) Matheson and aided by Raymond (P. J.) LeBlanc and Roger Leger.

GORDON RICHARD, P.S.
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Local 713 Concludes Important Agreements

L. U. 713, CHICAGO, ILL.—Am writing this letter at this time in the hope

that it will be published in the January "JOURNAL" so that the Officers and Members of Local 713 can start the year by wishing all the officers and members of the Brotherhood a Happy and Healthy 1956.

Wish to also state that Local 713 has just concluded two very important agreements in the telephone industry. The Automatic Electric Company, a Company which is 100 percent union for all trades, has just signed a two-year agreement with a pay raise of nine cents per hour this year and six cents per hour next year. In addition to the above, there were further fringe benefits. Wish to state further that this agreement was accepted by a secret ballot as are all agreements settled by Local 713 and are effective Nov. 1st, 1955 and Nov. 1st, 1956 respectively.

The second agreement, mentioned above, was concluded with the Kellogg Switchboard and Supply Co. and here again the agreement was settled for two years with a raise of eight cents per hour for day workers and six cents per hour for bonus workers effective November 10th, 1955 and seven cents per hour for day workers and five cents per hour for bonus workers effective November 10th, 1956. Local 713 represents approximately 2,600 members in the Automatic Electric Company plant and approximately 900 members in the Kellogg plant.

We were very much pleased when the Western Electric plant in this city was recently organized, although they are not direct competitors, but we sure would like to see something done about the North Electric in Gallion, Ohio and the Stromberg-Carlson Company in Rochester, New York.

During our negotiations with the Automatic Electric Company we found that the average earnings for the plant is \$2.17 per hour and will say that although we could not get the average at Kellogg we are sure the earnings are not far behind.

We have an organizing drive on. HELP! HELP!

J. F. SCHILT, B.M.

Slate of Reading Officers Returned

L. U. 743, READING, PA.—The election held last June was evidence, after the ballots were counted, that the majority of members were satisfied with their old officers. In fact there was only one new member elected and that was on the Executive Board, Earl Mathews, Jr., who succeeded J. Verne MacLean. Our business manager, Brother Frank Hittner was sustained for another term, as were the following Brothers: Charles Rhodes, president; Clair Hollinger, vice president; Russell Ludwig, treasurer; Jay Groh, recording secretary, and Earl Snyder, financial secretary.

Once again L. U. 743 held its annual picnic at Evans Grove. It was a beautiful day and the turnout was great—plenty of food and refreshments were served all day long, "a la Smorgasbord" style.

The evening meal was a choice of lobster tail or steak, many had the capacity for both. The committee members for the arrangement of the picnic were highly praised for their successful efforts, which were enjoyed immensely by all who were present. The committee was composed of the following Brothers: Harry Dowling, Charles "Chuck" Rhodes, William "Bim" Rhodes, Earl Mathews, Jr., Richard "Dick" High, Donald "Red" Peterson and "Abe" Abel.

Local project employment has dropped off to some extent and at this writing we have about eight men on the bench. Future expectations are very bright with new contemplations in the making, of which many projects are still in the blueprint stage.

JOE J. JARMOSKA, P.S.

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Reports Highlights Of RR Progress Meet

L. U. 794, CHICAGO, ILL.—On September 23-24, 1955, I attended the Railroad Progress Meeting held in the Morrison Hotel, Chicago, Illinois.

On Puerto Rican Project



Four cable splicers who have just finished the splicing on the Lummas Company job at the New Commonwealth Oil Refinery at Ponce, Puerto Rico. Their names, reading left to right, are Ken Gooding, Local 660; C. Schmidt, Local 126; Leon Beuller, Local 479; George Headley, Local 683.

International Vice President Brother J. J. Duffy convened the meeting by extending a welcome to the delegates.

Ever since the idea of Progress Meetings became a part of our International organization, the question has been asked many times, what is a Progress Meeting?

My first observation was, that it is an informal gathering of delegates, who come from many parts of the country to air their grievances.

Brother Duffy reviewed the past, looking back over the years of our organization, especially in the railroad industry, sighting the gains we had made. He also made reference to the past Presidents of the International who have passed on, paying tribute to them.

Many speakers were introduced to the delegates. One was Mr. Harrison, representing the Travellers Insurance Company.

Mr. Harrison remarked candidly on the slow progress being made in signing up employees with their dependents. He went on to state that their company is experiencing difficulty with some hospitals in admitting patients, on account of their not having identification cards.

Bob Burns who is in charge of apprenticeship training from the Labor Department, explained that a plan is being worked out jointly with management and the Railway Employes Department towards furthering apprenticeship training.

Brother Fox, president of the Railway Employes Department who had just returned from England where he attended the British Trades Union Convention, made a brief report.

The highlight of the meeting was the frank discussion by many of the delegates in explaining their position relative to the demands submitted to

Reading Local's Annual Picnic



This was the Picnic Committee for the annual outing of Local 743, Reading, Pa. From left: Charles "Chuck" Rhodes, William "Bim" Rhodes; Earl Mathews, Jr.; Richard "Dick" High; Harry "Yak" Dowling; Donald "Red" Peterson, and "Abe" Abel. Business Agent Frank Hittner looks on as Milt Kline, retired member, is presented with an El Ropo cigar. At right, local members are served individually sealed hot steaks.

the Carriers by our International Officers for a 25 cents wage increase. It was very evident from the cross section discussion that our members were very much dissatisfied with the 25 cent demands as presented to the Carriers.

Brother Ingram from Local 205, New York Central, led the discussion by making his position clear that the members of his local were in complete disagreement with the 25 cent demands by our chiefs stating that it is entirely inadequate and that the demands should have been no less than 50 cents. Brother Ingram was followed by many other delegates who were in complete agreement with him. Brother A. J. Derilis, president of Local 859, stated that his local had submitted 12 demands to the office of International Vice President Brother J. J. Duffy for consideration.

This was the voice of the grass roots, who made it very clear to all concerned that they were in no mood to accept anything less than 25 cents on their daily hourly rate.

As press secretary and delegate from Local 794, I felt honored to be given the opportunity to express the wishes and desires of the members of the local I represent.

The Railway Labor Act as it applies to the railroads and air lines and their employees today is a culmination of 60 years of Federal legislation to govern the labor relations of employers and to maintain peace and order in those relations, as a means of avoiding interruptions to interstate commerce. The basic principles are laid down in the act as a foundation for sound labor relations on the Railroads.

In reading the act, it imposes a positive duty upon the Carriers subject to the act and their employes. To exert every effort to make and to maintain agreements concerning rates of pay, rules, and working conditions. However, we know from bitter experience many weaknesses in the act. For example, the Railway Labor Act has always been referred to as an example of good labor legislation. This may be so; if the parties covered by the law were to govern themselves according to its original intent, so to speak, the act would be beneficial to all concerned. It has been found from experience, that disputes handled according to the law have been prolonged, when they should have been settled. It is our belief that if the parties to a dispute pledge to bargain in good faith, then fail to do so, it is time to do something that will guarantee that good faith.

We must act now and put an END to those long delays around the bargaining table. In the name of progress let's start a national movement to amend the Railway Labor Act. We should notify the Carriers of our intentions to ask for an increase in our

Wage Demand



These buttons were worn by members of Local 817, New York, N. Y., to publicize their recent wage demand.

daily rates of pay, etc. retroactive from the date we notified them. This would put an end to their delaying tactics, and speed up all future negotiations entered into with the Carriers.

(To be continued next month. We are sorry not to be able to continue the Brother's interesting letter in this issue, but since it far exceeded our word limit, we could not.)

W. S. McLAVEN, P.S.
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Willing to Fight For Wage Boost

L. U. 817, NEW YORK, N. Y.—There are a number of things happening here among railroad workers that should be of interest to all of our readers. The first is that Local Federation No. 5 of Shop Crafts representing about 3,500 shop men in this vicinity working on the New York Central Railroad, has scheduled a big wage rally for Monday, December 5 in support of our current 25-cent wage demand. All of our top leadership have been invited and many have already accepted. Coming as it does in the midst of the merger assembly of AFL and CIO delegates here in New York, it promises to be an historic occasion. Right here in the backyard of the nation's largest railroads we are going to demonstrate our vigorous support and willingness to fight for our just demands. Our local union helped initiate this rally and we are going all out to support it.

Many readers would be interested also in the button campaign initiated by our local union. We felt that, at the outset of our wage movement, there should be some way for each member to express his active support of this wage demand. So we made up buttons expressing such ideas as "25 cents or Strike" etc., and spread them all over. At this point better than 15,000 such buttons are out. Management officials everywhere cannot miss the point. Every man they see wearing one is telling them—"We want this 25 cents and we are ready to fight for it." We are enclosing two samples which you might want to reproduce for the readers. They are avail-

able through our Local Union at four dollars per hundred. The more the merrier.

We had our first dance and party in a long time on November 12 and it was a huge success. We are sorry to say that better than 100 couples had to be turned away—but next time it will be bigger and better. We learned that you can have the most fun when you relax together with your fellow railmen. A wonderful time was had by all.

JACK KRONER, P.S.

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Outstanding Job by New Business Agent

L. U. 861, LAKE CHARLES, LA.—With the warning of our JOURNAL to allow space for other locals and our President, E. T. Browning's warning concerning "red hot boiler plate news", I will stick close to good news.

As reported, Arneth "Red" Lard was elected in June as business manager, after resigning office in October 1952. On resuming office, 93 members were on the bench. At this writing I can truthfully say that all members are placed and a few travelers to boot. An achievement of the highest classic was accomplished.

Fifteen special meetings besides the regular meetings have been called since June. Cooperation on the part of the president, business manager and other officers was fully shown. All matters of interest to the local's affairs were closely regarded. All International and local rules were strictly upheld in deciding confused and complicated issues. Nothing is being left undone to gain back payroll that was lost to Dixierat "Right to Work" boys who had slipped in and undercut 27 percent of electrical work done in this area.

Thirty percent of the members drew out 25 weeks unemployment compensation. Business people, farmers and fair contractors in a given community for regulation, from an economical standpoint are finding the "Right-to-Work" law isn't very upright to lean on too heavily.

The agreement was opened October 1st and a proposal was made by the Contractors to cut wages 40 cents per hour for the purpose of regulating wages to gain work throughout thickly populated farming areas, thought lost due to the high wage scale.

Negotiation Committee composed of Red Lard, business manager, O. R. O'Neal and D. C. Powell went back with proposal for the 1956 wage scale with 10 cents per hour added. The results are pending, but prospects are bright for 5 cents on January 1st and 5 cents on April 1st 1956. The contractors were convinced, after being shown by the business manager, that the City Councilmen in disputed

farming area were in accordance with the policies of this local union to organize all electrical work and to let it to fair contractors.

A Federal Credit Union was introduced and in 30 days issued a charter. Members are now in the banking business, saving, lending and borrowing money. T. L. Camalo, our office girl, sold \$2,000.00 worth of shares to members in one night.

An appeal to members based on individuality will be made by Republicans for votes. It's time we believe less in individuality and more in the union.

There are 2,200 organized pledged-signed member voters in the Ladies Labor League of Voters, all wives of some of the 10,040 Tradesmen in the Southwest Louisiana Building Construction Trade Area, with a goal set for 8,000. As stated by Mae Montalbano, it is much easier to cast a vote than to cast a stone for rights.

Work is picking up, all 40 hours, no big jobs at present, some in the making.

JOHN MONTALBANO, P.S.

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Complete Revision Of Local's By-Laws

L. U. 896, MACON, GA.—A committee appointed by local President H. W. Gurley has worked hard and revised the union's bylaws. The revised bylaws are ready and should have been passed by the time this correspondence is printed. The addition of

amendments pertaining to our sub or branch local located in Brunswick, Georgia forms the main part of the revision.

During November and December meetings of all local unions on the properties of the Georgia Power Company were held in Atlanta, Georgia. The main purpose of these meetings were to prepare plans on a pension plan for the employees, and to map proposed changes in a new contract which will be negotiated during this year, 1956.

On November 20, 1955 another goodwill meeting was held in Vidalia, Georgia with members of that locale. We are in hopes that these meetings will draw all the members closer and that problems can be understood better and worked out more easily.

Also starting in December, a newsletter will be sent to shop stewards in the out-of-town districts. The purpose is to acquaint more of our members with the workings and business of the local union.

The purchase of a tape recorder for use of the local is in progress. This machine is expected to bring home important events at all important meetings that the several delegates attend from time to time. A recording of a speech was enjoyed during November. This speech was made by Brother Joe Jacobs at Mobile, Alabama during a District Progress Meeting in the latter part of August. Brother Joe Jacobs is a labor lawyer for the Regional Textiles Industry of the Southeast.

Here we want to give a special

thanks to Brother G. L. Mosley, business manager for Local 801, Montgomery, Alabama. It was through the medium of his recording and the use of that tape that we were able to enjoy a good speech. We are in hopes the recorder will prove very beneficial to the union.

Remember we have a big job this year. Safely and with God's ever-guiding hand, we are wishing for the happiest year for you and yours from Local 896.

E. D. FARR, P.S.

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Eau Claire Members Prove Photogenic

L. U. 953, EAU CLAIRE, WIS.—Without benefit of pancake makeup, toupees, or false shoulder pads, Dairyland Power Cooperative employees have proved to be excellent material since the Cooperative began producing motion pictures back in 1953. Dispatchers, linemen, maintenance men, and generating station employees have appeared in scenes of three educational films to date which were produced in sound and color.

A special film calling for "hot line" work sequences was done from a scaffold which the employees constructed right next to a 161,000 volt transmission line structure. From here the cameraman was able to get in for closeups on transmission repair work.

In helping their organization tell the story of rural electrification, Local 953 men were also able to portray the valuable role which they play in keep-

Star in Educational Films



Here are two scenes from the series of educational films produced by the Wisconsin Dairyland Power Cooperative and starring members of Local 953, Eau Claire, Wis.

British Columbia Testimonial



At the testimonial dinner tendered to Past President Dan Martin of Local 993, Kamloops, B. C., the local officers posed with Brother Martin. Back row, left to right: Walley Edwards, vice president; Frank Todd, president and business manager; William Laird, financial secretary; Laurie Rorison, Executive Board member. Front row: Rod MacKenzie, recording secretary; Frank Lanchester, past treasurer; Dan Martin, past president and business manager; Alfred (Mac) Thacker, past financial secretary; Harold Ferguson, treasurer. Members of the Executive Board missing are Brothers Otto Cooke and Ray Davauo. Below, President Frank Todd presents Brother Martin with a scroll commemorating the occasion and, at right below, the evening's honored guest makes his farewell speech.



ing continuous power flowing to the farms in the area.

Three films have been produced to date. Copies of the films are available for local meetings upon request to Dairyland's headquarters in La Crosse.

ARTHUR HEGEL, P.S.

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Testimonial Dinner For Past President

L. U. 993, KAMLOOPS, B. C.—Local 993 of Kamloops British Columbia held a testimonial dinner on September 9th 1955 for past president Brother Dan Martin.

Brother Martin was a member of this local for eight years and was

president from June 1949 to June 1955. Brother Martin was largely responsible for the growth of Local 993 in the last six years and carried the respect and trust of his brothers on his shoulders not to mention the goodwill he created between the I.B.E.W. and those people that the local had dealings with.

Brother Martin left the electrical trade as a steam engineer in the Kamloops Generating Plant, when generation was changed to diesel and connecting hydro lines, and took a job at the new Royalite Oil Refinery near Kamloops as a steam engineer.

The I.B.E.W.'s loss was the Oil Workers gain as Brother Martin is now active in the interests of his fellow workers once again.

R. P. MACKENZIE, R.S.

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Establish Door Prize For Local's Meetings

L. U. 1073, AMBRIDGE, PA.—At the regular monthly meeting which was held in November the proposal to increase dues from \$1.50 to \$2.00 was read for the second time. This was voted on and passed at this meeting. This \$2.00 includes the 25 cents which the Social Benefit Fund gets. The General Fund will absorb all



flower bills and pension checks. This will enable the Social Fund to finance more activities for the membership. The raise in dues is to help the local union meet financial obligations.

Also, at meetings all union members will have a chance to win a \$5.00 door prize. If you are not present the door prize will increase from \$5.00 to \$10.00 to \$15.00, etc., until the winner is present at the meeting.

Rose Savie represented the I.B.E.W. office workers when she presented a check to the treasurer of the Beaver County Chapter for Muscular Dystrophy. This donation was made by the office workers and had nothing to do with the union fund.

Elliott Solero, who is burgess of Conway, Pennsylvania, and steward in the Office Department, is head of the labor division's Special Gift Committee. He sent out letters to all labor organizations in the county and was given permission by our local union president, John Deyber, to use his name in helping to put this drive across.

Dick Schiffour, employment office employee, had something else to be thankful for on Thanksgiving Day. He had won the heart of Betty Petrun, Service Department. Congratulations to the young couple!

Carl Wetter, boiler house employee, lassoed an escaped bull, which belonged to Joe Sowa, Rubber Mill. Eddie Modic, also from the Rubber Mill, saw the bull running but he did not make sure if it was a bull or a reindeer. Brother Wetter, who is a skinny man but has the strength of an ox, had his picture in the local newspaper showing his lassoing the bull. So it looks as if we have a bullfighter or a cowboy, and on the other hand one who cannot tell the difference between a bull and a deer.

Herbert Hartle, our new Social Fund member, won the Sewickley Township supervisor's job during the election and Alex Langa, Nepocoduct Department, was reelected tax assessor in Ambridge, fourth ward.

Cliff Meder, Rubber Mill, jumps the gun by being the first member of our Ambridge local to buy a 1956 Chevrolet.

JOHN GOZUR, P.S.

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Turkeys Awarded To Newark Members

L. U. 1158, NEWARK, N. J.—At our last regular meeting held on November 15, 1955, our local union gave its members seven turkeys as door prizes. The following is a list of winners:

George Laugh (from Marcus Transformer Company).

Samuel Britt (from Laurel Lamp Company).

Patsy DiGiovanni (from Marcus Transformer Company).

Jesse Ridley (from Sun Electric Company).

Edward Mitzal (from Marcus Transformer Company).

Sam Feldman (from Newark Electric Company).

Joseph Smith (from Marlou Lights, Inc.).

V. E. JAGGIE, R.S.

Governors Debate "Right-to-Work"

L. U. 1208, SAVANNAH, GA.—We are entering on the threshold of a new year. It is an important year for all labor union people. It is a national election year, and much thought and study should be given to all candidates before we vote. This is true both statewide and nationally.

On November 21, 1955, on the National Broadcasting Company's American Forum, Governor Griffin of Georgia and Governor Hall of Kansas debated the "Right-to-Work" law. Governor Griffin said, "We believe if the citizen wants to work, we are going to protect him to see that he works. If he doesn't want to work, then we are not going to permit intimidation, acts of violence and other things to prevent some citizens from working."

Governor Hall, who recently vetoed a "Right-to-Work" bill in Kansas, said he agreed with Griffin, that every man has a right to work. "But the difficulty is that the so-called 'Right-to-Work' bill simply doesn't guarantee that right in the first place. In the second place, it was never intended for that purpose; and in the third place, it is designed to put an instrument in the hands of the unscrupulous employer to do away with the principle of collective bargaining."

We believe with Governor Hall regarding the intended purpose of the "Right-to-Work" law.

We have only to read any of the many big daily papers to see that big business has gone all out to get their side of the so-called "Right-to-Work" law before the public.

Our government advertises salvation of freedom, our churches advertise salvation of the soul. Why doesn't organized labor advertise salvation of labor union people?

We can start this advertising by all I.B.E.W. members writing to our United States Senators and Representatives for an outright repeal of the Taft-Hartley law and to our state senators and representatives to repeal the "Right-to-Work" law.

We believe March 1, 1956, would be a good date to get all the letters mailed.

J. J. WALLACE, P.S.

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Baltimore Scribe Marks Anniversary

L. U. 1383, BALTIMORE, MD.—Greetings are in order this month, fellow workers and friends. You are now reading the tenth year of continuous reporting of the activities of the United States Coast Guard Yard by yours truly, Scribe Sears.

The work program is very satisfactory, the planning boards will be loaded with prints, the stock rooms will be restocked, the appropriation has six months to go, and all in all the morale of the employees also is satisfactory.

Of course the holidays will be with us very soon, and also the annual leave periods, so fellows, if you have enough leave piled up, by all means take it.

From the meeting hall, I can report progress. President Tarlton, all the officers and members, and also your scribe wish everyone a very Happy New Year.

REUBEN SEARS, P.S.

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Complete Instruction Course on Pullman

L. U. 1389, LONG ISLAND CITY, N. Y.—The membership of Local 1389 has completed the instruction course on the Pullman school cars pertaining to the various phases of air conditioning, generators, heating, drive equipment, etc.

The men feel that management did a fine job on the layout of these cars, and the instructors are to be commended for their presentation of the course. However, we feel that the seven two-hour sessions allotted to many of the men were insufficient to do justice to the elaborate layout of equipment. Nevertheless, our Brothers at various points about the country where these cars will visit have something to look forward to.

In the opposite vein of labor management relations, our Grievance Committee, composed of Brothers E. McKelvey, chairman; G. Sloan, L. Poland and yours truly, has recently completed a grievance hearing over the appointment of a foreman, due to the fact that management bypassed 63 senior men to make this appointment. It is our contention that this was in violation of the agreement. The hearing lasted two days and resulted in 240 pages of verbatim transcript in the minutes. We are confident of ultimately receiving a favorable decision in this case.

Brother Ted Karpel has been designated to attend the legislative session of the New York State Federation of Labor at Albany.

Brother Tom Doyle has returned to work after a three-year absence due to an injury received on the job. We are sorry to hear of the complications that have arisen regarding Brother John Sheehan's injury that resulted when he was struck by an automobile, and we hope by the time this goes to press that the outlook will be more optimistic for John and also for Brother Tiedge, who is re-

FROM "IN MEMORIAM"

Ring out, wild bells, to the wild sky,
The flying cloud, the frosty light:
The year is dying in the night;
Ring out, wild bells, and let him die.

Ring out the old, ring in the new,
Ring, happy bells, across the snow:
The year is going, let him go;
Ring out the false, ring in the true.

Ring out the grief that saps the mind,
For those that here we see no more;
Ring out the feud of rich and poor,
Ring in redress to all mankind.

Ring out a slowly dying cause,
And ancient forms of party strife;
Ring in the nobler modes of life,
With sweeter manners, purer laws.

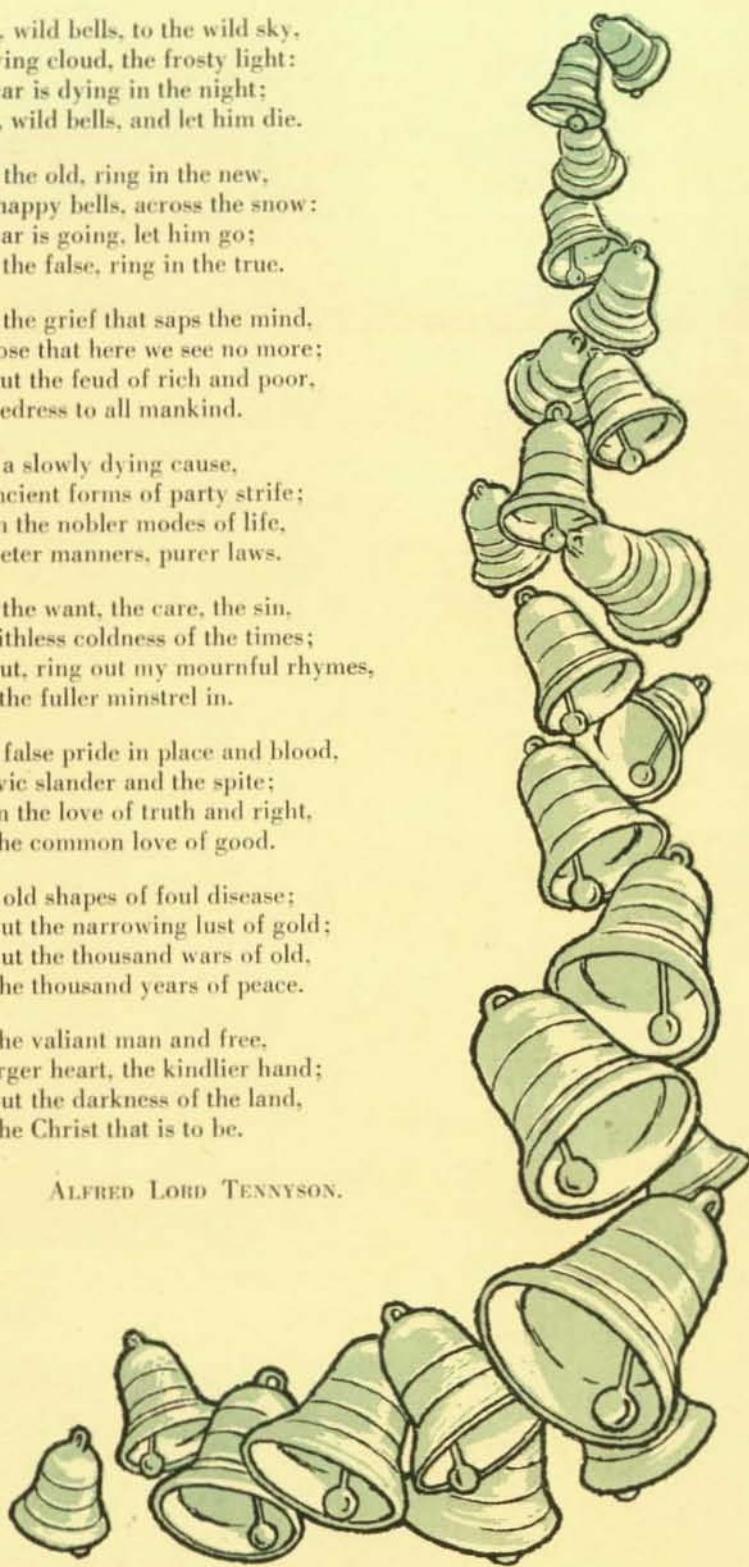
Ring out the want, the care, the sin,
The faithless coldness of the times;
Ring out, ring out my mournful rhymes,
But ring the fuller minstrel in.

Ring out false pride in place and blood,
The civic slander and the spite;
Ring in the love of truth and right,
Ring in the common love of good.

Ring out old shapes of foul disease;
Ring out the narrowing lust of gold;
Ring out the thousand wars of old,
Ring in the thousand years of peace.

Ring in the valiant man and free,
The larger heart, the kindlier hand;
Ring out the darkness of the land,
Ring in the Christ that is to be.

ALFRED LORD TENNYSON.



uperating well from a heart ailment.

At the time of this writing several of our members are disappointed due to the fact that only one seasonal transfer has been approved and that goes to Brother Charley Walker who will read this in Miami while he is sweltering on the beach in the sun.

Best wishes to all the members of the I.B.E.W. for a Happy and Prosperous New Year from the officers and members of L. U. 1389.

BILL SUDBRINK, President.

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Oklahoma State Federation Holds 50th Convention

L. U. 1141, OKLAHOMA CITY, OKLA.—Organized labor in Oklahoma City was complimented when our city was chosen as the 1955 site for the State Federation of Labor's 50th convention, which was held November 17, 18 and 19.

Delegates elected from Local Union 1141 to the convention were: Brothers Jess Caldwell, Richard Ashmore, Raymond Duke, Claude Pendleton, and Lee Courtney.

The approximately 400 in attendance had among their speakers United States Senator Robert S. Kerr, United States Senator Mike Monroney, both Oklahomans; Bill Tarvin, International Representative; Lester Graham, regional director of organization, AFL, and George Riley, member of National Legislative Committee, AFL.

Among resolutions adopted were: one asking for the establishment of permanent educational projects of summer schools, weekend institutes, and conferences; another asking for a state minimum wage of not less than one dollar; one urging the Federation to take immediate steps to institute proceedings after the New York convention to merge all Oklahoma Councils, local and state; and one in memory of the late Martin Durkin, president, United Association of Journeyman Plumbers and Steamfitters and former Secretary of Labor of the United States.

All the building trades are proud of having had an active part in making this year's convention a success. The Electricians are particularly proud, for our own Jess Caldwell was elected executive secretary. James A. Gillen was reelected president.

Local 1141 played host to other state locals while the convention was in progress and Tulsa's delegation visited with us at our regularly-scheduled meeting on which we were complimented for the orderly and expeditious way in which our meeting was conducted.

The State Association of Electrical Workers met in convention in Oklahoma City a few days prior to the State Federation's meeting.

The Electrical Workers'

Mark Local's Fifth Birthday



Party committee for anniversary party of Local 1520, Scranton, Pa., held on October 1, 1955. Seated (left to right): Miss Ruth L. Kimmich; Miss Louise Salmon; Miss Henrietta T. Kappral, general chairman; Miss Lois Moran, and Miss Phyllis Giorgio. Standing: Warren D. Colle, honorary chairman and president of Local 1520; James F. Anglin; Robert Brennan; Archie Gray; George Hosage; John Ponkevitch; William Wadsworth; Paul Nealon; Fred Beppler; James Finnerty, Jr.; Leo Lightfoote, also chairman of Executive Board of Local 1520; William Schwenker; Paul Warwick, also secretary of Local Executive Board.



Pa. Power & Light and Scranton Electric Co. officials who attended anniversary fete of Local 1520. Seated: (left to right) R. S. Hayward, personnel director, S. E. Co.; Mr. Jack Snyder, assistant superintendent, P. P. & L.; Miss Kappral; Mrs. Warren D. Colle; Mr. Geary, general superintendent P. P. & L.; Douglas J. Connell, vice-president and assistant general manager, S. E. Co.; Standing: E. L. Rerig, technical assistant to superintendent of generation; Donald Schulz, plant supervisor, S. E. Co.; Mr. Wolfe, P. P. & L.; Mr. Warren D. Colle, Local 1520 president; Mr. Edward Brill, personnel director, P. P. & L.; R. B. Park, assistant to vice-president, S. E. Co.; Leo Lightfoote, chairman, Executive Board, Local 1520.

Brother George Shaull, business manager of Tulsa's 584, was elected president, and Brother Raymond Duke, business manager of Oklahoma City's 1141, was elected secretary of the association. They replace Brother Jess Caldwell and Brother Jim Tilotson, respectively, who were not candidates for reelection.

Brother Al Lindstrom, International Representative, was in attendance at the State Association's meeting.

All in all, November has been an important and successful month for us, and we would like to extend our thanks to one and all for their contribution in making it so.

RAY JOHNSON, P.S.



Members and guests enjoy Local 1520 anniversary party.

Gain Wage Increase



The negotiating committee of Local 1522 convened recently in Allentown, Pa., and secured a supplement to the local's contract. Left to right: Robert Koetting; Florence Steigerwalt; Wm. McKinney; Eugene Flynn; J. E. Boki, International representative; Charles McHugh, and Thomas Brown.

Scranton Local Marks Fifth Anniversary

L. U. 1520, SCRANTON, PA.—With the largest attendance to date, members and friends of Local 1520, I.B.E.W., celebrated the fifth anniversary of the granting of our charter as an affiliate of the I.B.E.W.

Our celebration also marked the completion of a new two-year contract with the Scranton Electric Company and its parent company, the Pennsylvania Power and Light Company. Management's bargaining team, made up of top level personnel whose names appear in the picture captions, were present at our party, which indicates, I sincerely believe, the trend towards a more personal collaboration, the end results of which will help to dispel the almost universal belief that the fellow on the other side of the negotiating table is an inhuman monster, an unapproachable tyrant and/or a member of a society dedicated to the overthrow of established government.

These amicable relations are due in part to an expressed assurance of job security, which stems from a contractual agreement unique in the history of utility bargaining.

It might be well to first explain that a merger is presently taking place which will absorb our present employer, the Scranton Electric Company, into the much larger Pennsylvania Power and Light Company, a company whose employees are represented by a so-called independent association.

With the anticipated consolidation of departments, there was a natural anxiety on the part of our membership as to whose heads would fall, and how many!

At the conclusion of negotiations we were able to submit for the approval of our membership, a contract that provided that there would be "no demotions or layoffs" as a result

of the integration and/or reorganization of the companies.

Also received were an hourly increase of 3.8 per cent plus 5 per cent for fringe benefits, bringing the hourly total to 4.3 per cent or an average of 7 cents to 8 cents per hour in wages.

We wish to publicly express our thanks to Miss Henrietta Kappral and her committees for the complete success of the party, and to International Representative Mike Trott, whose resourceful advice and assistance in our negotiations have repeatedly spelled success.

JOHN B. DUFFY, P.S.
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Ratify Supplement To Allentown Contract

L. L. 1522, ALLENTOWN, PA.—Our L. U. 1522 represents the employees of the Electronic Plant of the West-

ern Electric Company. On Sunday, November 13, 1955, the membership ratified a supplement to our two-year contract which contains a one-year opening clause on wages and holidays. The result was an increase of wages of 7 cents to 12 cents per hour and one additional paid holiday. The new wage scales are from \$1.36 to \$2.65 per hour plus an incentive bonus plan. The additional paid holiday now makes a total of seven paid holidays per year.

In addition to this, our Negotiating Committee has plans to negotiate separately for the skilled union members. The date is set for early in January of 1956. We will deal directly with the main office in New York. This again proves to all of us in the I.B.E.W. that we are always pushing ahead to advance the labor movement and we fully agree with Mr. George S. Meany, president of the American Federation of Labor, "Organized labor benefits the nation as a whole. Economically, unions have won much of the nation's present prosperity by increasing purchasing power."

I would like to take this opportunity to thank our Negotiating Committee, officers and stewards for increasing our campaign to sign up new members into L. U. 1522, I.B.E.W. Our slogan is still "EVERY MEMBER SIGN A NEW MEMBER."

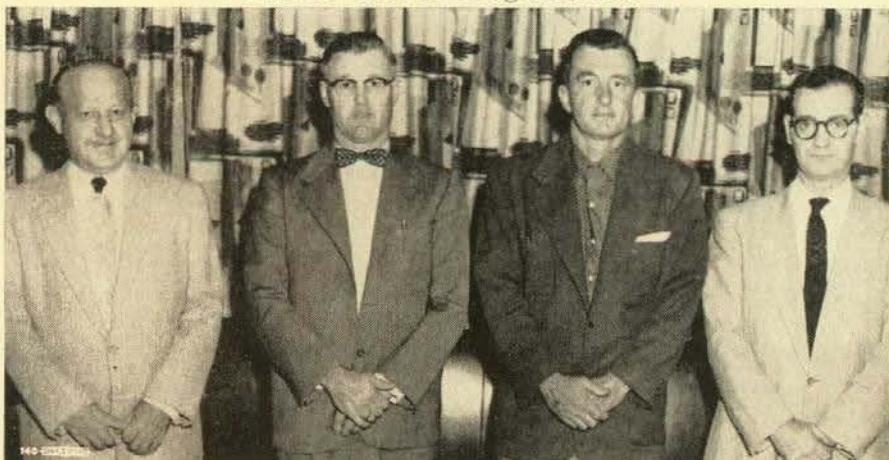
(Editor's Note: This is a splendid aim for the New Year. Make that slogan ring true, L. U. 1522!)

FRED ASPEREN, P.S.
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1956 Shapes Up as Important IBEW Year

L. U. 1631, HARMON, N. Y.—An other New Year and a very important one for our members!

Local 1520 Negotiators



These men compose the negotiating committee of Local 1520, Scranton, Pa., for the 1955-57 term. Left to right: Warren D. Colle, president of the local; William T. Wadsworth; John B. Duffy, chairman of Negotiating Committee; James Finnerty. Brother William Griffin was absent at time of photo.

Have I as a member supported my local to the best of my ability? If not, let me do so this year and attend meetings. This will be the question and answer for every one of us.

As stated above, this is truly an important year for this local for we have coming up an election of officers and delegates to the System Council and System Federation Conventions. Resolutions will be presented and voted upon on the floor for adoption at these conventions. These resolutions may have some bearing on your own job and wages, so let us all get busy and help our local draw up good ones.

A Christmas party was planned for our sick and retired members. This is an annual affair; more about it in the February issue.

Seven new rates were put on in the Harmon Shops. Also at Harmon a new fueling, sanding and locomotive inspection station is being built. It is supposed to be ultra modern. Hope it does not reduce the personnel.

Notice to Local Union 817, New York, New York. The writer has just heard from Brother George Gray, who has been out of service with a heart ailment since 1950. He is doing very well and would like to hear from some of L. U. 817 Brothers. His address is R. D. 1, Wellsboro, Pennsylvania. Brother Gray was at one time a member of Local 817 Executive Board.

DAVID H. VAN HOUTEN, P.S.

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Suggestion Recision In Ohio Representation

L. U. 1654, OTTAWA, OHIO.—Well, here it is time for me to ramble on again. Today is the first day of hunting season in Ohio, and boy, do our absentees show it. Here's an idea to bat around: Maybe we ought to make the first day of open season a legal, paid holiday. If you don't want to hunt, anyone can always use a paid holiday. By the way, to our Brothers in other locals, this is the center of pheasant hunting in Ohio, which is the reason for the preoccupation with hunting.

Last week we had Election Day. Local issues this year, but don't forget next year! By the way, I notice in the JOURNAL that our Fifth District Congressman, Cliff Clevenger (R., O.) has made the "honor roll." He was the only representative from Ohio who thought 90 cents was high enough for a minimum wage. He ought to live on 90 cents. It is not too early to start working to retire him next year.

At our last union meeting, nominations for officers for the coming terms were made. We have a host of candidates, about four for every post, but

they are all first class Brothers and Sisters. A vote for any of them would not be wrong. From the looks of the nominees, the majority, at least, of the new board will be newcomers to union office. They will need our sincere support to do a good job. I shall have the results of the election next month.

This was written at Thanksgiving time. My opinion is that each of us ought to be thankful daily that our ancestors had enough gumption to come to America. Imagine where you would be if they had not.

EUGENE J. WEBER, P.S.

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Houston Local Votes On New By-Laws

L. U. 1814, HOUSTON, TEXAS.—Not much has happened of importance since the last writing, except voting on our new bylaws, which was of great importance to our local.

At present our representatives are still trying to negotiate with the railroads for our 25-cents-an-hour wage increase, which is badly needed and long overdue.

To all the members of L. U. 1814, I would like to see every one of us resolve to try harder in 1956 to be better persons, better UNION members and attend more union meetings and most of all, resolve to be better American citizens, than in the year 1955.

In closing I would like to remind everyone of the old saying: "It is better to be SAFE than SORRY."

CARLTON W. FAIN, P.S.

British Guest at Courses on Labor

L. U. 1859, CICERO, ILL.—A most recent distinguished visitor, Mr. Sid Chaplin of London, England, paid a visit to Local 1859 of the International Brotherhood of Electrical Workers Union to attend a class being held in conjunction with the Roosevelt University to familiarize the officers, Board members and stewards with the present day labor movement and industrial conditions.

Mr. Chaplin, feature writer for the "Coal Magazine," a trade publication published by the National Coal Board of England, is in the United States on a six-week tour to study various union and industrial conditions as a guest of the English-speaking-unions.

Local 1859, IBEW, which represents the production workers of the Western Electric Company, is especially proud that Mr. Chaplin visited at their Monday night class. Local 1859, IBEW, is one of the few locals which conducts such classes for their personnel.

Press Secretary.

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Giant Gypsum Plants At Washington, Ind.

L. U. 1875, WASHINGTON, IND.—Where once were only rugged hills covered with trees and blackberry briars, now stand the huge plants pictured on this page.

These plants belong to the National and United States Gypsum Companies, the most modern ever built. Beneath them is a deposit of the highest quality gypsum vast

British Guest in Cicero

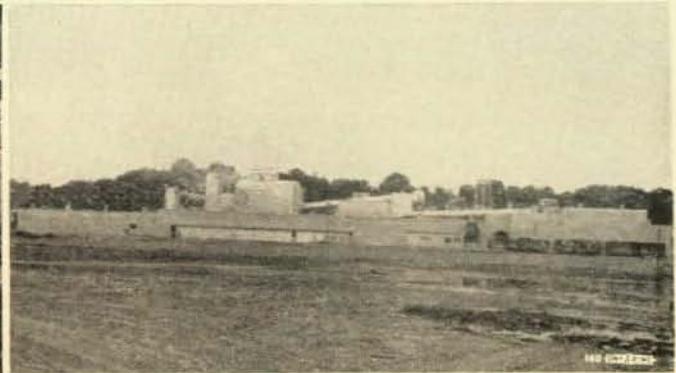


Two officers of Local 1859, Cicero, Ill., extended the local's hospitality to a visitor from Great Britain. Shown here are, from left: Arthur Glinka, chairman of Board; Mr. Sid Chaplin, and Mr. Patrick Fleming, Board member.

On Giant Gypsum Project



These men were employed by Hatfield Electric Company at the United States Gypsum Company construction project, Shoals, Indiana, in the jurisdiction of Local 1875, Washington, Ind.



These great gypsum plants, National Gypsum on the left and U. S. Gypsum on the right, have just been completed.

enough to keep the plants busy producing wall board and other gypsum material for the next 100 years.

Both plants are basically alike except for the mines. United States Gypsum mine has a shaft going straight down to a depth of about 425 feet, while National's mine shaft is on an 18-degree slope going down a distance of 2300 feet and reaching a total depth of about 500 feet. At the bottom of this mine, the rock goes through the primary crusher and is raised to the surface by means of conveyor belt at the rate of 125 tons per hour.

Although there are over 200 different Gypsum products, these modern pushbutton plants are for the production of wall board and plaster. Each plant will produce enough wallboard for 60,000 new homes a year or a wall eight feet high and stretching a distance of 4000 miles.

Electrical work at the United States plant was done by Hatfield Electric Company of Indianapolis, Indiana, and the work at National plant by Beacon Electric and Engineering Company of Buffalo, New York. Here some 200 electricians of several locals spent the summer months. Some of our men were employed for a year.

At this writing it is rumored that a third plant of this type is to build here. Some rumors come true. Maybe this one will.

Here's something that rates a second thought. The man who spreads dirt is losing ground.

RALPH D. WORLAND, P.S.

The Dictators

(Continued from page 25)

never happen to us? What do we do to keep other nations of the world which are still free, from falling under the Communist dictatorship or some other that may arise?

"Well, one brilliant author expressed it this way. "Of all the potential threats to our freedom, the greatest is complacency and the attitude, 'let others care.'"

Each of us has got to be a watchdog of liberty, striving to make our unions strong, our press free, preserving our liberties, caring enough to vote in every election. And it is not enough to be a one-man or one-woman crusader, we've got to strive to pass the word along. That's how we'll preserve American freedom and democracy.

As to the other free nations of the world we owe to them a helping hand. There are many who say "Cut out the foreign aid. Get out of the I.L.O. Forget about the foreigners and concentrate on Americans."

Woe be to these short-sighted

people if too many heed their foolish words.

The Soviet Republic, the Communists with their forced labor, their rigid economies, are amassing great stores of food and goods. Their hand of friendship is extended to unfortunate nations of the world—the "have-nots."

Starving people are not too particular where help comes from. They only know they need it and the ideology of the giver means little at the time. Let us as a nation not be so shortsighted, that as the richest nation in the world, we fail to help those countries which need help. Let us not be outsmarted by a nation with less of everything but fanatic zeal, extending help and hope with one hand while the other, an iron fist, waits to strike and confiscate and spread the Communist domain over the whole earth.

To we Americans, much has been given and so much is required of us. We have faults, we have made mistakes, but so far we have never failed to support the freedom our forefathers loved and fought for. Our strong support of that freedom, and that of our allies, has so far saved mankind from cruel sub-

jection to totalitarianism. But the job is not yet finished.

However, we believe that the enlightened men and women of America will never allow communism to replace the American dream of freedom. It is our job, that of every one of us, to see that the American ideal of freedom and justice for all, continues to live and grow, and stand as a bulwark against dictatorship in all its ugly forms.

Merger

(Continued from page 13)

One more coordinated AFL-CIO activity already in effect concerns the two radio news programs which will be sponsored during 1956 over the nation-wide network of the American Broadcasting Company. They are:

Edward P. Morgan and the News. This program will originate in Washington, D. C. and will be heard from 7 to 7:15 p.m. Eastern Time.

John W. Vandercrook and the News. This program will originate from New York City and will be heard from 10 to 10:05 p.m. Eastern Time.

We will bring you more news of AFL-CIO actions and procedures here in your JOURNAL from month to month.

ANSWERS TO QUIZ

1. type
2. Marconi
3. Alexander Graham Bell
4. steam engine
5. Lister
6. penicillin
7. Ferdinand Magellan
8. "Clermont"
9. "What hath God wrought?"
10. Kettering
11. "Don Juan"
12. "The Jazz Singer"
13. Orville Wright (or Wright brothers)
14. Charles Lindbergh
15. Wiley Post
16. Amelia Earhart
17. Virginia Dare
18. Delaware
19. Vermont
20. Frances Perkins
21. Printers
22. Ogden, Utah
23. Boston
24. Farragut
25. 1847

Death Claims for November, 1955

L. U.	Name	Amount	L. U.	Name	Amount
L. O. (3)	J. Andersen	\$ 1,000.00	73	G. C. Hein	1,000.00
L. O. (3)	M. J. Cody	1,000.00	77	R. A. Morrow	500.00
L. O. (3)	H. J. Pace	1,000.00	77	R. A. Cook	475.00
L. O. (5)	T. W. Callen	1,000.00	80	C. H. Wright	1,000.00
L. O. (6)	J. P. Randel	1,000.00	80	J. M. McNeilly	1,000.00
L. O. (9)	S. Hallock	1,000.00	96	T. A. Cummings	1,000.00
L. O. (11)	F. C. Wienand	150.00	99	F. R. Hondo	1,000.00
L. O. (11)	A. M. Sneed	1,000.00	103	J. G. O'Neill	1,000.00
L. O. (22)	C. Rosengquist	1,000.00	103	A. J. Gilmour	1,000.00
L. O. (38)	R. Fischer	1,000.00	104	C. G. Coarr	200.00
L. O. (38)	J. C. Cavan	1,000.00	125	F. J. Shaw	1,000.00
L. O. (39)	E. L. Gray	1,000.00	130	G. J. Albert	1,000.00
L. O. (41)	H. W. Wolf	1,000.00	130	G. R. Autthem	1,000.00
L. O. (48)	G. L. Snyder	250.00	134	H. V. Kirkbride	1,000.00
L. O. (48)	F. L. Bourne	1,000.00	134	C. C. Tyler	1,000.00
L. O. (51)	A. Peterson	1,000.00	134	J. Serritella	1,000.00
L. O. (52)	J. Wisotsky	1,000.00	134	C. W. Koeppen	1,000.00
L. O. (59)	C. A. Bush	1,000.00	134	C. Rein	1,000.00
L. O. (66)	W. V. Salter	1,000.00	134	J. T. Shanley	1,000.00
L. O. (70)	W. A. Nutting	1,000.00	134	F. Blumerhasel	1,000.00
L. O. (73)	M. B. Kerts	1,000.00	134	W. J. Morrissey	1,000.00
L. O. (77)	A. G. Hale	1,000.00	134	J. F. Fitzmaurice	1,000.00
L. O. (77)	H. W. Warne	1,000.00	134	F. E. Lane	1,000.00
L. O. (125)	G. Winchell	1,000.00	134	J. Kentish	1,000.00
L. O. (125)	W. D. Cleveland	1,000.00	131	H. F. Herzog	1,000.00
L. O. (125)	C. C. Standish	1,000.00	134	T. P. O'Connor	1,000.00
L. O. (130)	P. B. Autrey	1,000.00	134	J. H. Falco	475.00
L. O. (134)	C. J. Sepul	1,000.00	135	G. H. Thrune	1,000.00
L. O. (134)	W. F. Thompson	1,000.00	135	E. Thompson	1,000.00
L. O. (134)	E. J. Mooney	1,000.00	136	G. L. Baison, Sr.	1,000.00
L. O. (134)	J. Willette	1,000.00	135	L. Foley	1,000.00
L. O. (134)	D. P. O'Brien	1,000.00	173	H. S. Corder	150.00
L. O. (134)	R. J. Bowes	1,000.00	175	J. G. Stansell	1,000.00
L. O. (134)	A. B. Wisman	1,000.00	184	W. D. Pilcher	1,000.00
L. O. (151)	B. A. Reser	1,000.00	191	J. E. Hitch	1,000.00
L. O. (193)	W. P. Rachford	1,000.00	193	W. J. Lamprecht	1,000.00
L. O. (292)	W. L. Keeley	1,000.00	212	W. R. Edmondson	1,000.00
L. O. (292)	P. S. Jeffries	1,000.00	215	A. A. Grey	1,000.00
L. O. (296)	J. C. Spinney	1,000.00	249	A. R. Underwood	1,000.00
L. O. (364)	R. R. Chacey	1,000.00	235	B. O. Olson	1,000.00
L. O. (368)	H. A. Sauer	1,000.00	256	L. M. Savin	475.00
L. O. (326)	M. Mulcahy	1,000.00	271	J. V. Cook	1,000.00
L. O. (381)	D. H. Browning	1,000.00	293	R. B. Glover	1,000.00
L. O. (411)	P. G. Field	1,000.00	302	C. O. Burns	650.00
L. O. (414)	H. B. Dennison	1,000.00	348	O. P. Charles	1,000.00
L. O. (438)	E. Braiman	1,000.00	354	W. S. Gerard	1,000.00
L. O. (441)	W. J. Roberson	1,000.00	357	B. R. Gardner	825.00
L. O. (501)	E. A. Marschke	1,000.00	357	E. L. Ouimet	1,000.00
L. O. (508)	E. A. Lee	1,000.00	333.34	J. L. Griffin	1,000.00
L. O. (528)	J. J. Altenbach	1,000.00	386	H. Dale	1,000.00
L. O. (665)	W. R. Geddie	1,000.00	387	C. E. Ranson	1,000.00
L. O. (697)	F. W. Sines	1,000.00	389	K. Bailey	1,000.00
L. O. (702)	H. Worthen, Sr.	1,000.00	397	J. R. Merrimee	\$25.00
L. O. (725)	H. F. Zimmerman	1,000.00	429	H. Hathaway	1,000.00
L. O. (847)	D. E. Atkins	1,000.00	441	H. R. Dunlap	1,000.00
L. O. (953)	S. Slippy	1,000.00	449	E. M. Wall	650.00
L. O. (1249)	S. A. Miller	1,000.00	452	W. R. Copcock	1,000.00
L. O. (1547)	E. C. Wilkins	1,000.00	453	B. H. Combs	1,000.00
1	T. Dencker	1,000.00	466	H. A. Sevy	1,000.00
1	W. J. Miller	1,000.00	494	E. J. Kopelke	1,000.00
2	W. Merritt	1,000.00	494	J. F. Rush	1,000.00
3	J. S. Kirk	150.00	499	E. C. Mehols	500.00
3	S. Sawitzky	150.00	501	V. W. Cunningham	1,000.00
3	J. L. Grossman	150.00	505	J. W. Conor	1,000.00
3	E. C. Branz, Jr.	1,000.00	524	A. J. Renfroe	1,000.00
3	A. Levine	1,000.00	527	T. C. Brayn	1,000.00
3	J. Denk	1,000.00	531	J. H. Dircks	1,000.00
3	G. Harrison	1,000.00	531	W. B. Voreis	\$25.00
3	A. Jenck	1,000.00	532	H. G. Fry	1,000.00
3	J. Silbeck	1,000.00	616	T. Unterseher	300.00
3	L. Eppes	1,000.00	636	R. J. Jewell	1,000.00
3	W. Schneider	1,000.00	637	E. M. Kerr	1,000.00
3	J. P. White	1,000.00	654	E. W. Hamm	1,000.00
3	N. Weinraub	1,000.00	682	E. P. Hamilton	1,000.00
3	T. Stuhlmuller	1,000.00	716	E. V. Peale	1,000.00
5	D. J. Murphy	1,000.00	716	P. W. Wise	1,000.00
5	H. C. Ryan	1,000.00	723	E. F. Dunlap	1,000.00
6	G. M. Pollard	825.00	723	W. W. Moore	1,000.00
6	G. W. Harriet	1,000.00	734	J. M. Basham	650.00
11	W. Gill	500.00	756	H. L. Newcomb	1,000.00
11	P. J. Edwards	475.00	772	H. W. Simpson	1,000.00
11	H. Warner	1,000.00	794	E. A. Garno	1,000.00
11	G. Hicks	650.00	836	J. G. Palmer	1,000.00
11	R. H. Liptack	1,000.00	846	J. A. Goodwin	1,000.00
11	W. B. Paramore	1,000.00	846	Z. A. Tavernia	1,000.00
11	W. E. Ross	1,000.00	849	R. L. Goodman	1,000.00
16	H. White	825.00	852	E. S. Abbott	650.00
18	R. J. Duff	1,000.00	937	C. B. Clark	1,000.00
23	J. Lynch	1,000.00	954	J. H. Whitworth	475.00
23	J. H. Reich	1,000.00	1029	H. J. Lamy	1,000.00
26	W. W. Shirley	1,000.00	1138	J. F. Williams	1,000.00
28	J. M. Hahn	1,000.00	1186	J. J. Detilly, Jr.	1,000.00
32	V. H. Offinger	150.00	1231	C. F. Blanchard	1,000.00
38	S. Kaufman	1,000.00	1245	E. S. Abbott	650.00
43	E. L. Klee, Sr.	1,000.00	1332	F. K. Palmer	1,000.00
45	P. A. Mielke	1,000.00	1405	J. H. Whitworth	475.00
51	I. W. Cain	650.00	1490	K. G. Kapp, Jr.	1,000.00
51	J. E. Moore	1,000.00	1501	C. S. Wiley	1,000.00
51	J. L. Claypool	1,000.00	1579	J. M. Baltzgar	650.00
52	H. H. Guenther	1,000.00	1579	H. H. Baker	650.00
54	W. F. Duncan	1,000.00	1593	D. Kennedy	1,000.00
57	E. B. Kelsey	1,000.00	1749	E. C. Hunt	650.00
58	R. Wetzel	1,000.00	Total		\$190,833.34

IN MEMORIAM



Prayer for Our Deceased Members

Dear Lord, Father of all, once again by Thy mercy and grace, we begin a new year, a time when we can begin over again. We have a new opportunity to make this year the best year of our lives.

But there are many, Lord, who have left us, for whom this New Year never dawned. It is for them that we make this prayer. Look kindly on them, Father, and take them home, to dwell with Thee through all eternity. May this year for them, dear God, truly be the best year, the end of all suffering and sadness and the beginning of a life that knows only joy forever. That is our first and most fervent prayer.

The second is close unto the first—a thought, an entreaty, for the loved ones of our Brothers. For them the New Year seems meaningless because of their great sorrow. Show them the way and the light, O Lord. Give them peace and courage. Whisper to them that in a little while they shall again see their loved ones face to face, never more to be parted, but to dwell together in great happiness forever.

Lastly, dear God, we who make this prayer ask for Thy help. Give us strength for our weakness, courage for our fear, hope for all our misgivings. Help us to live this New Year with grace and glory so that if it should be our last, it will be a true preparation for life with Thee. Amen.

Frank Candler, L. U. No. 1

Born 1900
Initiated February 13, 1948
Died September 3, 1955

James C. Vinson, L. U. No. 1

Born December 20, 1920
Initiated January 18, 1951
Died August 21, 1955

Walton Colt, L. U. No. 352

Born December 6, 1878
Initiated May 22, 1935
Died April 12, 1955

Oreste J. Colombo, L. U. No. 1

Born March 10, 1922
Initiated August 10, 1942
Died July 30, 1955

Patsy Woodson, L. U. No. 1

Born January 30, 1933
Initiated October 17, 1951
Died August 18, 1955

Joseph Trombley, L. U. No. 352

Born June 18, 1880
Initiated December 6, 1939
Died April 11, 1955

Anton Dencker, L. U. No. 1

Born August 30, 1889
Initiated June 21, 1935
Died October 24, 1955

Dell L. Sutton, L. U. No. 18

Born June 9, 1883
Initiated December 22, 1927
Died November 7, 1955

Ralph Van Kuiken, L. U. No. 352

Born April 13, 1897
Initiated January 4, 1949
Died November 1955

Louis H. Fritsch, L. U. No. 1

Born June 14, 1880
Initiated March 11, 1902
Died October 1, 1955

Joseph M. Wright, L. U. No. 18

Born March 8, 1901
Initiated March 10, 1952
Died November 17, 1955

John D. Auxier, L. U. No. 369

Born February 8, 1888
Initiated January 27, 1942
Died November 1955

Ernest Kalthaler, L. U. No. 1

Born November 11, 1877
Initiated December 11, 1906
Died August 31, 1955

George J. Schmidt, L. U. No. 28

Born September 23, 1877
Initiated February 7, 1919
Died December 1, 1955

Robert M. Albrecht, L. U. No. 465

Born November 19, 1907
Initiated April 5, 1946
Died November 19, 1955

William J. B. Miller, L. U. No. 1

Born August 4, 1897
Initiated October 19, 1917
Died November 6, 1955

Edward P. Kathman, L. U. No. 212

Born March 29, 1894
Initiated December 6, 1937
Died November 18, 1955

Arthur Edward Clegg, L. U. No. 465

Initiated March 5, 1937
Died November 28, 1955

Joseph S. Silz, L. U. No. 1

Born September 3, 1908
Initiated May 8, 1942
Died November 30, 1955

Charles O. Burns, L. U. No. 302

Born December 24, 1912
Initiated June 19, 1952
Died November 6, 1955

Donald R. Hughes, L. U. No. 1249

Born November 6, 1922
Initiated December 30, 1952
Died November 11, 1955

JANUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

MARCH

S	M	T	W	T	F	S
		1	2	3		
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE

S	M	T	W	T	F	S
			1	2		
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JULY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER

S	M	T	W	T	F	S
		1				
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER

S	M	T	W	T	F	S
			1	2	3	4
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER

S	M	T	W	T	F	S
		1	2	3		
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER

S	M	T	W	T	F	S
			1			
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



Joseph M. Truman
 INTERNATIONAL PRESIDENT

Joseph K. Klemens
 INTERNATIONAL SECRETARY

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



**Cold weather
increases job hazards**